



01-11-21

**PEEL POLICE SERVICES BOARD
PUBLIC MINUTES
FRIDAY OCTOBER 22, 2021 AT 10:00 A.M.
VIRTUAL MEETING**

The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 10:06 a.m. via ZOOM CONFERENCING.

ROLL CALL

Members Present: A. Attia, Chair
R. Chatha, Vice Chair
N. Iannicca
B. Crombie
A. Boughton
L. Howell
M. Medeiros

Others Present: N. Duraiappah, Chief, Peel Regional Police
M. Andrews, Deputy Chief, Community Policing Operations
N. Milinovich, Deputy Chief, Investigative and Emergency Services
A. Odoardi, Deputy Chief, Innovation and Technology
R. Shearer, Acting Deputy Chief, Corporate Services
M. Ottaway, Superintendent, Executive Officer
S. Wilmot, Legal Services
C.L. Holmes, Director of Finance
B. Mullins, Associate Administrator
B. Ford, Inspector, OIC, Professional Standards
T. Wilson, Human Resources
R. Serpe, Executive Director to the Board
L. Perkins, Board Manager
A. Suri, Executive Assistant

INDIGENOUS LAND ACKNOWLEDGEMENT

Chair A. Attia read an Indigenous Land Acknowledgement.

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL

CHIEF'S UPDATE

Deputy Chief N. Milinovich updated the Board on two homicide investigations that the homicide bureau has been involved in since the last Board meeting. The first incident occurred on September 25, 2021, two males known to each other, became involved in an altercation resulting in the death of one of the men due to injuries sustained. A twenty-one-year-old man has been arrested and charged with second degree murder. The second incident occurred on October 12, 2021, police responded to a call of shots fired at a Brampton location. One man was shot after a dispute and later succumbed to his injuries. A twenty-two-year-old Brampton man was arrested and charged with first degree murder and another twenty-nine-year-old Brampton man was charged with accessory after the fact. Deputy Chief N. Milinovich stated that law enforcement agencies will work together to ensure that perpetrators of violent crime be identified, located and prosecuted to the full extent of the law.

Deputy Chief N. Milinovich announced the recent launch of an internal support network called PRP Unity, this support network is for women and people who identify as women. The network is intended to provide a safe space for advocacy of women's issues, gender equality issues and provide opportunities for coaching, mentoring and leadership.

Deputy Chief N. Milinovich acknowledged Inspector Lisa Hewison for being a finalist for the *2SLGBTQ+ Serving with Pride Visibility Award*.

BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS - NIL

APPROVAL OF MINUTES

- Minutes of the Board Meeting held Friday, September 24, 2021.

Resolution:

That the Minutes of the Board Meeting held Friday, September 24, 2021 be adopted as read.

Moved by: A. Boughton

Seconded by: R. Chatha

CARRIED 01-10-21

DEPUTATIONS

2. **Mr. David Bosveld** – The Board considered a deputation from Mr. David Bosveld on agenda item #7 PSB Anti-Black Advisory Panel – Report Back to the Board.

Resolution:

That the deputation be received as information.

Moved by: M. Medeiros

Seconded by: R. Chatha

CARRIED 02-10-21

PRESENTATIONS

- 3.1 **Peel Crime Stoppers Presentation** – The Board considered a presentation by Mr. Imran Hasan, Chair, Peel Crime Stoppers and Mr. Humber Low, former Chair, Peel Crime Stoppers who provided an overview of the Peel Crime Stoppers Program and the impact in the community.

Resolution:

That the presentation be received as information.

Moved by: L. Howell

Seconded by: A. Boughton

CARRIED 3.1-10-21

- 3.2 **2021 Peel Regional Police Draft Budget** – The Board considered a report dated October 22, 2021 from Chief N. Duraiappah; the report provided the details surrounding the Board’s 2022 Peel Regional Police Draft Budget.

Chief N. Duraiappah and Peel Regional Police’s Director of Finance, C.L. Holmes, presented the 2022 Peel Regional Police Draft Budget.

A. Boughton, Chair of the PSB’s Finance, Audit & Risk Committee thanked the PRP Finance team for their work in putting together a comprehensive 2022 Draft budget.

A. Attia, Chair, Peel Police Services Board stated that this budget reflects the realities of our responsibility to manage the growth in Brampton and Mississauga during a global pandemic’s impact on municipal finances. He stated that the Board and its Finance, Audit & Risk committee were very thorough in reviewing the budget prior to the presentation.

B. Crombie stated that the Board, Chief and his management team reviewed and vetted the budget prior to the presentation. The budget presentation provided the Board with the chance for a final reflection and to provide opportunities for final questions and comments before the budget is passed and forwarded to the Region of Peel Council for approval.

