



**PEEL POLICE SERVICES BOARD
PUBLIC AGENDA
FRIDAY OCTOBER 22 , 2021 AT 10:00 A.M.
VIRTUAL MEETING**

ROLL CALL

INDIGENOUS LAND ACKNOWLEDGEMENT

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

CHIEF'S UPDATE

BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS

APPROVAL OF MINUTES

1. Minutes of the Board Meeting held Friday, September 24, 2021.

Recommendation:

That the Minutes of the Board Meeting held Friday, September 24, 2021 be adopted as read.

DEPUTATIONS

2. None

PRESENTATIONS

- 3.1 **Peel Crime Stoppers Presentation** – Mr. Imran Hasan, Chair, Peel Crime Stoppers will provide an overview of the Peel Crime Stoppers Program and the impact in the community.

Recommendation:

That the presentation be received.

- 3.2 **2022 Peel Regional Police Draft Budget Presentation** – Chief N. Duraiappah to provide the Board with the 2022 Draft Budget.

Recommendation:

That the presentation be received.

NEW BUSINESS

4. **2021 Current, Capital & Reserve Financial Report – Second Triannual** - Report dated October 4, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the status on the 2021 budget. **Note: *The Chair of the Police Services Board's Finance, Audit & Risk Committee reviewed and received the report and recommended that the report be forwarded to the Board for information.***

Recommendation:

That the information be received.

5. **Police-Reported Crime Statistics in Canada 2020 – Agency Comparison** – Report dated September 23, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the highlights of police reported crime statistics in Canada.

Recommendation:

That the information be received.

6. **Extension of 2020-685N Netmotion Subscription for Peel Regional Police** – Report dated September 21, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the request to extend and increase the Netmotion subscription.

Recommendation:

That contract number 2020-685N be increased by \$400,000 to accommodate new requirements for smartphone deployments in accordance with policy #PRP-FN-001 Purchasing.

7. **PSB Anti-Black Advisory Panel – Report Back to the Board** – Report dated October 22, 2021 from R. Serpe, Executive Director, Peel Police Services Board, providing the Board with requested information related to the Toronto Police Services Board's Anti-Racism Advisory Panel and the presentation of the draft mandate and terms of reference related to a possible Diversity and Inclusion sub-committee of the Board.

Recommendation:

That the information be received.

8. **Body Worn Camera Status Report** – Report dated October 7, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for body worn cameras for the period of October 1, 2021 – October 31, 2021.

Recommendation:

That the information be received.

ADJOURNMENT OF PUBLIC MEETING



01-10-21

**PEEL POLICE SERVICES BOARD
PUBLIC MINUTES
FRIDAY SEPTEMBER 24, 2021 AT 10:00 A.M.
VIRTUAL MEETING**

The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 10:16 a.m. via ZOOM CONFERENCING.

ROLL CALL

Members Present: A. Attia, Chair
R. Chatha, Vice Chair
N. Iannicca
B. Crombie
A. Boughton
L. Howell

Members Absent: M. Medeiros

Others Present: N. Duraiappah, Chief, Peel Regional Police
M. Andrews, Deputy Chief, Community Policing Operations
N. Milinovich, Deputy Chief, Investigative and Emergency Services
A. Odoardi, Deputy Chief, Innovation and Technology
R. Shearer, Acting Deputy Chief, Corporate Services
M. Ottaway, Superintendent, Executive Officer
S. Wilmot, Legal Services
C.L. Holmes, Director of Finance
B. Mullins, Associate Administrator
B. Ford, Inspector, OIC, Professional Standards
R. Serpe, Executive Director to the Board
L. Perkins, Board Manager
A. Suri, Executive Assistant

INDIGENOUS LAND ACKNOWLEDGEMENT

Chair A. Attia read an Indigenous Land Acknowledgement.

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL

CHIEF'S UPDATE

Chief N. Duraiappah announced that Peel Regional Police concluded their search for a new Director of Government Relations and Public & Corporate Affairs; this is a newly created position and Mr. Charles Payette was selected as the successful candidate.

Chief N. Duraiappah stated that Sunday, September 26th marks the 44th Canadian Police and Peach Officers Memorial service, this event is a tribute to the lives lost in the police sector across the country.

DC N. Milinovich provided a brief update on recent gun violence in the region. On September 17th, two groups became involved in a disturbance in Mississauga, as a result, gun shots were fired, and one person succumbed to their injuries. An eighteen-year-old Mississauga man has been arrested in relation to this crime. On September 22nd, police responded to reports of gunshots and upon arrival they found a man and woman suffering from gunshot wounds. The man has since succumbed to his injuries and the woman is recovering from her injuries and is expected to survive. The offense is being investigated and the suspects in the case are believed to have fled the area in a gray Hyundai Tucson. Peel Regional Police is asking the public to come forward with any information regarding this case. Also, on September 22, police responded to a calls of gun shots fired in Mississauga, upon arrival, police found a twenty-four-year-old suffering from gunshot wounds. Despite the valiant efforts of first responders, the victim later succumbed to his injuries.

In relation to this gun violence, DC N. Milinovich appealed to the community to come forward with any information they may have to help solve these crimes. He stated that police can be reached directly, or information can be provided anonymously via Crime Stoppers. He stated that gun and gang violence will not be tolerated in our community and investigators will be relentless in their pursuit of holding the people involved in this illegal activity responsible for their crimes. He also stated that police will work closely with the community to do everything they can to prevent gun and gang violence within the community. He further stated that investigators and DC M. Andrews' team are working hard on their gun violence reduction strategy. He stated that despite the recent violence, comparing the number of victims from 2020 with current statistics, gun violence is down by 15%. The number of incidents from 2020 versus 2021, is down by 30%. Comparatively, the number of incidents is down almost 40% since 2019.

B. Crombie stated that despite the recent violence, Mississauga continues to be one of safest cities/regions in Canada and that the recent violence is not random but seems to be targeted attacks. She stated that she has full confidence in Peel Regional Police and commented that they have one of the highest crime solvency rates in the country.

DC N. Milinovich confirmed that two of the incidents were targeted attacks and unrelated to one another.

A. Boughton stated that it would be useful to identify the origin of the seized weapons in violent incidents. Chief N. Duraiappah stated that PRP is already working to identify the origins of seized weapons and that in the last year close to 80% of seized firearms are believed to have U.S. origins. He identified this as a complicated issue as firearms can enter Canada from the US via land, water, rail, transport vehicle, domestic vehicles, and pedestrian traffic.

BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS - NIL

APPROVAL OF MINUTES

1. Minutes of the Board Meeting held Friday, August 27, 2021.

Resolution:

That the Minutes of the Board Meeting held Friday, August 27, 2021 be adopted as read.

Moved by: A. Boughton

Seconded by: B. Crombie

CARRIED 01-09-21

DEPUTATIONS

- 2.1 **Mr. Chezlie Alexander** – The Board considered a written submission from Mr. C. Alexander regarding the tripartite Memorandum of Understanding between Peel Regional Police, the Ontario Human Rights Commission and the Peel Police Services Board and the establishment of an Anti-Racism Advisory Panel.

Resolution:

That the deputation be received as information.

Moved by: R. Chatha

Seconded by: N. Iannicca

CARRIED 2.1-09-21

- 2.2 Mr. Idris Orughu** – The Board considered a deputation from Mr. I. Orughu on item #3 Youth Engagement Presentation.

Resolution:

That the deputation be received as information.

Moved by: R. Chatha
Seconded by: N. Iannicca

CARRIED 2.2-09-21

PRESENTATIONS

- 3. Youth Engagement Presentation** – The Board considered a presentation on Youth Engagement and Peel Regional Police by Ms. Annette Power and Ms. Umwali Sauter.

DC M. Andrews stated that as part of the structural reorganization and refocusing of the executive team that took place in 2020, the Chief and executive team consulted internally and externally with the community. As a result, one of the concerns that was identified was police interactions with black youth with regards to the School Resource Officer Program (SRO). In response, PRP acknowledged the concern and began a consulting process in partnership with school boards and community stakeholders that were identified by the school boards and various Chief's advisory committees. A committee was formed with an aim to reimagine police and youth engagement, consultations resulted in the pause and eventual suspension of the SRO program. He thanked the presenters for amplifying the voices of black youth and articulating the challenges and opportunities that exist for the community.

Chair A. Attia requested a detailed high-level report on the specifics of the community consultations so the Board can better understand how this information can be translated into meaningful and systemic change.

Chief N. Duraiappah stated that there will be a follow up report to the Board in the future with updates on the progress of youth engagement with PRP.

Resolution:

That the presentation be received as information.

Moved by: N. Iannicca
Seconded by: B. Crombie

CARRIED 03-09-21

NEW BUSINESS

4. **Engine Replacement and Refurbishment of Marine 1** - The Board considered a report dated September 1, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the request for approval of a sole source procurement to replace and refurbish the equipment of Marine 1.

Resolution:

That the Police Services Board (PSB) approve a Sole Source Procurement with Hike Marine of Leamington Ontario to replace the engines, refurbish the hull and helm and upgrade the equipment and electronics of Marine 1. This is required to provide our emergency service on Lake Ontario.

And further, that approval be granted to the Procurement Director to increase the contract if the actual cost exceed the estimates, based on available budget.

Moved by: N. Iannicca
Seconded by: A. Boughton

CARRIED 04-09-21

5. **Body Worn Camera Status Report** – The Board considered a report dated September 7, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for body worn cameras for the period of September 1, 2021 – September 30, 2021.

DC A. Odoardi reported that the Body Worn Camera policy is now online and available on the PRP website for the public to view, read and comment on.

Resolution:

That the information be received.

Moved by: R. Chatha
Seconded by: B. Crombie

CARRIED 05-09-21

ADJOURNMENT OF PUBLIC MEETING

The Board public portion of the meeting adjourned at 11:30 a.m.

A. Attia, Chair

R. Serpe, Executive Director

02-10-21

DEPUTATIONS

No deputations received at time of agenda production.

Peel Crime Stoppers

See Something. Hear Something. Say Something

1-800-222-8477

www.PeelCrimeStoppers.ca



Peel Region

*A Safer Community
Together*

PEEL
CRIME 
STOPPERS

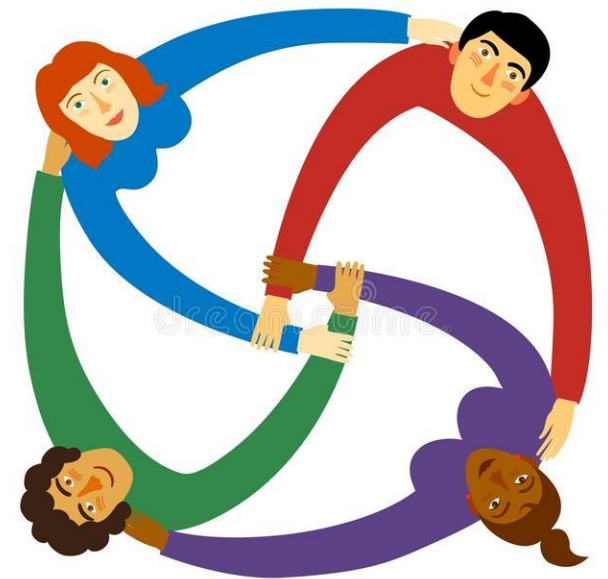
Who **We** Are

- A civilian non-profit organization (CRA registered charity)
- Mandated to helping make Peel region a safer community
- Comprised of a diverse group of dedicated volunteer board members
- A collaboration between community stakeholders including concerned citizens, media and Peel Regional Police
- Regional Programs (87 Canada, 37 Ontario)



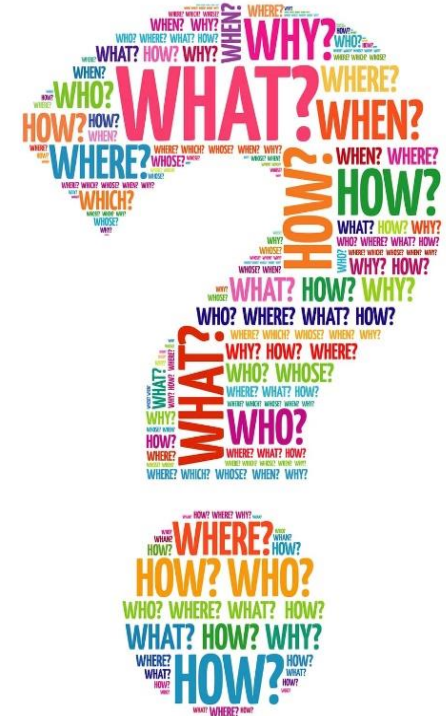
How **We** Operate

- Partner with community stakeholders on fundraising initiatives
- Promote crime prevention through community engagement
- COVID-19 restrictions negatively impacted fundraising efforts
- Dependent on community financial support and donations
- No sustainable government funding



