



**PEEL POLICE SERVICES BOARD
PUBLIC AGENDA
FRIDAY SEPTEMBER 24, 2021 AT 10:00 A.M.
VIRTUAL MEETING**

ROLL CALL

INDIGENOUS LAND ACKNOWLEDGEMENT

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

CHIEF'S UPDATE

BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS

APPROVAL OF MINUTES

1. Minutes of the Board Meeting held Friday, August 27, 2021.

Recommendation:

That the Minutes of the Board Meeting held Friday, August 27, 2021 be adopted as read.

DEPUTATIONS

- 2.1 **Mr. Chezlie Alexander** – Written submission received Tuesday, September 21, 2021 from Mr. C. Alexander regarding the tripartite Memorandum of Understanding between Peel Regional Police, the Ontario Human Rights Commission and the Peel Police Services Board and the establishment of an Anti-Racism Advisory Panel.

Recommendation:

That the deputation be received.

- 2.2 **Mr. Idris Orughu** – Deputation request received on Tuesday, September 21, 2021 from Mr. I. Orughu regarding item #3 Youth Engagement Presentation.

Recommendation:

That the deputation be received.

PRESENTATIONS

3. **Youth Engagement Presentation** – Presenters Ms. Annette Power and Ms. Umwali Sauter will provide a presentation on Peel Regional Police and Youth Engagement.

Recommendation:

That the presentation be received.

NEW BUSINESS

4. **Engine Replacement and Refurbishment of Marine 1** – Report dated September 1, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the request for approval of a sole source procurement to replace and refurbish the equipment and electronics of Marine 1.

Recommendation:

That the Police Services Board (PSB) approve a Sole Source Procurement with Hike Marine of Leamington Ontario to replace the engines, refurbish the hull and helm and upgrade the equipment and electronics of Marine 1. This is required to provide our emergency service on Lake Ontario.

And further, that approval be granted to the Procurement Director to increase the contract if the actual cost exceed the estimates, based on available budget.

5. **Body Worn Camera Status Report** – Report dated September 7, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for body worn cameras for the period of September 1, 2021 – September 30, 2021.

Recommendation:

That the information be received.

ADJOURNMENT OF PUBLIC MEETING



PEEL POLICE SERVICES BOARD
PUBLIC MINUTES
FRIDAY AUGUST 27, 2021 AT 10:00 A.M.
VIRTUAL MEETING

01-09-21

The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 10:05 a.m. via ZOOM CONFERENCING.

ROLL CALL

Members Present: A. Attia, Chair
R. Chatha, Vice Chair
B. Crombie
A. Boughton
L. Howell
M. Medeiros

Absent: N. Iannicca

Others Present: N. Duraiappah, Chief, Peel Regional Police
M. Andrews, Deputy Chief, Community Policing Operations
N. Milinovich, Deputy Chief, Investigative and Emergency Services
A. Odoardi, Deputy Chief, Innovation and Technology
R. Shearer, Acting Deputy Chief, Corporate Services
M. Ottaway, Superintendent, Executive Officer
T. Saliba, A/Superintendent, Executive Services
J. Orabovic, Legal Services
C.L. Holmes, Acting Associate Administrator
K. Doobay, Acting Director, Finance
B. Ford, Inspector, OIC, Professional Standards
R. Serpe, Executive Director to the Board
A. Suri, Executive Assistant

INDIGENOUS LAND ACKNOWLEDGEMENT

Chair A. Attia read an Indigenous Land Acknowledgement.

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL

CHIEF'S UPDATE

Chief N. Duraiappah reported that the PRP will be participating with the Province on Monday, August 30, 2021 in Mississauga for an Anti Human-Trafficking online program.

DC M. Andrews provided an update on the Safer Roads Team, which was established in April 2021 by repurposing 16 existing positions to address road safety through a community safety and well-being lens. They focus on drivers who have repeatedly committed driving offenses that go beyond the regulatory offenses and pose an imminent risk to the community. Drivers charged with impaired or dangerous driving are referred to the appropriate services. The Ministry then assesses these referrals to determine whether the drivers will be required to undergo further testing to sustain their driver's licenses. They are now focused on street and stunt racing.