B. Crombie asked which programs and capital investments were delayed or deferred as a result of reducing the budget from 7% to 3.8%. C.L. Holmes stated that while PRP is investing in its infrastructure, they had to defer the increased contributions for other technology driven long-term plans. These plans were deferred with the understanding that in future years, these items would be added back into the budget. Chief N. Duraipappah stated that they have had to suspend any new civilian hiring and reduce the number of existing civilian positions. He further stated that there has been a reduction in the operating budget with respect to subscription costs for programming that impacts the budget reserves and some of the operational demands. C. L. Holmes stated that after a thorough review of the operating budget, there were an additional \$2 million dollars in budgetary requests that were not approved.

Resolution:

That the Regional Municipality of Peel Police Services Board receive the 2022 Draft Current Budget in the amount of \$484,900,000 consisting of:

- a) ***Peel Regional Police Services Board - \$860,770***
- b) ***Peel Regional Police -\$484,039,230;***

AND FURTHER THAT, the 2022 Draft Capital Budget totaling \$59,242,000 be received;

AND FURTHER THAT, the 2022 Draft 10-Year Capital Plan totaling \$671,180,000 be approved in principle for financial planning purposes.

Moved by: A. Attia
Seconded by: L. Howell

CARRIED 3.2-10-21

NEW BUSINESS

4. **2021 Current, Capital & Reserve Financial Report – Second Triannual -** Report dated October 4, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the status on the 2021 budget.

Resolution:

That the information be received.

Moved by: M. Medeiros
Seconded by: A. Boughton

CARRIED 04-10-21

5. **Police-Reported Crime Statistics in Canada 2020 – Agency Comparison –**
The Board considered a report dated September 23, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the highlights of police reported crime statistics in Canada.

M. Medeiros stated that these crime statistics should be shared with the community so they are aware of the great work being done by PRP. He spoke to the need for having this information available multilingually to reach the diverse community.

Resolution:

That the information be received.

Moved by: B. Crombie

Seconded by: R. Chatha

CARRIED 05-10-21

6. **Extension of 2020-685N Netmotion Subscription for Peel Regional Police –**
The Board considered a report dated September 21, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the request to extend and increase the Netmotion subscription.

Resolution:

That contract number 2020-685N be increased by \$400,000 to accommodate new requirements for smartphone deployments in accordance with policy #PRP-FN-001 Purchasing.

Moved by: M. Medeiros

Seconded by: R. Chatha

CARRIED 06-10-21

7. **PSB Anti-Black Advisory Panel – Report Back to the Board –** The Board considered a report dated October 22, 2021 from R. Serpe, Executive Director, Peel Police Services Board, providing the Board with requested information related to the Toronto Police Services Board's Anti-Racism Advisory Panel and the presentation of the draft mandate and terms of reference related to a possible Diversity and Inclusion sub-committee of the Board.

M. Medeiros stated that after reviewing all the information in the report, he is supportive of the recommendation to establish a Diversity & Inclusion sub-committee of the Board. He also recognized the difficulty in creating multiple sub-committees to represent all the different racialized and/or disadvantaged groups in the region. He proposed an amendment which would state that the purpose of this Diversity & Inclusion Committee would be to develop a specific engagement on some of the issues raised by the delegation by D. Bosveld.

B. Crombie expressed her gratitude to Mr. Bosveld for his deputation and recognized that there was a strong argument for prioritizing anti-Black racism and creating a dedicated committee and highlighted that the City of Mississauga has been involved in extensive community consultation and engagement with the Black community. She expressed her support of the recommendations in the report but stated that she is receptive to suggestions to make anti-Black racism a focal point of the committee.

R. Chatha echoed his support for the formation of a Diversity & Inclusion Committee of the Police Services Board.

R. Serpe stated that the newly formed Diversity & Inclusion committee would be responsible for engaging with the community and working closely with partners and PRP on matters specific to police governance and Board policy. He further stated that the Board is currently engaged in the Human Rights Project, an ongoing collaboration with the Ontario Human Rights Commission and PRP. The new committee would engage closely with the Human Rights project on issues around eliminating barriers to systemic racism and racial profiling. Support for the committee would be provided through the Board office and covered under the current Board budget

After discussion by the Board, M. Medeiros introduced a motion for the Board to support the recommendation to establish a Diversity and Inclusion Sub-Committee of the Board with specific engagement with Peel's Black community on anti-Black racism.

Resolution:

That the Peel Police Services Board establish a Diversity & Inclusion subcommittee of the Board, with immediate emphasis on anti-Black racism.

Moved by: M. Medeiros

Seconded by: R. Chatha

CARRIED 07-10-21

8. **Body Worn Camera Status Report** – The Board considered a report dated October 7, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for body worn cameras for the period of October 1, 2021 – October 31, 2021.

Resolution:

That the information be received.

Moved by: M. Medeiros

Seconded by: B. Crombie

CARRIED 08-10-21

ADJOURNMENT OF PUBLIC MEETING

The Board public portion of the meeting adjourned at 12:50 p.m.



A. Attia, Chair



R. Serpe, Executive Director