Anonymous TIP Program

- Essential Service (24 hours)
- Telephone: 1-800-222-8477
- Online: <https://www.p3tips.com>
- Tips are triaged at the central call centre then disseminated to the appropriate law enforcement agencies for investigation



Crimes **We Help Prevent & Solve**

- Homicides
- Robbery
- Guns & Gangs
- Auto & Cargo Theft
- Human Trafficking
- Narcotics Trafficking
- Cyber Security
- Elder Abuse
- Sexting
- Hate



Impact & Results

- Tips = 38,998
- Arrests = 1,364
- Charges = 3,486
- Rewards Approved = 646
- Value of Rewards = \$200,848
- Rewards Paid = \$19,190
- Recovered Property = \$4,742,031
- Cash Recovered = \$153,895
- Drugs Seized = \$86,271,841

2020 Community Engagement

- Farmers Market in partnership with Mississauga Lions Club
- Toys For Tots collection in partnership with Amazon, Salvation Army, North Star Montessori School and Peel Regional Police
- Caledon Crime Prevention signs in partnership with Town of Caledon and OPP



PEEL
CRIME 
STOPPERS

2021 Community Engagement

- Farmers Market in partnership with Mississauga Lions Club
- Toys For Tots collection in partnership with Amazon, Salvation Army and Peel Regional Police
- Community Car Wash & BBQ Fundraiser in partnership with V-Plus Car Wash, Brampton Rotary Club, Regeneration Food Bank and Peel Regional Police
- Community Document Shredding Fundraiser in partnership with Blue Pencil Document Management, Meridian Credit Union, Chambers of Commerce, Business Improvement Areas and Peel Regional Police
- Peel First Responders – Hot Sauce Challenge Fundraiser in partnership with Salem’s Lott Hot Sauces, Banas Stones, Drake A Firkin Pub and Peel Regional Police



#SaferTogether

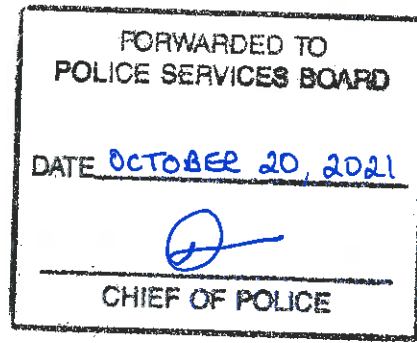
Public Safety is a community effort

1-800-222-8477

www.PeelCrimeStoppers.ca

**PEEL
CRIME  STOPPERS**

3.2-10-21



REPORT
Police Services Board

For Information

File Class: 1-01-02-01

Cross-Reference File Class: 2-03-03-02

PSB REC: OCT 20 21
LOG # 53-21
FILE CLASS: F06

DATE: October 22, 2021
SUBJECT: **2022 DRAFT BUDGET**
FROM: Nishan Duraiappah, Chief of Police

RECOMMENDATIONS

IT IS RECOMMENDED THAT, the Regional Municipality of Peel Police Services Board receive the 2022 Draft Current Budget in the amount of \$484,900,000 consisting of:

- a) Peel Regional Police Services Board - \$860,770
- b) Peel Regional Police - \$484,039,230

AND FURTHER THAT, the 2022 Draft Capital Budget totalling \$59,242,000 be received.

AND FURTHER THAT, the 2022 Draft 10-Year Capital Plan totalling \$671,180,000 be received in principle for financial planning purposes.

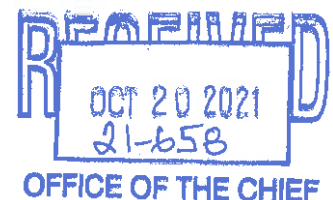
REPORT HIGHLIGHTS

- The 2022 Draft Current Budget totalling \$484,900,000 results in a budget increase of 4.8% and is inclusive of 26 additional uniform officers.
- The budget increase of \$22,400,000 or 4.8% is partially funded by a 0.8% increase in assessment revenue resulting in a net tax levy of 4.0%.
- The Draft 10-Year Capital Plan totals \$671,180,000, inclusive of the 2022 Draft Capital Budget totalling \$59,242,000.
- On September 21, 2021, the PSB's Finance, Audit and Risk Committee approved the 2022 Draft Current and Capital Budget.

DISCUSSION

Discussion

The Peel Regional Police (PRP) 2022 Draft Current Budget totals \$484,900,000, an increase of \$22,400,000 or 4.8% over the 2021 approved level of funding.



This increase is partially funded by a 0.8% increase in assessment revenue resulting in a net tax levy of 4.0%. Appendix A contains the 2022 Budget Document in the Region of Peel's format.

1. **2022 Draft Current Budget - \$484,900,000**

The 2022 Draft Current Budget reflects an increase of \$22,400,000 over the 2021 approved level of funding. In order to address service pressures related to growth, the 2022 Budget includes funding for 26 additional uniform officers. Additionally, we are investing in employee wellness, as well as addressing our needs for inflation and technology advancements.

Base Budget Pressures

Inflationary Pressures

- The budget includes an increase of \$11.0 million for salaries and benefits for existing staff and inflationary pressures on operating requirements.

Other Pressures

- An increase of \$6.7 million for employee wellness, technology advancements, risk mitigation and capital reserve contributions.

Service Demands

- The budget includes funding for 26 Uniform Officers and a decrease of 6 Civilian Support positions.

2. **2022 Draft 10-Year Capital Plan - \$671,180,000**

The Draft 10-Year Capital Plan totalling \$671,180,000, inclusive of the 2022 Draft Capital Budget totalling \$59,242,000, can be found on pages 11-13 of Appendix A.

3. **Financial Disclosure Requirements Pursuant to Ontario Regulation 284/09**

In 2009, additional financial disclosure requirements were put in place by Ontario Regulation 284/09. This resulted in PRP having to recognize additional liabilities related to post-employment benefits and amortization.

The post retiree and post-employment benefits liability as at December 31, 2021, is estimated at \$97,896,800. This liability represents PRP's obligation for future benefit costs for retirees and members on long-term disability in accordance with provisions contained in the collective agreements. At this time, PRP has funded \$48,040,152 or 49.1% of this liability.

The estimated 2022 amortization expense for tangible capital assets is exceeded by the budgeted infrastructure reserve contributions which ensures the cost of assets used to deliver police services are covered.

4. **Strategic Plan Alignment**

Goal: 3. Accountability, Equity and Service Excellence

Priority: 3.4 Public trust and confidence through accountability and transparency

CONCLUSION

On September 21, 2021, the PSB's Finance, Audit and Risk Committee approved the 2022 Draft Current and Capital Budget.

Approved for Submission:



Nishan Duraiappah, Chief of Police

For further information regarding this report, please contact Carri-Lynn Holmes at extension 4200 or via email at carri-lynnholmes@peelpolice.ca

Authored By: Norman Phansavath, Acting Supervisor Bugets and Financial Planning, Business Planning and Analysis

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Police services ensure the security, safety, and well-being of all persons and property in Peel. These services include: emergency and call response, investigations, road safety services, community partnerships, education and engagement, crime prevention, and problem solving. The services are provided by Peel Regional Police (PRP) in Brampton and Mississauga.



Service Pressures

- Demand for policing services continue to be impacted by population growth, complexity of investigations, and our commitment to priority populations.
- Pressures are driven by family and intimate partner incidents, mental health related calls for assistance, and the need to address road safety and guns and gangs.

How We are Investing to Serve Peel Residents Better

Operating Request **+\$22.4M**

Key Highlights:



- +26** Uniform Officers to address growth
- Investment in Employee Wellness

Capital Request **+\$59.2M**

Key Highlights:



- +\$30.3M** to develop, maintain, and expand Police facilities
- +\$15.7M** to develop, purchase, replace, and maintain existing information technology systems and assets
- +\$6.8M** for the purchase of vehicles to maintain the fleet
- +\$2.8M** to purchase specialized and operational assets, furniture, and office equipment





Over 42,000

Immediate response events (average of 176 events per day - January to August 2021).

11%

Increase in Mental Health requests for assistance (January to August 2021 compared to 2020).



Respecting the Taxpayer

We continue to find ways to mitigate costs. Here are some highlights:

- The Digital Evidence Management System (DEMS) is fully compatible with the Provincial DEMS system and provides inter-operability and increased connectivity and functionality with provincial justice partners. Benefits include: seamless, efficient, secure exchange of court files and evidence; reduced administrative tasks through secure automation; streamlined mechanisms to ensure timely and effective data exchange; and a cost-effective approach to purchasing data storage and licensing rates.
- An automated call answering system was introduced to allow for a more efficient approach to switchboard operations.
- An online records check process was implemented which allows residents the ability to apply and obtain records check online without having to attend a police station in person.
- Newly opened Collision Report Centres provide residents with a safe and secure location to report collisions.

Sustaining our Police Services

To ensure we perform better we continue to:

- Address road safety with the creation of a Safer Roads Team, focusing on street racing and conducting proactive activities designed to improve safety on roadways.
- Remain committed to supporting awareness, education, and response to Intimate Partner Violence (IPV). A dedicated IPV Unit was created with the Safe Centre of Peel as an onsite partner. PRP is one of the few large services nationally to utilize this response model.
- Focus on the Digital Officer Transformation Program to increase efficiencies and effectiveness including enhancing processes and information flow for areas such as computer aided dispatch, next generation 911, real-time operations, and video security and analytics solutions. Advancements were also made in the body worn camera and digital evidence management initiatives.
- Expand the Mobile Crisis Rapid Response Team program with an additional Crisis Support Worker.
- Partner with Peel Addiction Assessment and Referral Centre to support members of the community who may be in crisis due to an addiction or are looking for support/information relating to alcohol, drugs, or gambling.
- Support priority populations in the Region through situation tables, youth engagement, hate crime response, and referrals to human services partner agencies.
- Focus on an innovative recruiting strategy to ensure that every Recruit Constable intake group is comprised of 80% from under-represented populations.

Key Financial Information

Resources to Achieve Service Level	2021	2022	+/-	%
Net Expenditures (\$M)	\$462.5	\$484.9	\$22.4	4.8%
Full Time Staffing Resources – PRP	3,148	3,168	20.0	0.6%
Capital Investment (\$M)	\$56.4	\$59.2	\$2.8	5.0%
10-Year Capital Investment (\$M)	\$597.5	\$671.2	\$73.7	12.3%
Outlook Years - Operating	2023	2024	2025	
Net Increase (\$M)	\$25.7	\$25.2	\$25.3	
% Increase	5.3%	4.9%	4.7%	

Note: Numbers may not add up due to rounding

Total Expenditures: \$536.8 million

Net Expenditures: \$484.9 million

2022 Operating Budget Pressures

\$'000	Total Expenditures	Total Revenue	Net Cost 2022 vs 2021	
2021 Revised Cost of Service	509,584	(47,084)	462,500	%
Base Budget Changes				
<i>Cost of Living/Inflation¹</i>	14,009	(3,000)	11,009	
<i>Other Pressures²</i>	8,540	(1,831)	6,709	
Base Budget Changes Subtotal	22,549	(4,831)	17,718	
Service Level Demand³				
Growth				
• 26 Uniform Officers	4,682		4,682	
Service Level Demand Subtotal	4,682	-	4,682	
Total 2022 Budget Change	27,231	(4,831)	22,400	
2022 Proposed Budget	536,815	(51,915)	484,900	4.8%

Note: May not add up due to rounding

Operating Budget Pressures

Cost of Living/Inflation¹

- The budget includes an increase of \$11.0M for salaries and benefits for existing staff and inflationary pressures on operating requirements.

Other Pressures²

- An increase of \$6.7M is included for employee wellness, technology advancements, risk mitigation, and capital reserve contributions.