DC M. Andrews foreshadowed an upcoming presentation that will take place at the September PSB meeting re: youth engagement. He stated that after 25 years, the School Resource Officer (SRO) Program was halted in July 2020. This came as a result of local and national concerns highlighting the disproportionate negative effects on black youth. PRP initiated a special community consultation process to examine the issues of police and youth engagement with a focus on black youth. In August 2020, PRP began recruiting over 60 youth, parents, community organizations and grassroots groups in order to have police officers, educators and supporters of black students come together to understand the response to the concerns around the SRO program. In October, external facilitators from the organization Pages for Good were brought in to lead the process and were selected at the direction of the community. Community consultations aimed to better understand systemic inequities and outline a framework for moving forward. Five pillars were identified for policing: transparency, normalization, acknowledgement, action and equity. The recommendations were shared with PRP in June and with the OHRC in July and will be presented to the Board at its September meeting.

DC A. Odoardi OHRC acknowledged and welcomed new Commissioner Patricia DeGuire from the Ontario Human Rights Commission (OHRC). Commissioner DeGuire will be working with PRP on the OHRC project and recommendations have been forwarded to the OHRC and will be made available for finalization with PRP for community engagement. The OHRC project includes a data collection initiative, the focus will be on traffic initiatives and race-based data in relation to the traffic initiatives. The goal is to set data standards and then analyze the data over the next few years. The new computer aided dispatch (CAD) will work in collaboration with the new data collection standards and capture the race-based data. In partnership with the OHRC,

PRP is releasing a community survey in relation to its work on systemic racism. The survey is currently being reviewed by the OHRC and should be ready for release on both OHRC and PRP websites in the coming weeks. The Anti-Racism Advisory Committee is in the last stages of finalizing their terms of reference.

DC N. Milinovich acknowledged that a PRP member received the International Policing Award from the Canadian Association of Chiefs of Police. This award is intended to recognize a member or team whose contributions make the world a safer place and encourage international collaboration between police services. This member served in an undercover capacity to help save two underaged victims in the United States who were being sexually exploited and abused by their father.

DC N. Milinovich also shared that PRP member, Inspector Lisa Hewison has been selected as Aide-De-Camp for the Lieutenant Governor of Ontario. She was selected after a very comprehensive and competitive process.

He also reported that two marine officers, Constable Chris Duke and Constable Mike Beveridge have been selected for a Police Merit award by the Mississauga Real Estate Board. These officers were recognized for their involvement in saving three individuals whose canoe had capsized in Lake Ontario. The officers located, rescued and provided first aid to the three men who were suffering from hypothermia and exhaustion.

DC N. Milinovich also provided an operational update about the successful conclusion of a joint forces operation with Halton Police and the Canadian Border Services Agency (CBSA) in early June. The operation involved taking down high level, high quantity drug trafficking in the GTA, it successfully concluded with 12 people arrested, 44 charges laid and seizure of over 1000 kg of deadly illegal drugs (cocaine, fentanyl, ecstasy, cannabis)

BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS - NIL

APPROVAL OF MINUTES

1. Minutes of the Board Meeting held Friday, June 25, 2021.

Resolution:

That the Minutes of the Board Meeting held Friday, June 25, 2021 be adopted as read.

Moved by: A. Boughton

Seconded by: M. Medeiros

CARRIED 01-08-21

DEPUTATIONS

2.1 **Ms. Anu Radha Verma** – The Board considered the deputation Ms. A.R. Verma regarding item #10 PSB Anti-Black Advisory Panel Report.

M. Medeiros stated that other minority groups also feel they need their voices heard and asked Ms. Verma why a Diversity & Inclusion Advisory Panel is not acceptable and that there be a standalone Anti-Black Advisory Panel.

Ms. Verma stated that research data shows that an Anti-Black Advisory Panel is needed and that when anti-Black racism is addressed, the whole community benefits. She pointed out that there is no black representation on the Board.

M. Medeiros asked Ms. Verma the fundamental difference between an advisory panel and a subcommittee. Ms. A.R. Verma talked about creating a direct line of communication between the Board and the community versus the establishment of another bureaucratic committee made up of members of the Board.