Service Level Demand³

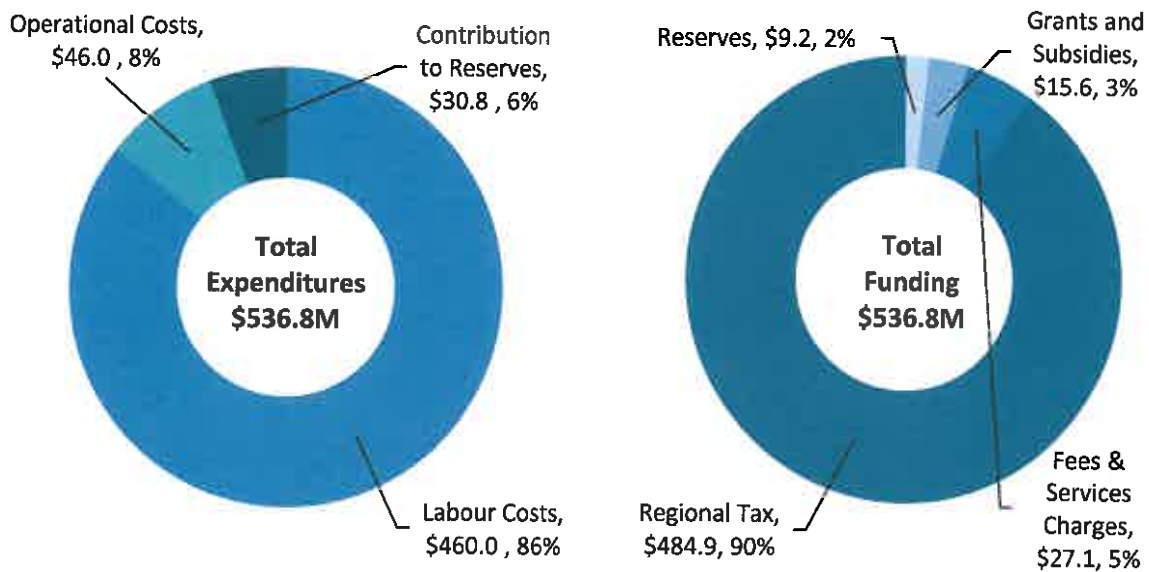
- The budget includes a funding request for 26 Uniform Officers and a decrease of 6 Civilian Support positions.

Staffing Resources to Achieve Level of Service*

2021	2022
3,148.00	3,168.00

*Regular Positions (Full Time Equivalent, FTE)

2022 Total Expenditures & Funding Source



2022 Budget Risks

- Peel Regional Police’s 2022 Budget is based on the best available information at the time of preparation. Any changes to Provincial grant funding or additional expenditures as a result of the COVID-19 pandemic, may have a financial impact on the budget.

Measuring our Performance

- Crime Rates – PRP’s crime rate per 100,000 for Crimes against Person (531), remains below Canada (1,254) and Ontario (898) rates. Similarly, the crime rate for Crimes against Property (1,494) also remains well below Canada (3,071) and Ontario (2,329) rates.
- Solvency Rates – PRP’s solvency rates for Crimes against Persons (75%) remains above Canada (60%) and Ontario (63%) rates and Crimes against Property (22%) remains above Canada (19%) and Ontario (19%) rates.
- Traffic Enforcement – PRP’s Personal Injury Motor Vehicle Collision rate per 100,000 (83) remains below the Canada (277) and Ontario (157) rates. Peel’s Fatal Motor Vehicle Collision rate (2.6) also remains below Canada (4.3) and Ontario (3.4) rates.
- Community Satisfaction Level - The Residential and Business Community Surveys were completed in early 2020. Residents are satisfied (82%) with their personal safety from crime. Businesses approached by PRP were satisfied (79%) with how they were treated. Additionally, most residents (74%) and businesses (77%) assess PRP as doing a good or excellent job.

2023 – 2025 Operating Forecast

	Budget			Forecast					
	2021	2022		2023		2024		2025	
	\$'000	\$'000	%	\$'000	%	\$'000	%	\$'000	%
Total Expenditure	\$509,584	\$536,815	5.3%	\$562,515	4.8%	\$587,715	4.5%	\$613,015	4.3%
Total Revenue	\$47,084	\$51,915	10.3%	\$51,915	0.0%	\$51,915	0.0%	\$51,915	0.0%
Net Expenditure	\$462,500	\$484,900	4.8%	\$510,600	5.3%	\$535,800	4.9%	\$561,100	4.7%

Note: May not add up due to rounding

2022 Capital Plan Overview

The following table provides a summary of planned capital project activity for 2022, including funding sources for both new capital project requests and projects carried forward from prior years:

Capital Plan By Funding Source	Carry-forward from Prior Years (Existing) (\$'000)	2022 Capital Budget (\$'000)	Total Capital in 2022 (\$'000)
DC Growth	\$3,024	\$20,880	\$23,904
Externally Funded	\$0	\$2,605	\$2,605
Non-DC Internal	\$91,410	\$35,757	\$127,167
Total Expenditures	\$94,434	\$59,242	\$153,676
# of Projects	92	20	112

Existing Capital Projects - \$94.4M

Vehicles

- Patrol, support, specialty, and growth vehicles ordered in 2021 will be received in 2022
- Replace pre-owned vehicles

Land and Facilities

- Develop, purchase, maintain, and expand facilities

Information Technology and Equipment

- Develop, purchase, expand, replace, and maintain existing information technology systems and assets
- Purchase furniture, office equipment, and specialized and operational assets

VCOM Management

- Develop, purchase, replace, expand, and maintain VCOM equipment, systems, and infrastructure

Communications

- Develop, purchase, replace, and maintain communications systems, software and equipment

Service: Police Services

2022 Capital Budget - \$59.2M

The budget focuses on the following areas necessary to enable Peel Regional Police to meet service demands:

Key Highlights:

- \$30.3M to develop, purchase, expand, and maintain facilities (including land)
- \$15.7M to develop, purchase, expand, replace, and maintain information technology systems and assets
- \$6.8M for the purchase of patrol, support, specialty, growth, and pre-owned vehicles
- \$2.8M for the purchase of specialized operational assets, furniture, and office equipment as well as the purchase of operational equipment for new uniform police staff
- \$2.0M to develop, purchase, replace, expand, and maintain VCOM infrastructure, systems and tower sites
- \$1.1M for the development or purchase of communications systems, software, and equipment
- \$0.5M for the purchase of specialized operational equipment, information technology assets, and vehicles for the Airport Division which are funded by the GTAA

See Appendix I for details.

2022 – 2031 10-Year Capital Plan - \$671.2M

Key Highlights:

- \$326.1M million to develop, purchase, expand, and maintain facilities (including land)
- \$196.4M to develop, purchase, replace, expand, and maintain information technology systems and assets
- \$77.2 for the purchase of patrol, support, specialty, growth, and pre-owned vehicles in the fleet
- \$33.7M for the purchase of specialized operational assets, furniture, and office equipment as well as the purchase of operational equipment for new police staff
- \$25.6M for the development or purchase of communications systems, software, and equipment
- \$9.6M to develop, purchase, replace, expand, and maintain VCOM infrastructure, systems, and tower sites
- \$2.6M for the purchase of specialized operational equipment, information technology assets, and vehicles for the Airport Division which are funded by the GTAA

See Appendix II for details.

Service: Police Services

Appendix I - 2022 Financing Sources and Funding Status (\$'000)

Project	Name	Description	Total Expense	Development Charges	2022		Debt Funding
					Reserves & Reserve Funds	External Funding	
228500	Airport Division	This project represents Airport Division requirements and is entirely funded by the Greater Toronto Airports Authority.	548	-	-	548	-
Airport			548	-	-	548	-
228600	Communications Systems	To undertake the purchase and implementation of communication systems.	750	-	750	-	-
228601	Communication Equipment for New Police Staff	To undertake the purchase and implementation of communication equipment for new uniform police staff.	222	222	-	-	-
228610	Communication Equipment	To undertake the purchase and implementation of communication equipment.	150	-	150	-	-
Communication			1,122	222	900	-	-
228200	Information Technology Development	To undertake the purchase and implementation of information technology infrastructure.	3,451	-	3,451	-	-
228220	Enterprise Software	To undertake the purchase and implementation of software tools.	1,350	-	1,350	-	-
228240	Corporate Services Systems	To undertake the purchase and implementation of hardware and software infrastructure to meet the information technology requirements of various bureaux.	1,450	-	1,450	-	-
228260	Enhanced Technology Solutions	To undertake the purchase and implementation of information technology solutions within the organization.	1,200	-	1,200	-	-
228270	Investigative Information Technology Equipment	To undertake the purchase and implementation of hardware and software in order to meet the information technology and investigative requirements of various bureaux.	1,025	-	1,025	-	-
228280	Data Management Systems	To undertake the purchase and implementation of data management systems within the organization.	4,700	-	4,700	-	-
228290	Information Technology Equipment	To undertake the purchase of information technology assets (i.e. desktop computers, laptops, servers, data storage, network equipment, video equipment, etc.)	2,520	-	2,520	-	-
Information Technology			15,696	-	15,696	-	-

Service: Police Services

Appendix I - 2022 Financing Sources and Funding Status (\$'000)

Project	Name	Description	Total Expense	Development Charges	2022		
					Reserves & Reserve Funds	External Funding	Debt Funding
228300	Facilities Revitalization	To undertake ongoing maintenance, security, renovations, and expansion of police facilities.	10,054	-	10,054	-	-
228320	Facilities Enhancement	To undertake building condition projects and long-term feasibility studies.	250	-	250	-	-
228322	Divisional & Operational Facilities	To construct or acquire new divisional and operational police facilities (including land).	20,000	20,000	-	-	-
Land and Facility			30,304	20,000	10,304	-	-
228400	Specialized and Operational Assets	To undertake the purchase and implementation of specialized and operational assets.	2,192	-	2,192	-	-
228410	Furniture	To undertake the purchase, set-up, relocation, and disposal of furniture.	200	-	200	-	-
228420	Equipment for New Police Staff	To undertake the purchase of uniform and personal equipment for new uniform police staff.	387	387	-	-	-
Operational and Office Equipment			2,779	387	2,392	-	-
228920	VCOM Software/ Hardware	To undertake the purchase and implementation of infrastructure, systems, and tower sites for the voice communication system.	2,000	-	943	1,057	-
VCOM			2,000	-	943	1,057	-
228100	Vehicles	To undertake the purchase of patrol, support, and specialty vehicles and related equipment.	6,522	-	5,522	1,000	-
228110	Vehicles for New Police Staff	To undertake the purchase of vehicles and related equipment for new uniform police staff.	271	271	-	-	-
Vehicles			6,793	271	5,522	1,000	-
Peel Regional Police			59,242	20,880	35,757	2,605	-

Service: Police Services

Appendix II - 2022 Ten Year Combined Capital Program (\$'000)

Project	Name	Description	2022	2023	2024	2025	2026	Yrs 6-10	Gross
228500	Airport	This project represents Airport Division requirements and is entirely funded by the Greater Toronto Airports Authority.	548	872	156	444	332	212	2,564
Airport			548	872	156	444	332	212	2,564
228600	Communications Systems	To undertake the purchase and implementation of communication systems.	750	-	2,000	1,000	800	3,750	8,300
228601	Communication Equipment for New Police Staff	To undertake the purchase and implementation of communication equipment for new uniform police staff.	222	239	239	239	239	1,195	2,373
228610	Communication Equipment	To undertake the purchase and implementation of communication equipment.	150	-	100	150	-	14,500	14,900
Communication Equipment			1,122	239	2,339	1,389	1,039	19,445	25,573
228200	Information Technology Development	To undertake the purchase and implementation of information technology infrastructure.	3,451	3,730	4,380	3,180	4,480	22,450	41,671
228220	Enterprise Software	To undertake the purchase and implementation of software tools.	1,350	2,750	700	1,150	1,750	6,000	13,700
228235	Digital Recording	To undertake the purchase and implementation of digital recording infrastructure for interview rooms, holding facilities, and mobile cameras.	-	-	-	-	11,350	12,350	23,700
228240	Corporate Services Systems	To undertake the purchase and implementation of hardware and software infrastructure to meet the information technology requirements of various bureaux.	1,450	600	1,150	300	550	5,150	9,200
228259	Disaster Recovery	To implement a disaster recovery solution which will provide additional redundancies to information technology assets.	-	-	-	2,000	-	500	2,500

Service: Police Services

Appendix II - 2022 Ten Year Combined Capital Program (\$'000)

Project	Name	Description	2022	2023	2024	2025	2026	Yrs 6-10	Gross
228260	Enhanced Technology Solutions	To undertake the purchase and implementation of information technology solutions within the organization.	1,200	4,700	3,300	600	1,200	11,150	22,150
228270	Investigative Information Technology Equipment	To undertake the purchase and implementation of hardware and software in order to meet the information technology and investigative requirements of various bureaux.	1,025	300	900	2,050	1,000	8,075	13,350
228280	Data Management Systems	To undertake the purchase and implementation of data management systems within the organization.	4,700	1,000	-	6,000	1,000	11,000	23,700
228290	Information Technology Equipment	To undertake the purchase of information technology assets (i.e. desktop computers, laptops, servers, data storage, network equipment, video equipment, etc.)	2,520	2,328	3,339	3,519	2,420	17,070	31,196
228298	Mobile Devices	To undertake the purchase and implementation of mobile data and communication devices.	-	2,000	300	-	6,300	6,600	15,200
Information Technology			15,696	17,408	14,069	18,799	30,050	100,345	196,367
228300	Facilities Revitalization	To undertake ongoing maintenance, security, renovations, and expansion of police facilities.	10,054	1,700	500	500	500	6,500	19,754
228320	Facilities Enhancement	To undertake building condition projects and long-term feasibility studies.	250	500	250	250	550	1,600	3,400
228322	Divisional and Operational Facilities	To construct or acquire new divisional and operational police facilities (including land).	20,000	138,000	8,000	-	76,000	57,000	299,000
228325	PCSV Renovation / Expansion	To renovate, maintain, or expand the Peel Children's Safety Village facility.	-	-	-	-	4,000	-	4,000
Land and Facility			30,304	140,200	8,750	750	81,050	65,100	326,154

Service: Police Services

Appendix II - 2022 Ten Year Combined Capital Program (\$'000)


Project	Name	Description	2022	2023	2024	2025	2026	Yrs 6-10	Gross
228400	Specialized and Operational Assets	To undertake the purchase and implementation of specialized and operational assets.	2,192	700	750	730	8,407	14,972	27,751
228410	Furniture	To undertake the purchase, set-up, relocation, and disposal of furniture.	200	200	200	200	200	1,000	2,000
228420	Equipment for New Police Staff	To undertake the purchase of uniform and personal equipment for new uniform police staff.	387	401	401	401	401	2,005	3,996
Operational and Office Equipment			2,779	1,301	1,351	1,331	9,008	17,977	33,747
228920	VCOM Software/Hardware	To undertake the purchase and implementation of infrastructure, systems, and tower sites for the voice communication system.	2,000	1,300	-	2,000	-	4,300	9,600
VCOM			2,000	1,300	-	2,000	-	4,300	9,600
228100	Vehicles	To undertake the purchase of patrol, support, and specialty vehicles and related equipment.	6,522	8,107	7,467	7,474	6,468	38,184	74,222
228110	Vehicles for New Police Staff	To undertake the purchase of vehicles and related equipment for new uniform police staff.	271	298	298	298	298	1,490	2,953
Vehicles			6,793	8,405	7,765	7,772	6,766	39,674	77,175
Peel Regional Police			59,242	169,725	34,430	32,485	128,245	247,053	671,180

04-10-21



FORWARDED TO
POLICE SERVICES BOARD

DATE OCT. 4, 2021


CHIEF OF POLICE

REPORT
Police Services Board

For Information

File Class: 1-02-02-01

Cross-Reference File Class: 2-03-03-02

PSB REC: OCT. 04 21
LOG # 50-21
FILE CLASS: F06

DATE: October 4, 2021

SUBJECT: **2021 CURRENT, CAPITAL & RESERVE FINANCIAL REPORT – SECOND TRIANNUAL**

FROM: Rob Shearer, Acting Deputy Chief, Corporate Services Command

RECOMMENDATIONS

IT IS RECOMMENDED THAT, this report be received.

REPORT HIGHLIGHTS

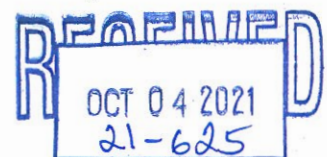
- As at August 31, 2021, it was estimated that Peel Regional Police will be on budget at year-end, primarily due an anticipated recovery from the Provincial Safe Restart funding, which will offset unbudgeted COVID-19 expenditures.
- Capital spending as at August 31, 2021, totalled \$22.9 million.
- Uncommitted reserve balances as at August 31, 2021, totalled \$85.1 million.
- The comments outlined in the Conclusion section of the report were provided to Region of Peel staff to be considered for inclusion in the 2021 Triannual Financial Report to be tabled before Regional Council General Committee on November 25, 2021.

DISCUSSION

1. Current Budget

Based on known factors as at August 31, 2021, Peel Regional Police (PRP) is estimated to be on budget at year-end. This is primarily due to an anticipated recovery from the Provincial Safe Restart funding, which will offset unbudgeted COVID-19 expenditures.

Un-budgeted additional expenditures for health and safety supplies (sanitizer, HVAC filters, cleaning products, temperature scanner, etc.), additional cleaning services (facilities and



vehicles), officer time, reduced leave time, personal protective equipment and loss of revenue primarily resulting from decreased demand for criminal records checks and paid duties are anticipated.

2. Capital Budget and Reserve Balances

As at August 31, 2021, there were 136 active capital projects. Capital year-to-date spending totalled \$22.9 million, which includes purchases of information technology assets (\$10.5 million), renovation, maintenance and expansion of Facilities (\$10.0 million), and purchases of vehicles (\$1.5 million) and specialized and operational equipment (\$0.9 million). Of the total 2021 capital spending \$21.0 million was funded from PRP reserves and \$1.9 million was funded from external sources (Greater Toronto Airports Authority, VCOM agencies, and the sale of assets).

Project managers have closed 48 capital projects thus far in 2021. As a result of these closures, \$0.3 million of funding was returned to reserves and is included in the uncommitted reserve balance totalling \$85.1 million as at August 31, 2021 (Appendix I).

As at August 31, 2021, project managers have redeployed \$17.8 million in funding between capital projects and \$0.05 million between reserve funds (as approved by Regional Council on May 13, 2021).

3. Strategic Plan Alignment

Goal: 3. Accountability, Equity and Service Excellence

Priority: 3.4 Public trust and confidence through accountability and transparency

CONCLUSION

A Region of Peel (ROP) consolidated 2021 Triannual Financial Report is to be tabled before Regional Council General Committee on November 25, 2021.

The following PRP comments were provided to ROP staff to be considered for inclusion in the report:

“As at August 31, 2021, Peel Regional Police anticipates to be on budget at year-end, primarily due to an anticipated recovery from the Provincial Safe Restart funding, which will offset unbudgeted COVID-19 expenditures.”

“Peel Regional Police’s year-to-date capital spending of \$22.9 million includes purchases of information technology assets (\$10.5 million), renovation, maintenance and expansion of Facilities (\$10.0 million), and purchases of vehicles (\$1.5 million) and specialized and operational equipment (\$0.9 million).”

Approved for Submission:

Bob Mullins, for

Rob Shearer, Acting Deputy Chief, Corporate Services Command

For further information regarding this report, please contact Karen Doobay at extension 4211 or via email at karen.doobay@peelpolice.ca.

Authored By: Constance Zboch, Supervisor, Business Planning & Analysis

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Appendix I
Peel Regional Police
Continuity Schedule of Reserves and Reserve Funds
As at August 31, 2021

	Stabilization	Infrastructure Replacement	VCOM Reserve Fund	Development Charges Reserve	Total
Balance as at January 1	36,767,955	165,694,977	1,258,998	5,383,434	209,105,365
Contribution	-	23,183,089	-	-	23,183,089
Interest	743,184	3,394,369	25,766	118,494	4,281,813
Transfers & Other Revenue	-	-	41,831 ¹	2,258,195	2,300,026
Expenditures	-	(20,636,269)	(12,461)	(332,837)	(20,981,567)
Balance as of Aug 31	37,511,139	171,636,166	1,314,134	7,427,286	217,888,725
Balances Committed (Net)	-	(128,919,846)	(48,171)	(3,825,471)	(132,793,488)
Available Balance as of Aug 31	37,511,139	42,716,320	1,265,963	3,601,815	85,095,237


Note:

1. The VCOM 2020 year end surplus of \$41.8k was contributed to the VCOM reserve (Transfers & Other Revenue).



FORWARDED TO
POLICE SERVICES BOARD

DATE SEPT 23 2021


CHIEF OF POLICE

05-10-21

REPORT
Police Services Board

For Information

File Class: 1-02-02-01

Cross-Reference File Class: _____

PSB REC: SEPT 23 21
LOG # 49-21
FILE CLASS: P01

DATE: September 23, 2021

SUBJECT: **POLICE-REPORTED CRIME STATISTICS IN CANADA 2020 - AGENCY COMPARISON**

FROM: Anthony Odoardi, Deputy Chief, Innovation and Technology Command

RECOMMENDATION

IT IS RECOMMENDED THAT, the report "Police-Reported Crime Statistics in Canada 2020 – Agency Comparison" be received.

REPORT HIGHLIGHTS

- Peel's Overall Crime Severity Index (CSI) is at 37.0, well below the national CSI (73.4) and provincial CSI (55.7). Peel has the lowest Overall CSI of the top 10 municipal services by largest policing population.
- Peel's Violent CSI at 51.9, is well below the national CSI (87.0) and provincial CSI (69.5), and is the third lowest Violent CSI of the agencies being compared.
- Peel's overall weighted clearance rate at 45.4 is above the national rate (37.1) and the provincial rate (40.2). Peel's overall weighted clearance rate is also the highest among comparison agencies.
- Peel's total crime rate per 100,000 (2,211), is well below the national and provincial rates, and is the lowest rate of the services being compared.
- Through a CSWB informed approach, the PRP works with community partners to meet the needs of **priority populations**, support individuals experiencing a **mental health** crisis, **prevent crime** and strengthen **road safety** thereby reducing the need for emergency response to **social disorder** issues that may otherwise lead to crime, thereby impacting Peel Region's Overall CSI negatively.
- As PRP continues to operationalize the CSWB Framework within our Service and connect people to services that are best positioned to meet their needs, we will establish effective partnerships – right service at the right time to reduce reliance on police and thereby reduce crime.

RECEIVED
SEP 23 2021
21-609
OFFICE OF THE CHIEF

DISCUSSION

1. Background

Statistics Canada prepares an annual document focusing on data from the Uniform Crime Reporting Survey which measures the incidence of crime in Canada. The 2020 data was released in July 2021 in the "Police-Reported Crime Statistics in Canada, 2020" report.

Information provided within this report is related to statistics for Canada, Ontario, and the top 10 municipal services by largest policing population in Canada. The following municipal services are included for comparison: Toronto, Montreal, Peel, Calgary, York, Edmonton, Ottawa, Winnipeg, Durham and Vancouver.

Further, information within this report focuses on **crime severity index, weighted clearance rates, and crime rate** per 100,000 population.

Staff from Corporate Planning & Research have reviewed the data and prepared a comparison of results from Peel Regional Police to national, provincial, and other selected agencies. All data can be found in Appendix I.

2. Findings

As noted in Statistics Canada's report "Police-Reported Crime Statistics in Canada, 2020", the COVID-19 pandemic has had large impacts throughout the world, including Canada, and changes as a result of the pandemic have, at least partially, affected crime patterns across the country.¹ Further, overall crime levels were lower than the previous year throughout the pandemic period from March to December.²

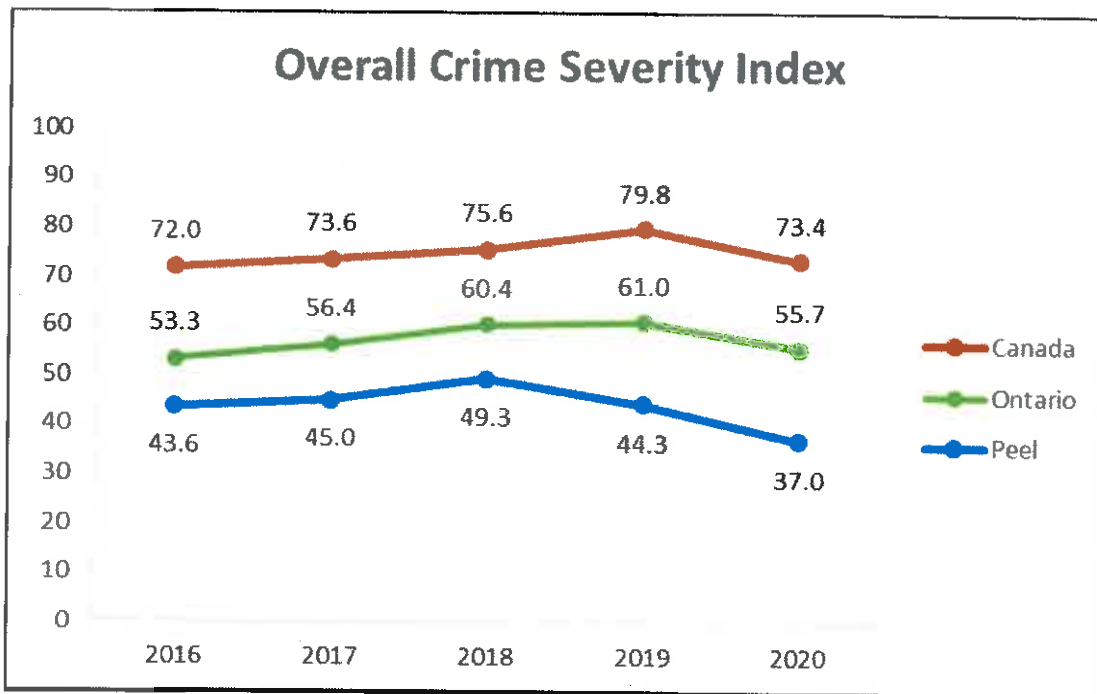
a) Crime Severity Index (CSI)

CSI takes into account the number of crimes as well as the relative seriousness of crimes. This calculation puts more weight on more serious crimes (i.e. homicide) and reduces the impact of high-volume, less serious offences (i.e. minor thefts) to better reflect the level of crime occurring in a category.