Vice-Chair R. Chatha stated that he takes great pride in connecting with the community as a Board member. Ms. A.R. Verma stated that the Board has been slow to adopt the implementation of video deputations as other police services had started to accept them earlier. She stated there is little Board engagement with deputations and low public viewership of Board meetings in contrast to the population of Peel.

B. Crombie stated that the Board's role is to serve as an oversight body and primarily provides oversight on strategic not operational issues. She expressed her support to create a Diversity & Inclusion Committee because she already consults with the City of Mississauga's Black Advisory Committee. She mentioned that the City of Mississauga is looking at creating Anti-Islamic hatred, Anti-Semitic hatred and Anti-Asian hatred advisory committees. She referenced Mayor Brown and Chief N. Duraiappah for also looking to minority community groups to advise them on specific issues. She reiterated that the Board's role is one of governance and posed the question of whether it is within the Board's mandate to engage with the community specifically through a number of different committees. She reiterated her support of Board Executive Director, R. Serpe's suggestion to create a Diversity & Inclusion Committee/Panel and invited the Board to attend her advisory committee meetings at the City of Mississauga. Ms. A.R. Verma stated that the Board's legislative responsibilities include guidelines for administration of a public complaint system and recognizing a space for dialogue pertaining to the budget. She stated that the Board has been slow to answer these needs of the community.

L. Howell expressed his support of B. Crombie's comments and stated that the Board is still passionate about tackling the issues of anti-black racism despite not currently having black representation on the Board.

B. Crombie stated that the Board has had black female representation, Ms. Norma Nicholson, served as a Board member on the last appointment term. B. Crombie suggested advocating to the Provincial Government for black representation on the Board as they appoint three of the Board positions.

Chair A. Attia requested a written copy of Ms. A.R. Verma's deputation for Board reference.

Resolution:

That the deputation be received.

Moved by: M. Medeiros

Seconded by: A. Attia

CARRIED 2.1-08-21

- 2.2 Mr. David Bosveld** – The Board considered the written submission received Tuesday, August 24, 2021 from Mr. D. Bosveld regarding item #10 PSB Anti-Black Advisory Panel Report.

Resolution:

That the deputation be received.

Moved by: R. Chatha

Seconded by: M. Medeiros

CARRIED 2.2-08-21

Agenda Item # 10 was moved up to address the related deputations.

- 10. PSB Anti-Black Advisory Panel Report** – The Board considered a report dated August 27, 2021 from R. Serpe, Executive Director, Peel Police Services Board, providing the Board with requested information on determining whether the formation of an anti-Black racism advisory committee would help address concerns of discrimination.

R. Serpe acknowledged that the Peel Police Services Board and Peel Regional Police are involved in an unprecedented Memorandum of Understanding (MOU) with the OHRC. The aim of the of the MOU is to develop and implement legally binding recommendations to identify and eliminate systemic racism in delivering police services. He clarified that despite some incorrect media reporting; the Board, as a signatory of the MOU, is also a part of the Anti-Racism Advisory Committee at PRP and Board Chair A. Attia sits on this committee. The committee is currently in the

final stages of defining its terms of reference; once this is completed, a Chair will be named from the community.

He stated that a Diversity & Inclusion Committee can supplement the work currently being done on the Municipal level to ensure that there is a policing and governance lens on community issues. He stated the committees of this Board are highly engaged and tangible work is being done at the committee level. He stated his recommendation was to create a Diversity & Inclusion Committee that will have terms of reference specific to what was already discussed by members of this committee and will be supplemented by some of the work being done at PRP and at the municipal level.

Chief N. Duraiappah acknowledged that significant systemic changes need to happen across the entire police sector. He recognized that the community wants to see obvious and transparent changes but PRP is being very thoughtful about not being performative about the organization's actions. He stated the reason for the tripartite arrangement with the OHRC is to speak about operations and also inform the governance and oversight functions.

DC A. Odoardi stated that the Anti-Racism Advisory Committee that resulted from the work from the OHRC project is a starting point. As this is a historic, first of its kind agreement, the work needs to begin with existing committees throughout the Region, existing Chief counsels and anti-racism advisory councils, inviting members to come together to discuss and define the work going forward. The establishment of the terms of reference is very important to identify the mandate and the scope of the what the committee will do. The intention is not be a police or police board-led committee.