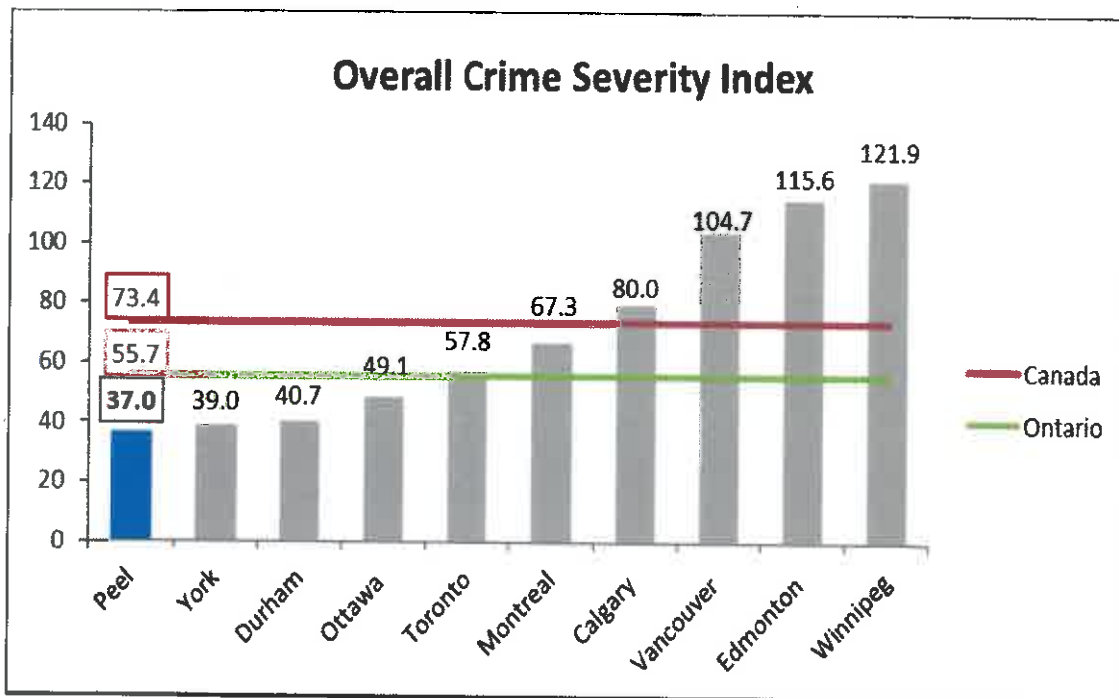
Over the past five years, Canada and Ontario had a slight increase, year-over-year, in **overall CSI**, and declined in 2020. Peel's overall CSI had an increase from 2016 (43.6) to 2018 (49.3), and then decreased to 37.0 in 2020, however, each year, was consistently well below the national and provincial overall CSI. From 2019 to 2020, Canada and Ontario had a decline in overall CSI by 8% and 9%, respectively, and Peel's overall CSI decreased by over 16% (see Appendix I, Table 1). Peel's decrease was the third largest of comparison services, just behind Calgary (-16.6%) and Ottawa (-16.4%)

¹ Moreau, G. 2021. "Police-reported crime statistics in Canada, 2020." *Juristat*. Statistics Canada Catalogue no. 85-002-X.

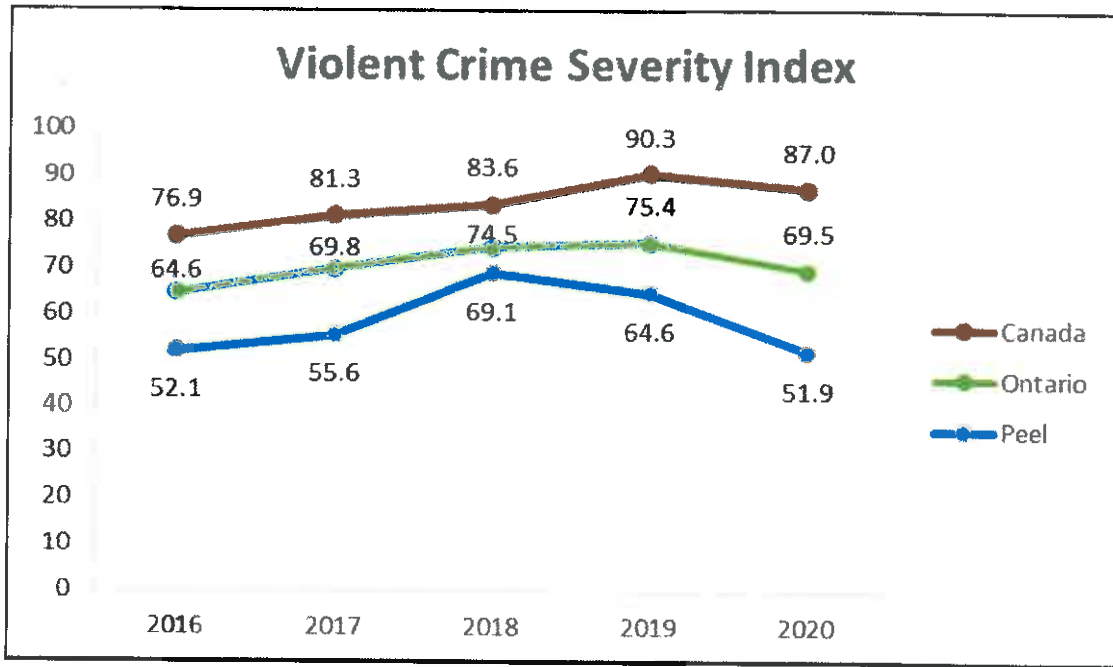
² Moreau, G. 2021. "Police-reported crime statistics in Canada, 2020." *Juristat*. Statistics Canada Catalogue no. 85-002-X.



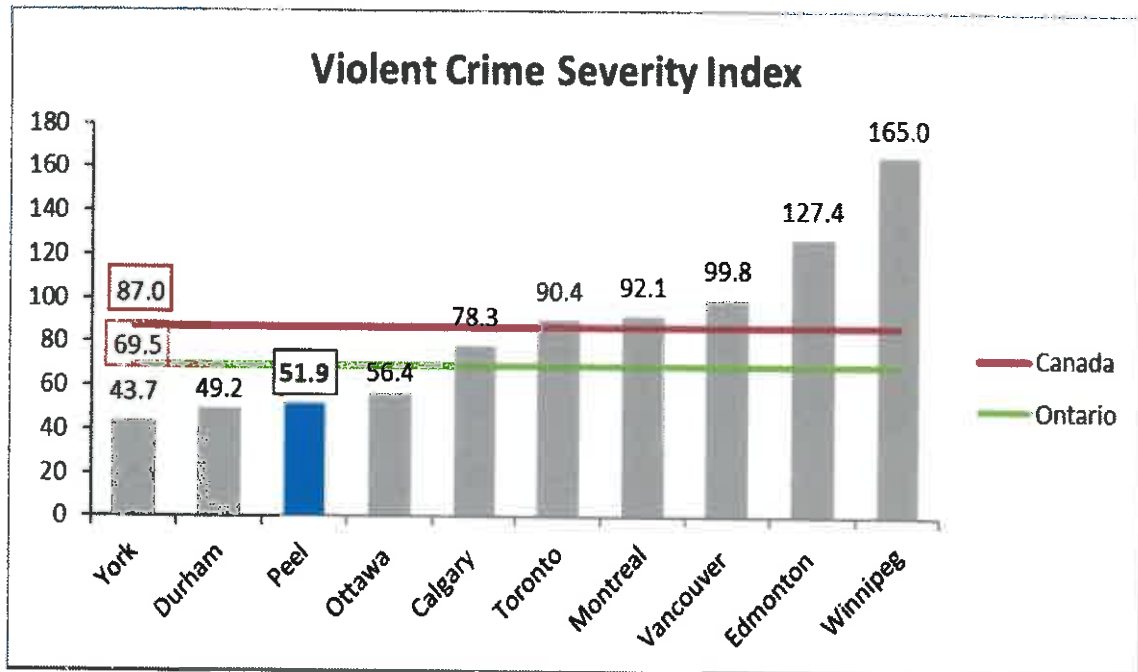
For 2020, the **overall CSI** for Canada is 73.4 and Ontario is 55.7. Peel falls well below both at 37.0, and has the lowest CSI of the agencies being compared.



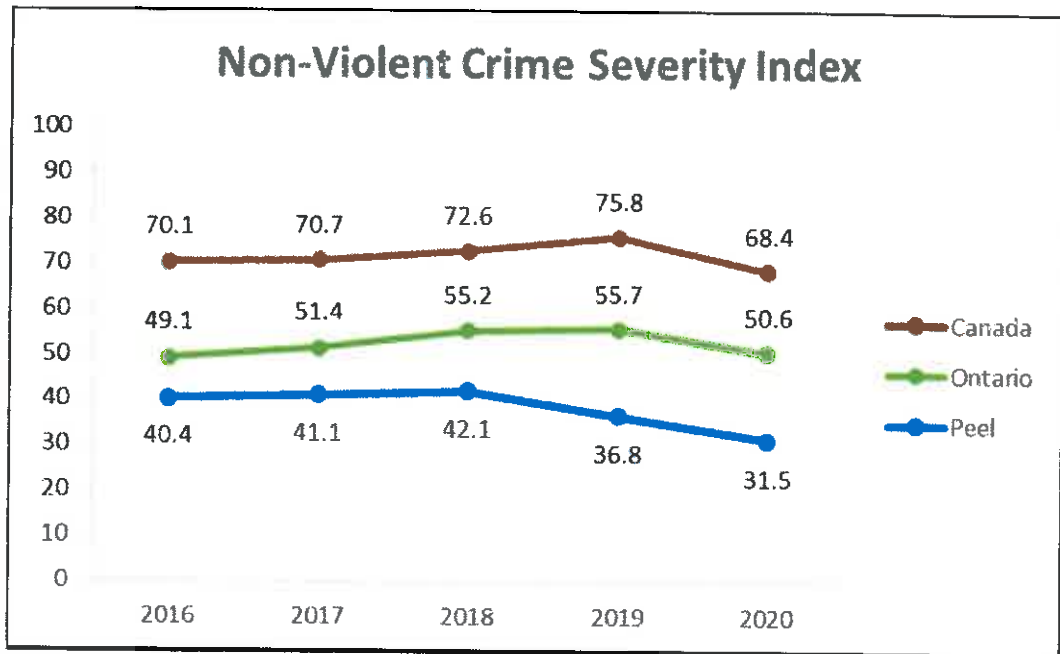
The **violent CSI** includes all violent (crimes against persons) violations. From 2016 to 2020, Peel has consistently remained lower than the national and provincial **violent CSI**. From 2019 to 2020, the national and provincial violent CSI declined by 4% and 8%, respectively. Peel's violent CSI decreased by close to 20%, showing the second greatest decrease, just behind Ottawa (-21%).



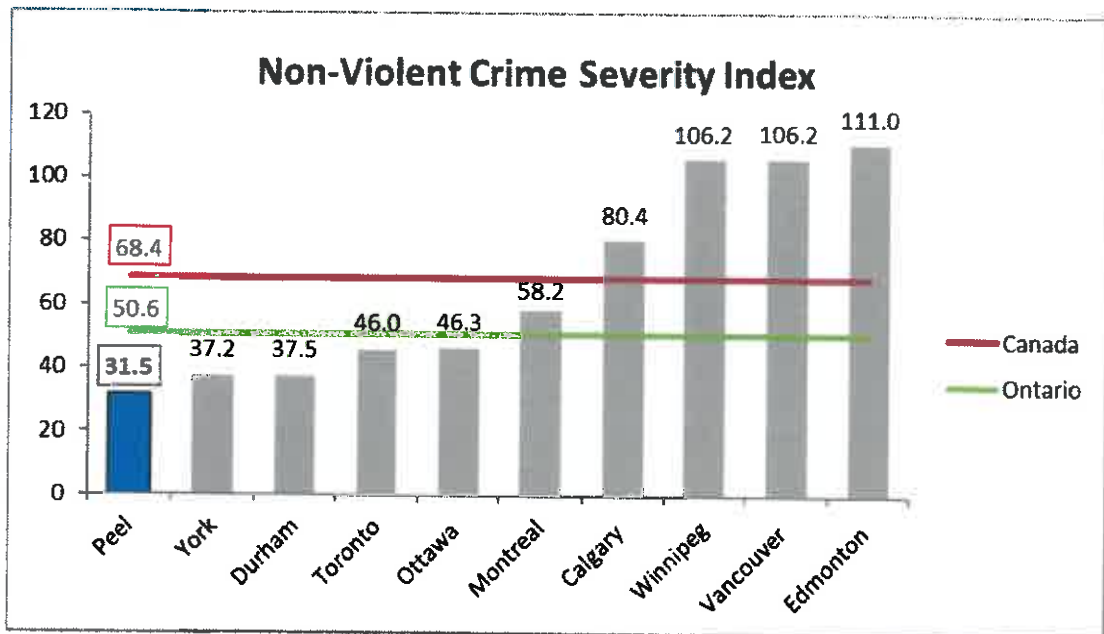
In 2020, the violent CSI for Canada and Ontario is 87.0 and 69.5 respectively. Peel is below at 51.9, with the third lowest violent CSI of the agencies being compared. Winnipeg is over three times higher than Peel at 165.0.



The **non-violent CSI** includes all non-violent Criminal Code violations including property, other Canadian Criminal Code offences, traffic, drug violations, and all Federal Statutes. From 2016 to 2019, year-over-year, the national and provincial non-violent CSI increased. Peel had a similar trend, but began declining from 2018. Over the past 5 years, Peel has remained below the national and provincial non-violent CSI. From 2019 to 2020, the national and provincial non-violent CSI declined by 10% and 9%, respectively, and Peel decreased by 14%.



For 2020, Canada's non-violent CSI is 68.4 and Ontario is 50.6. Peel had the lowest non-violent CSI at 31.5. York and Durham followed, at 37.2 and 37.5, respectively.



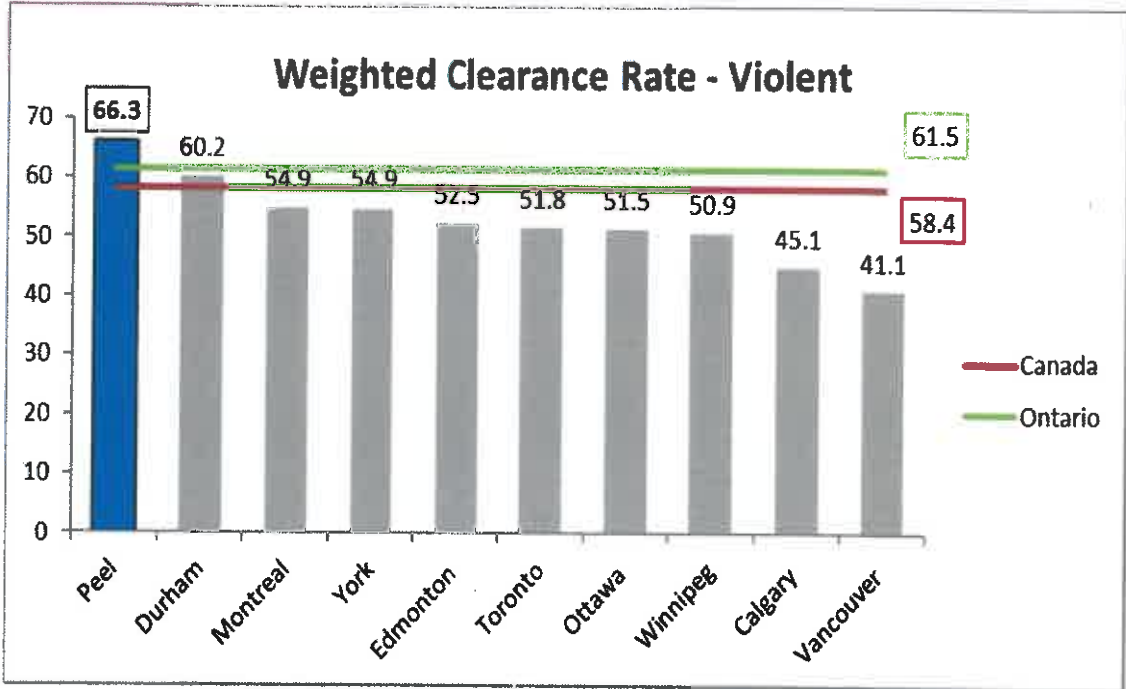
b) Weighted Clearance Rates

The weighted clearance rate is based on the same principle as the CSI where more serious offences are assigned a higher weight than less serious ones. For example, the clearing of homicides, robberies or break and enters would represent a greater contribution to the overall weighted clearance rate value than the clearing of minor theft, mischief or disturbing the peace.

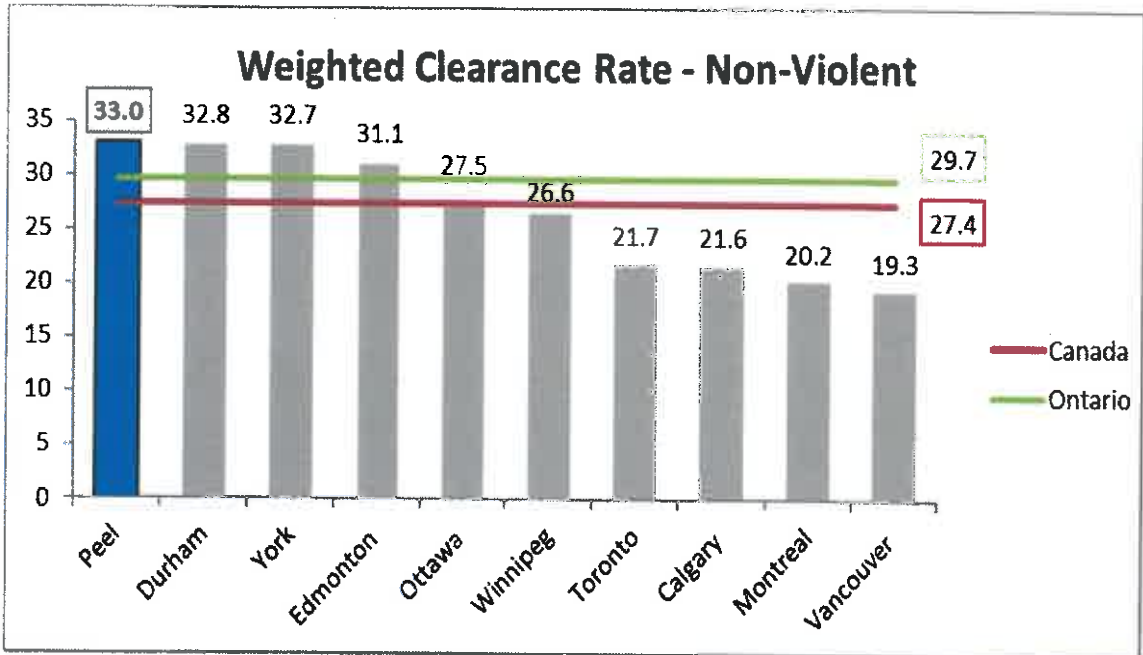
The **overall weighted clearance** rate for Canada is 37.1 and Ontario is 40.2. At 45.4, Peel is higher than the national and provincial rates, and has the highest overall weighted clearance weight of the agencies being compared. Other agencies range from 41.6 in Durham, to 24.8 in Vancouver (refer to Appendix I, Table 2).



The **weighted clearance rate for violent crime** is consistently higher than the overall weighted clearance rate across all agencies. Canada at 58.4 is slightly lower than the Ontario rate at 61.5. Peel's rate (66.3) is higher than the national and provincial rates, and higher than the 10 agencies being compared.

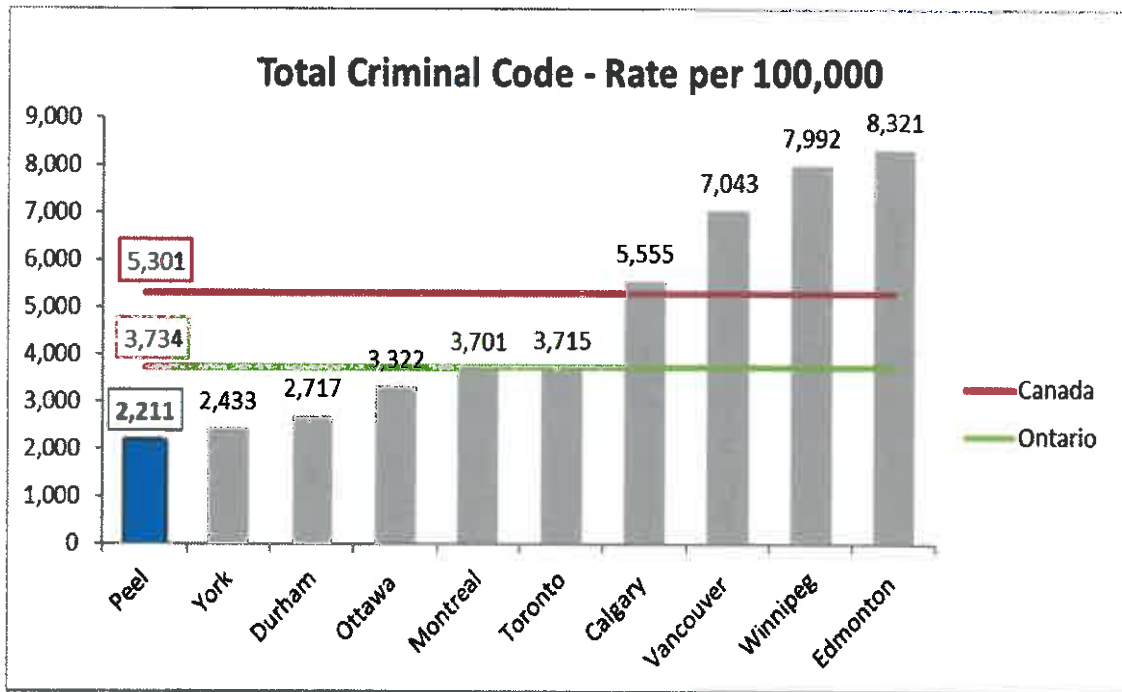


The **weighted clearance rate for non-violent crimes** is consistently lower than the weighted clearance rate for violent crime. Peel (33.0) is higher than both the national (27.4) and provincial (29.7) rate, and is highest amongst the agencies being compared.



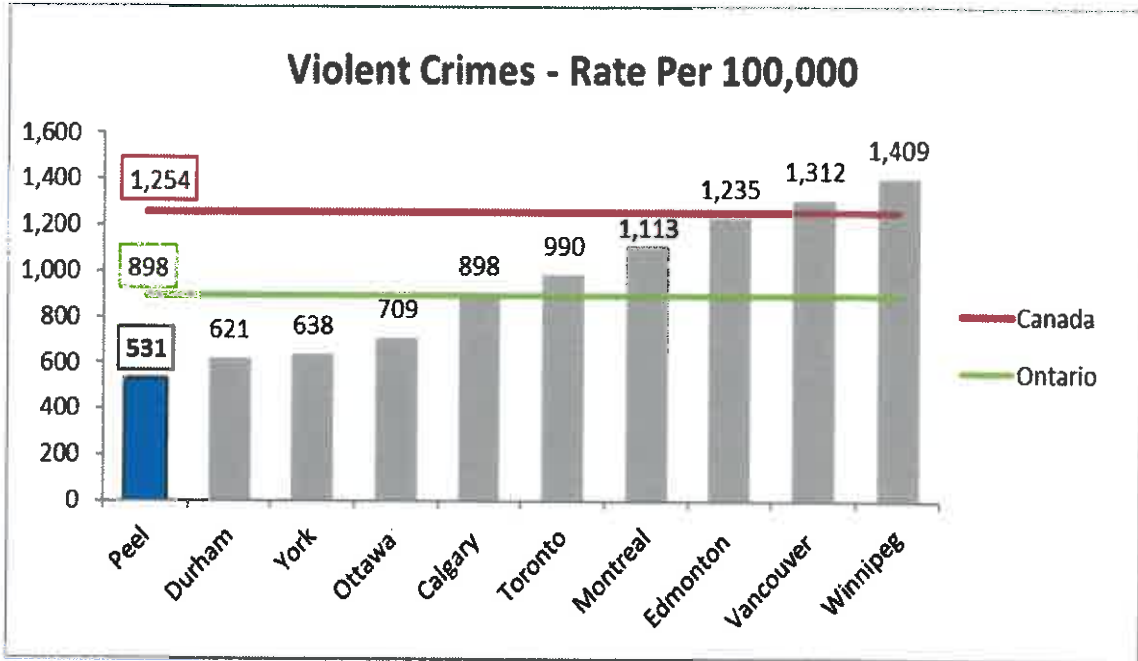
c) Rate Per 100,000 Population

The national rate per 100,000 for total criminal code offences (excluding traffic) is 5,301 and the provincial rate is 3,734. Peel, at 2,211, is well below the national and provincial rates, and has the lowest rate in comparison among the top 10 municipal services by largest policing population. Vancouver (7,043), Winnipeg (7,992) and Edmonton (8,321) are over three times higher in comparison to Peel. Crime rate per 100,000 data is also reflected in Appendix I, Table 3.