M. Medeiros stated that the community is asking for representation through the sphere of influence and engagement and feel they are not part of the process. He stated that sometimes the umbrella of diversity and inclusion is watered down and the focus on the black community is not given as much attention. He asked R. Serpe why the Toronto advisory group model works but the one in Peel is not necessary. R. Serpe stated that the Toronto's anti-racism panel is a result of a recommendation to the City of Toronto and Toronto Police Service Board based on findings in an OHRC report on Policing in Toronto.

After a robust discussion about the terms of reference for the Anti-Racism Advisory Panels, M. Medeiros requested a motion to defer the report until the next Board meeting or to when terms of reference for the anti-racism advisory panels were clearly defined and more information was available.

R. Serpe stated that he would gather more information about the Toronto Police Board model for its Anti-Racism Advisory Committees and Deputy Chief A. Odoardi stated he would endeavor to obtain the draft terms of reference for the Anti-Racism Advisory Committee involving the PRP, PSB & OHRC as they are not set to be finalized until mid-October.

The motion passed.

Resolution:***That the information be received.******And further that, additional information be forthcoming to the Board.***

Moved by: M. Medeiros

Seconded by: B. Crombie

CARRIED 10-08-21**PRESENTATIONS**

3. None

CONSENT MOTIONItems **#4 to #6** were approved by one motion, as reflected on each item.**NEW BUSINESS****CONSENT AGENDA**

4. **2021 Current, Capital & Reserve Financial Report - First Triannual -** The Board considered a report dated August 10, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the status on the 2021 budget. ***Note: The Police Services Board's Finance, Audit & Risk Committee reviewed and received the report and recommended that the report be forwarded to the Board for information.***

Resolution:***That the information be received.***

Moved by: A. Boughton

Seconded by: A. Attia

CARRIED 04-08-21

5. **2020 Peel Police Services Board Community Support and Recognition Fund –** The Board considered a report dated June 17, 2021 from R. Serpe, Executive Director, Peel Police Services Board, providing the Board with the draft Audit Report and 2020 Peel Police Services Board Community Support and Recognition Fund financial statements. ***Note: The Police Services Board's Finance, Audit & Risk Committee reviewed and received the report and recommended that the report be forwarded to the Board for information.***

Resolution:

That the draft Audit Report and 2020 Peel Police Services Board Community Support and Recognition Fund Financial Statements prepared by Calvin G. Vickery, Chartered Accountant, Professional Corporation be received;

And further that, the Executive Director of the Peel Police Services Board sign the attached Statement of Financial Position and Auditor Communication and return to Business Support for further processing.

And further that, Business Support staff obtain three quotes from audit firms to provide 2021 and two consecutive years audited year-end financial statements including audit opinion, and provide to the Board for their review and approval at a later date.

Moved by: A. Boughton

Seconded by: A. Attia

CARRIED 05-08-21

- 6. 2020 Development Charges by By-Law –** The Board considered a report dated August 10, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with status update report on the Region of Peel's Development Charge By-Law. ***Note: The Police Services Board's Finance, Audit & Risk Committee reviewed and received the report and recommended that the report be forwarded to the Board for information.***

Resolution:

That the information be received.

Moved by: A. Boughton

Seconded by: A. Attia

CARRIED 06-08-21

OTHER NEW BUSINESS

- 7. 2020 Corporate Risk Management Annual Public Report –** The Board considered a report dated July 21, 2021 from Chief N. Duraiappah providing the Board with the annual risk management report on Civil Actions Initiated Against the Police, Investigative Support Bureau, Police Services Act Discipline Offenses, Public Complaints, Suspect Apprehensions (Police Pursuits) and Use of Force.

Supt. D. Niles reported that this was the first year that police agencies were required to provide on officer perceived race when submitting Use of Force reports. He stated that in compiling the 2020 use of force report, it was discovered that there was an overrepresentation of the black community. In their analysis they realized that the current Ministry reporting parameters were not providing sufficient data/information to understand why the overrepresentation existed and that PRP needed to expand and utilize the race-based data collection. Actions have been taken to implement evidence-based strategies to study and understand how to reduce the disparity and implement mandatory training, change policies and organizational initiatives through the partnership with OHRC and race-based data collection experts.