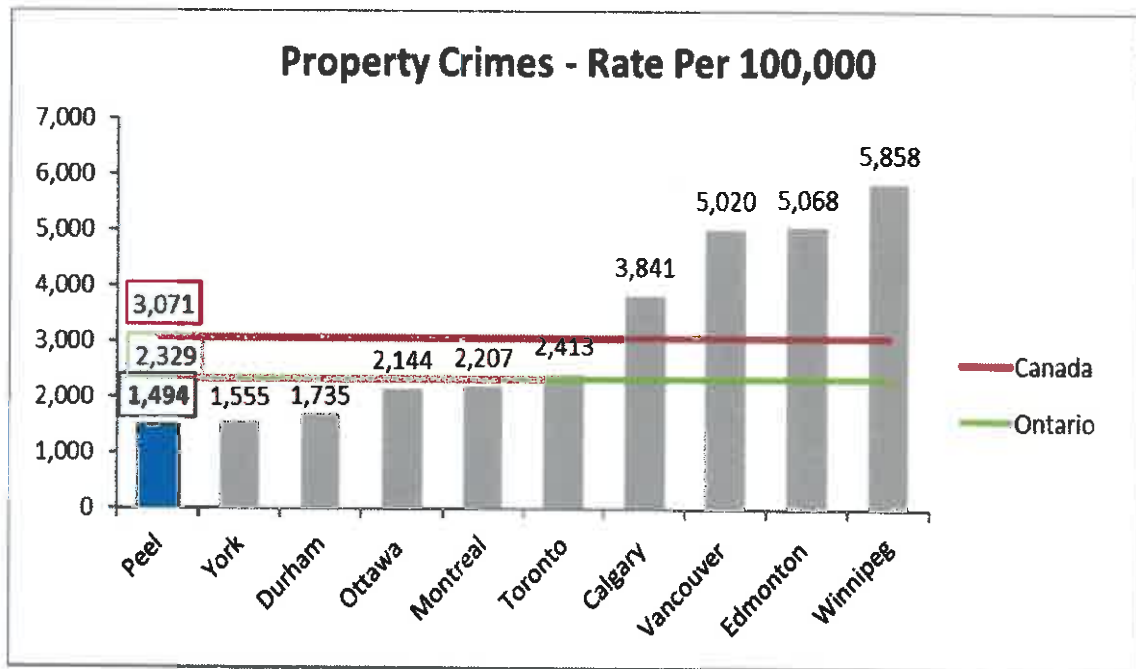


The national violent crime – rate per 100,000 is 1,254 and the provincial rate is 898. Peel's rate at 531 is less than half the national rate, and is well below the provincial rate. Peel has the lowest rate among the agencies being compared. Durham (621) and York (638) ranked second and third. Calgary's population (1,361,852) is closest to Peel (1,487,579), out of the agencies being compared, and its rate for violent crime was well over Peel at 898.

Peel's rating as best amongst the comparison services for violent crime – rate per 100,000 versus third for violent crime severity index is related to Peel's higher number of more serious violations (robberies, attempt murder and homicide) which impacts the Violent CSI value.



The national **property crime** – rate per 100,000 is 3,071 and the provincial rate is 2,329. Peel has a rate of 1,494 and ranks lowest among the agencies being compared. Other comparison agencies ranged between 1,555 (York) and 5,858 (Winnipeg).



3. Proposed Direction

The report "*Police-Reported Crime Statistics in Canada 2020 – Agency Comparison*" be received for information.

4. Strategic Plan Alignment

Goal: 1. Community Safety and Well-being Together
Priority: 1.1 Crime prevention and response

Through a CSWB informed approach, PRP works with community partners to meet the needs of priority populations, support individuals experiencing a mental health crisis, prevent crime and strengthen road safety thereby reducing the need for emergency response to social disorder issues that may otherwise lead to crime, thereby impacting Peel Region's Overall CSI negatively.

As PRP continues to operationalize the CSWB Framework within our Service, connect people to services that are best positioned to meet their needs, establish effective partnerships – right service at the right time to reduce reliance on police, and adopt proactive approaches that enhance safety, strengthen well-being and prevent crime. The CSWB plan addresses underlying risk issues and aims to provide upstream resources, where appropriate, to community members to address issues that could otherwise escalate into crime, victimization or other community harms. The alignment to the CSWB Plan via the PRP Strategic Plan is key to continued success with mitigating both violent and non-violent crime through collaborative partnerships with CSWB partners.

5. Equity and Inclusion Considerations

There are no foreseen equity and inclusion impact(s) from recommendations in this report.

6. Organizational Wellness/Occupational Health and Safety/Risk Management

There are no foreseen impacts from recommendations in this report on employee health, well-being, Occupational Health and Safety, and quality or any environmental issues.

ORGANIZATIONAL IMPACTS

There are no foreseen financial impacts, or impacts related to Facilities or Technology.

CONCLUSION

When compared to Canada, Ontario and other municipal policing services within the top 10 by policing population size, results indicate Peel is a safe community, with crime indexes and rates that are in most cases well below the national and provincial levels, and below most comparable municipal services.

Approved for Submission:



Anthony Odoardi, Deputy Chief, Innovation and Technology Command

For further information regarding this report, please contact Sheila Doyle, Manager, Corporate Planning & Research at extension 4731 or via email at sheila.doyle@peelpolice.ca, or Rob Morrone, Director, Strategic Initiatives at extension 4776 or via email at rob.morrone@peelpolice.ca.

Authored By:Christine Yoshiki, Coordinator, Corporate Planning & Research.

T:\2-02-01-01 (External Government Publications)\Crime Statistics - Juristaf\Canada Crime Statistics 2020

APPENDIX I

Table 1. Crime Severity Index (2019, 2020) & Percentage Change in Variance

	Population	Crime Severity Index								
		Overall CSI			Violent Crime CSI			Non-Violent Crime CSI		
		2019	2020	% Variance	2019	2020	% Variance	2019	2020	% Variance
Canada	38,005,238	79.77	73.44	-7.94	90.30	87.03	-3.62	75.80	68.38	-9.79
Ontario	14,734,014	60.99	55.66	-8.74	75.41	69.45	-7.90	55.66	50.57	-9.14
Toronto	2,988,408	68.20	57.84	-15.19	106.42	90.41	-15.04	54.30	45.99	-15.30
Montreal	2,069,849	75.16	67.29	-10.47	97.31	92.11	-5.34	67.01	58.20	-13.15
Peel	1,487,579	44.25	36.99	-16.41	64.59	51.89	-19.66	36.83	31.54	-14.36
Calgary	1,361,852	95.86	79.96	-16.59	88.16	78.26	-11.23	98.40	80.38	-18.31
York	1,199,995	44.28	39.01	-11.90	50.40	43.71	-13.27	41.97	37.23	-11.29
Edmonton	1,047,524	129.45	115.55	-10.74	128.82	127.42	-1.09	129.38	111.00	-14.21
Ottawa	1,043,130	58.69	49.05	-16.43	71.24	56.38	-20.86	54.04	46.30	-14.32
Winnipeg	766,894	138.57	121.94	-12.00	187.51	165.04	-11.98	120.64	106.15	-12.01
Durham	711,426	45.69	40.65	-11.03	53.71	49.18	-8.43	42.70	37.48	-12.22
Vancouver	698,946	110.49	104.67	-5.27	95.79	99.81	4.20	115.51	106.18	-8.08

Table 2. 2020 Agency Comparison – Crime Severity Index, Weighted Clearance Rate

	Population	Crime Severity Index			Weighted Clearance Rate		
		Overall CSI	Violent CSI	Non-Violent CSI	Total	Violent	Non-Violent
Canada	38,005,238	73.44	87.03	68.38	37.08	58.35	27.35
Ontario	14,734,014	55.66	69.45	50.57	40.18	61.47	29.66
Toronto	2,988,408	57.84	90.41	45.99	34.16	51.75	21.73
Montreal	2,069,849	67.29	92.11	58.20	32.78	54.92	20.18
Peel	1,487,579	36.99	51.89	31.54	45.39	66.26	33.03
Calgary	1,361,852	79.96	78.26	80.38	27.68	45.08	21.58
York	1,199,995	39.01	43.71	37.23	39.32	54.91	32.74
Edmonton	1,047,524	115.55	127.42	111.00	37.35	52.47	31.10
Ottawa	1,043,130	49.05	56.38	46.30	34.77	51.51	27.45
Winnipeg	766,894	121.94	165.04	106.15	35.28	50.85	26.57
Durham	711,426	40.65	49.18	37.48	41.60	60.21	32.81
Vancouver	698,946	104.67	99.81	106.18	24.84	41.14	19.33

Table 3. 2020 Agency Comparison – Crime Rate per 100,000, Solvency Rate

	Population	Crime Rate per 100,000			Solvency Rate		
		Total Criminal Code	Violent Crimes	Property Crimes	Total Criminal Code	Violent Crimes	Property Crimes
Canada	38,005,238	5,301.32	1,254.17	3,070.59	37%	60%	19%
Ontario	14,734,014	3,733.85	897.98	2,329.47	38%	63%	19%
Toronto	2,988,408	3,714.79	989.69	2,412.92	30%	52%	15%
Montreal	2,069,849	3,701.19	1,112.88	2,207.31	39%	67%	16%
Peel	1,487,579	2,210.84	531.06	1,493.70	40%	75%	22%
Calgary	1,361,852	5,554.94	898.04	3,840.73	30%	51%	11%
York	1,199,995	2,433.43	637.84	1,554.59	38%	57%	23%
Edmonton	1,047,524	8,321.34	1,235.20	5,067.95	41%	56%	16%
Ottawa	1,043,130	3,321.93	708.54	2,144.03	34%	47%	19%
Winnipeg	766,894	7,991.85	1,409.32	5,857.78	32%	59%	18%
Durham	711,426	2,716.52	621.43	1,735.25	40%	64%	22%
Vancouver	698,946	7,042.89	1,311.69	5,020.27	22%	44%	9%

06-10-21



FORWARDED TO
POLICE SERVICES BOARD
DATE OCTOBER 7, 2021

CHIEF OF POLICE

REPORT
Police Services Board

For Decision

File Class: 1-02-02-01

PSB REC: OCT. 07 21
LOG # 51-21
FILE CLASS: F11

Cross-Reference File Class: _____

DATE: September 21, 2021
SUBJECT: EXTENSION OF 2020-685N NETMOTION SUBSCRIPTION FOR PEEL REGIONAL POLICE
FROM: Anthony Odoardi, Deputy Chief, Innovation and Technology Command

RECOMMENDATION

It is recommended that contract number 2020-685N be increased by \$400,000 to accommodate new requirements for smartphone deployments in accordance with policy #PRP-FN-001 Purchasing.

REPORT HIGHLIGHTS

- NetMotion Software provides secure remote access (VPN) to the PRP network.
- In early 2020, due to pandemic needs, there was a significant increase in the deployment of NetMotion software to support work from home arrangements for COVID restrictions.
- In September 2020, the contract was up for renewal and for business continuity reasons related to COVID, it was Direct Negotiated (DN) for 3 years and \$250,000.
- In 2021, PRP deployed 2,400 smartphones to front-line officers which was not anticipated when the contract was extended.
- Additional NetMotion licences are required (2,400) at a cost of \$400,000 over the balance of the contract (ending in September 2023)
- Purchasing authority for this additional spend is required
- The funds for the purchase have already been approved and are available – no additional funding is being requested.
- At the end of the contract, the entire contract can be competitively bid

DISCUSSION

1. Background

Peel Regional Police has been using the NetMotion VPN software for many years. This solution provides seamless remote access to police vehicles and is also used for secure remote access to the Peel Police Network for work from home scenarios. This software is approved for access to the RCMP's services for front-line police operations.

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With NetMotion, police officers can query the Canadian Police Information Center (CPIC) system. This system vital police-related information including criminal convictions, judicial releases (bail status), people who are wanted on warrants and stolen autos. This information is used daily by officers and is core to the function of a police officer.

The term of this contract was due to end during the second COVID wave when work from home efforts was being increased. In order to ensure business continuity, the contract was extended for a 3-year term in order to guarantee access to this software to support the work from home arrangements.

2. Findings

At contract renewal, the contract amount was projected to be sufficient for the 3-year period (ending September 2023). Since the renewal, these additional software needs have been identified.

The Connected Officer Program requires an additional 2,400 licences (in order to provide CPIC access to officers' smartphones). This requires the purchase of \$400,000 in software licencing period of November 2021 – September 2023.

Approved Budget and Funding is currently available for these additional licences.

3. Proposed Direction

It is proposed that CMG endorse this report and forward to PSB for consideration.

4. Strategic Plan Alignment

Goal: 3. Accountability, Equity and Service Excellence

Priority: 3.5 Service excellence through innovation, technology and risk mitigation

ORGANIZATIONAL IMPACTS

Financial Implications

Funding is available in various cost centres to carry the revised contract amount, and there are no additional financial considerations.

Facilities

None

Technology

This report is in support of both the Technology and Innovation Roadmap and the Mobile Technology and Capabilities Roadmap.

Approved for Submission:

A handwritten signature in black ink, consisting of a large, loopy initial 'A' followed by a horizontal line extending to the right.

Anthony Odoardi, Deputy Chief, Innovation and Technology Command

For further information regarding this report, please contact Tony Ventura at extension 4620 or via email at tony.ventura@peelpolice.ca

Authored By: Tony Ventura

07-10-21

BOARD REPORT



DATE: October 22, 2021

SUBJECT: **PSB Anti-Black Racism Advisory Panel – Report Back to the Board**

FROM: Rob Serpe, Executive Director

Background

At the August 27, 2021 Police Services Board meeting, the Executive Director presented a report on a request to establish an Anti-Black Racism Advisory Panel.

During the discussion, the Board requested a report back with information related to the Toronto Police Services Board's Anti-Racism Advisory Panel and to present a draft mandate and terms of reference related to a possible Diversity and Inclusion sub-committee of the Board.

Toronto Police Services Board Model – Anti-Racism Advisory Panel

The Toronto Police Services Board established an Anti-Racism Advisory Panel (ARAP) in April 2018, following a recommendation made by the jury at the Inquest into the Death of Andrew Loku.

The TPSB utilized the ARAP on a number of issues, including assisting in the drafting of a new Race-Based Data Collection, Analysis and Public Reporting Policy for the Board and the development of a framework to monitor the implementation of the recommendations made by the jury in the inquest into the death of Andrew Loku.

There is no specified frequency of Toronto's ARAP meetings, but often meet every month to month and a half. Also, Toronto's ARAP has decided to create sub-committees that would be responsible for specific bodies of work, based on identified priorities.

In terms of membership, there was an open application process led by the Board Office, to solicit those interested in becoming members of Toronto's ARAP. Individuals were asked to provide information through the application process, interviewed by the Board office, and then the Board was presented with the proposed list of members, and approved it at a public Board meeting.

Toronto ARAP Mandate

ARAP's mandate is to advise and support the Board in relation to policing and racism, anti-Black racism and anti-Indigenous racism, including:

1. Identifying current issues relating to racism, anti-Black racism, anti-Indigenous racism and policing, including developing and/or recommending policies, strategies and action plans for approval by the Board;
2. Monitoring the implementation of the Toronto City Council's Action Plan to Confront Anti-Black Racism;
3. Monitoring the implementation of the Board's Race-Based Data Collection, Analysis, and Public Reporting Policy, including reviewing the data analysis and any interventions developed by the Service to address racial disparities for feedback and recommendations for enhancement;
4. Monitoring the implementation of the recommendations from the Andrew Loku Inquest through the monitoring framework previously developed by ARAP;
5. Reviewing Service reports on Conducted Energy Weapon (CEW) use and making recommendations for enhancement;
6. Monitoring the implementation of inquest recommendations as appropriate;
7. Reviewing the development and implementation of all Service training and offering recommendations for enhancement, including training on anti-racism;
8. Monitoring the implementation of the recommendations in the present report and providing advice to the Board on necessary enhancements and improvements;
9. Participating in the community consultation process on the Toronto Police Service's annual budget.

Peel Police Services Board Diversity and Inclusion Committee

Draft mandate and Terms of Reference

Should the Board determine to support the establishment of a Diversity and Inclusion Committee, the following mandate and terms of reference could be considered:

Mandate

1. Focus on identifying and proactively removing systemic barriers and root causes of racial inequities in policing.
2. Work closely with community groups, the Ontario Human Rights Commission, Regional and Municipal governments, and provincial and federal ministries across government to identify and make recommendations to eliminate systemic racism and anti-racial bias from policing.
3. Recognize that everyone in Peel Region benefits from a police service free from systemic barriers faced by the most disadvantaged communities.
4. Acknowledge that racism is experienced differently by various racialized and other groups, including gender identity, creed, class, sexual orientation, etc.
5. Meaningfully engage with diverse, Indigenous and LGBTQ2 people to ensure their perspectives and guidance inform police governance and policy.

Terms of Reference

- Make recommendations and give advice to the Police Services Board on issues and policies relating to systemic racism, equity, diversity and inclusion as well as issues relating to anti-racism.
- Consult with individuals and/or community groups with respect to complaints regarding racism and racial profiling.
- Initiate and facilitate discussions between individuals and/or community groups to address issues and concerns of racism and systemic racism in policing.
- Highlight opportunities where recommendations of the committee can extend to other areas of regional and municipal jurisdiction through the Community Safety and Wellbeing Plan.
- Work with Board staff and external consultant to establish a Police Services Board Diversity and Inclusion strategy.

- Work with Regional and Provincial governments to reinforce the need for Board composition that reflects the community.
- Create a Board skills matrix to ensure anti-racism competencies are considered when identifying future Board members. Present and advocate for these competencies with provincial and regional governments.
- Ensure all recommendations related to the elimination of systemic racism from policing, including those in the CCDI report and recommendations stemming from the Human Rights project are fully implemented in a timely fashion.
- Work with the Ontario Human Rights Commission to ensure the Committee has an opportunity to meet regularly with the Human Rights Project's Anti-Racism Advisory Panel.

Diversity and Inclusion Committee - Governance

1. The Diversity and Inclusion Committee will provide its advice and recommendations to the Board at regular Board meetings.
2. The Committee will operate in accordance with the Board's Procedures Policy.
3. All meetings of the Diversity and Inclusion Committee will be open to the public and will be recorded, archived and posted on the Board's website.
4. The Committee will hold a minimum of four meetings per year, with no limit on the number of meetings and stakeholder engagement opportunities throughout the year.
5. The committee will have a minimum of 2 Board members, with a minimum of 1 member being an elected official. The Chair shall attend all meetings in an ex-officio role.

08-10-21

PEEL REGIONAL POLICE SERVICE BOARD

Project – BWC and DEMS

Date: October 7, 2021

Status Report Period:

October 1, 2021 – October 31, 2021

Project Status Report

Status Definitions				
Green	<i>On-Track:</i> No corrective action required			
Yellow	<i>Warning:</i> Some issues have been encountered; however are being managed			
Red	<i>Urgent:</i> Project is in jeopardy and escalation is required			
Project Indicators				
	Scope	Schedule	Budget	Resources
Previous Status	On Track	On Track	On Track	On Track
Current Status	On Track	On Track	On Track	On Track
Reason	Scope baselining is going as planned	At the moment there are no major risks to the schedule baseline	Funds secured – At this point surplus position is expected.	Key project resources have been identified and engaged as required
Mitigation Approach	N/A	N/A	N/A	N/A
Project Summary Highlights				
<ul style="list-style-type: none">➤ PSB Timeline – On August 21st, 2020, PSB approved PRP to enter into a DN with Axon Inc., for the provision of a body-worn camera / digital evidence management system. In November 2020, PRP signed a 5-year contract with Axon Inc. to purchase body-worn cameras and their digital evidence management system (Evidence.com©). In January 2021, PRP commenced the testing phase of body-worn cameras followed by the ongoing deployment of cameras throughout all frontline divisions region-wide.➤ Community Education –Community education continues through various platforms including social media, external media partners, print media and our external PRP website. PRP Directive 1-B-173 (F), Body-Worn Camera, is now posted on our external website for public view.➤ Live streaming – RTOC continues to test the ‘use-cases’ for Livestreaming Technology. The RTOC will utilize the technology to focus on officer safety incidents. CSWB continues to collaborate with mental health partners to frame Livestreaming when responding to mental health calls.➤ PRP (INTERNAL) – 880 Frontline officers trained to date. 610 BWCs have been deployed and are now ‘live’ throughout our divisions.				



PEEL REGIONAL POLICE SERVICE BOARD

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Project Status Report

- **Non-Frontline officers** – 500 non-frontline officers (Investigative Support) have completed Evidence.com© training. (Approx. 58%).
- **Support Team** – Redaction unit is up and running. A total of 8 civilian members continue to redact BWC evidence for disclosure. Currently reviewing processes to create further redaction efficiencies as project continues.
- **In-Car Camera System (ICCS) Pilot** – Phase one of the ICCS Pilot – Hardware installation – complete with three (3) Road Safety Services vehicles now equipped with cameras. Phase 2 of project will focus on Network set-up. Pilot is not yet operational.

Project Progress %	Project Completion Date (YYYYMMDD)	Project Budget	Project Spend
89%	20211231	\$10,553,000.00	\$ 2,239,310.66

Project Milestones

Milestone	Date (YYYYMMDD)	Status	Comment
Deployment – Operational Divisions	2021/01/25	Ongoing	610 BWCs have been deployed and are ‘live’ throughout the Region.
Training	Current	On Schedule	<ul style="list-style-type: none"> • 880 officers to date. • Mass training sessions have concluded. Training for remaining 50 frontline officers is underway. • Training concluded for Redaction unit and civilian members are now redacting BWC evidence for disclosure. • Training continues for Investigative Support Units.
Organizational Rollout	2021/03/01	On Schedule	<ul style="list-style-type: none"> • Commence after Community Engagement – May 2021, anticipated completion - Fall 2021.
Community Engagement	2020/06/30	Ongoing:	<ul style="list-style-type: none"> • Community Town Hall – (17,000 participants / 79% support), (June 30, 2020)



PEEL REGIONAL POLICE SERVICE BOARD

Project – BWC and DEMS

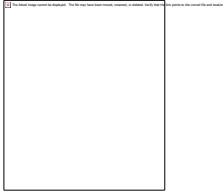
Date: October 7, 2021

Status Report Period:

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Project Status Report

		Completed since last update	<ul style="list-style-type: none"> • Chief’s Advisory Committees Virtual Meeting (November 4, 2020). • Interfaith Committee of Peel – March 9, 2021. • Engagement with Anti-Black Racism and Systemic Discrimination Chief’s Council – March 15. • Collaboration session with Dufferin-Peel CMHA Senior Leaders-March 31. • Engagement session with OHRC Anti-Racism & Human Rights Advisory Committee-April 6. • Engagement session with Chief’s Advisory Committees-April 6. • Engagement session with OHRC Anti-Racism & Human Rights Advisory Committee – May 13. This feedback loop and enhancement session is one of the final engagement sessions prior to go – live. • Engagement session with Trillium Health Partners – Sept. 10. • 72 independent feedback points from community and OHRC (policy, operations, and privacy).
Community Education	2020/06/30	Ongoing	<ul style="list-style-type: none"> • Community education has commenced through various platforms including social media, external media partners, print media and our external PRP website. • Community reach through our various social media platforms continues to be high with over 286,000 accounts reached. • 3rd installment of community education through social media set to commence this month.
Privacy Impact Assessment	2020/09/22	Ongoing	<ul style="list-style-type: none"> • IPC– supporting to date our work and process / progress. Ongoing.



PEEL REGIONAL POLICE SERVICE BOARD

Project – BWC and DEMS

Date: October 7, 2021

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Project Status Report

Policy – Board	2020/12/22	Completed	<ul style="list-style-type: none"> Board Policy completed.
Policy - PRP	2020/10/01	Completed	<ul style="list-style-type: none"> PRP directive 1-B-173 (F), Body-Worn Camera, authorized and now published. The directive is available for public view on our external BWC FAQ site with contact information for feedback. PRP will log community feedback for tracking purposes. No feedback received to date.
Livestream / CSWB & RTOC	2021/12/01	Ongoing	<ul style="list-style-type: none"> RTOC continues to test the ‘use-cases’ for Livestreaming Technology. The RTOC will utilize the technology to focus on officer safety incidents. CSWB continues to collaborate with mental health partners to frame Livestreaming when responding to mental health calls.
In-Car Camera System Pilot	2021/09/01	Commenced (not yet live)	<ul style="list-style-type: none"> At no cost to PRP, a pilot project will commence within Road Safety Services with installation of Axon’s In-Car Camera System in three (3) police vehicles. The focus is evidence collection and risk mitigation. Throughout the pilot, data and feedback will be compiled, measured, and analytics will assist in providing a clear outcome of the pilot and a proposed move forward. The hardware installation is complete and the next phase is networking.
Next Status Update: October PSB Meeting			