Dr. A. Owusu-Bempah, Professor, Department of Sociology at the University of Toronto spoke to the overrepresentation of black people in the Use of Force data at a rate of 3.5 to 4% of their representation in general population of Peel. He stated that based on current research conducted in Canada on the United States, there are four key drivers of inequality in policing; some of these drivers include: individual officers decision making based on explicit or implicit biases, institutional policies and practices where officers are deployed and how they are trained and racial differences and patterns of violent offending within the community. He credited the Provincial government for initiating this race-based data collection system within policing with respect to police use of force. He stated that the current system does not give enough information about what is driving the disparities to allow police services to adequately address and work to reduce the disparities. He recommends that the data not be limited to just information on racial differences but include other variables such as gender, age, mental health, intoxication, behaviour of the civilian, criminal history, number of subject officers, type of force used, alternative strategies including de-escalation attempts, whether the force resulted from reactive or proactive policing and presence of weapons. He stated that this holistic approach to data collection would help inform the priorities, policies and decision making of the police service. It would also help the community better understand how force is being is used.

Supt D. Niles stated that the PRP is implementing a two-pronged approach, first, to change the way data is collected based on the professor's recommendations and other race-based data experts and second, to provide extensive training and introducing procedural justice training, advanced crisis de-escalation, unconscious bias training, providing officers with contextual, historical information on issues of racism, trauma-informed training and body worn camera training.

B. Crombie asked professor for his opinion on establishment of a specific Anti-black advisory committee. Dr. A. Owusu-Bempah stated that sometimes a broader diversity and inclusion committee covers such a broad cross section of the community that issues specific to specific minority groups do not get the required attention. He suggested that a sub-committee of the broader diversity panel be established to address the specific concerns of the black committee due to their massive overrepresentation in the use of force data.

Chair A. Attia asked if there was an agreement reached on what that data would be collected and the time frame of when this data would be made available. Supt. D. Niles stated that the service is meeting with the race-based data collection experts in September to help establish the parameters around specific data collection. The goal is to have the new system up and running by mid-October with full integration in early 2022. Chair A. Attia asked if the data is currently available and just needs to be compiled at this time. Supt. D. Niles stated that the data is available and just needs to be correlated across the various systems and will go above the current legislated requirements. He also stated that the new system will include tools to evaluate the officers' training so that the training modules can be tangibly measured. He also reported that training will be mandatory for all officers and will take place twice a year to help prevent skill perishability.

Resolution:

That the information be received.

Moved by: R. Chatha
 Seconded by: B. Crombie

CARRIED 07-08-21

8. **Request for Direct Negotiation with AXON Public Safety** – The Board considered a report dated August 6, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the request for direct negotiation with AXON Public Safety Canada for the supply of Conducted Energy Weapons, duty cartridges, and training equipment for Peel Regional Police.

Resolution:

It is recommended that the Police Services Board approve the award of a contract for the supply of Conducted Energy Weapons, duty cartridges, and training equipment for Peel Regional Police be awarded to AXON Public Safety – Canada in the estimated amount of \$5,849,905 (exclusive of applicable taxes) for a contract period of 5 years from the date of contract execution.

And further, that subject to budget availability, approval be granted to the Director of Procurement to increase the contract if actuals exceed the estimated cost or quantity.

And further, that this report is forwarded to the Regional Municipality of Peel Police Services Board for approval in accordance with Region of Peel purchasing bylaws for approval.

Moved by: M. Medeiros
 Seconded by: A. Boughton

CARRIED 08-08-21

9. **Request for Direct Negotiation with Heather Clayton Consulting for Leadership Development & Training** – The Board considered a report dated August 6, 2021 from A/DC R. Shearer, Corporate Services Command, providing the Board with the request for direct negotiation with Heather Clayton Consulting for Leadership Development & Training for Peel Regional Police.

Resolution:

It is recommended that the Police Services Board approve the award of a contract for Leadership Development and Training for Peel Regional Police be awarded to Heather Clayton Consulting in the amount of \$250,000.00.

And further, that subject to budget availability, approval be granted to the Director of Procurement to increase the contract if actuals exceed the estimated cost or quantity.

And further, that this report is forwarded to the Regional Municipality of Peel Police Services Board for approval in accordance with Region of Peel purchasing bylaws for approval.

Moved by: R. Chatha
Seconded by: A. Boughton

CARRIED 09-08-21

- 10.1 **Body Worn Camera Status Report** – The Board considered a report dated August 12, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for body worn cameras for the period of August 1, 2021 – August 31, 2021.

Resolution:

That the information be received.

Moved by: M. Medeiros
Seconded by: L. Howell

CARRIED 10.1-08-21

ADJOURNMENT OF PUBLIC MEETING

The Board public portion of the meeting adjourned at 12:09 p.m.

A. Attia, Chair

R. Serpe, Executive Director

2.1-09-21

Deputation, September 24, 2021

The Peel Regional Police, OHRC and Peel Regional Police Services Board have entered a 3 way Memorandum of Understanding (MOU) to bring about additional accountability.

One piece of this agreement is an “Anti-Racism Advisory Panel”. The public has not been made aware of the selection process for this panel, and the list of panel members has not been shared with community members.

In order for this panel to effectively provide advice, and for this process to be transparent, community members must have access to the names of the “advisors”. They must also be aware of the selection process used to build the panel.

Will the Peel Regional Police Services Board release the names of the committee members and share the process that was used to fill the available positions on this panel?

This is a necessary step to build trust and confidence in the tripartite agreement entered into approximately one year ago.

Thank you

Chezlie Alexander

Mississauga resident

DEPUTATIONS

Mr. Idris Orughu will provide a deputation regarding item # 3 Youth Engagement Presentation.

PRESENTATION PLACEHOLDER

Youth Engagement Presentation – Presenters Ms. Annette Power and Ms. Umwali Sauter will provide a presentation on Peel Regional Police and Youth Engagement.

Presentation was not available at time of agenda production.

04-09-21



FORWARDED TO
POLICE SERVICES BOARD
DATE 07 SEPT. 2021
[Signature]
CHIEF OF POLICE

REPORT
Police Services Board

For Decision

PSB REC: SEPT 08 21
LOG # 44-21
FILE CLASS: F11

File Class: 1-01-02-01

Cross-Reference File Class: _____

DATE: September 1, 2021
SUBJECT: ENGINE REPLACEMENT AND REFURBISHMENT OF MARINE 1
FROM: Robert Shearer, Acting Deputy Chief, Corporate Services Command

RECOMMENDATION

It is recommended that the Police Services Board (PSB) approve a Sole Source Procurement with Hike Marine of Leamington Ontario to replace the engines, refurbish the hull and helm and upgrade the equipment and electronics of Marine 1. This is required to provide our emergency service on Lake Ontario.

And further that approval be granted to the Procurement Director to increase the contract if the actual cost exceed the estimates, based on available budget.

REPORT HIGHLIGHTS

- Marine 1 is 15 years old and requires updating.
- The engines' hours are close to the manufacturer's recommendation for replacement.
- The hull, helm, equipment and electronics on Marine 1 require updating.
- This is a non-competitive process which requires Police Services Board approval.

DISCUSSION

1. Background

Marine 1 was placed into service on May 28th, 2007. The vessel is an aluminum 40' Hike with twin Volvo Penta Engines manufactured by Hike Marine of Leamington Ontario. The original procurement process to purchase Marine 1 was conducted by Peel Regional Police (P.R.P.) Fleet Services using a Request for Purchase (R.F.P.) competitive bid process.

Marine 1 is docked at Lakeshore Promenade in the city of Mississauga. The vessel is capable of handling adverse weather and water conditions and is equipped with on board heaters and

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OFFICE OF THE CHIEF

an aft (front) cutter that allows it to break ice in the winter months. It is also helpful for deep-water applications where dive teams may be required.

Along with Peel, the RCMP, Toronto and Hamilton are the only police agencies to provide year round emergency services on Lake Ontario. All four agencies have patrol zones along Lake Ontario with high density populations and a high volume of boat traffic. Peel Police alone are responsible for over 170 calls a year that require the service of Marine 1 and of that, half of those are considered emergencies where a quick response is needed.

2. Findings

According to Volvo Penta specifications and Hike Marine, the engines on Marine 1 should be replaced at 5,000 hours. Currently, the hours are slightly under 4,800 and are in good working condition; however, to avoid any mechanical breakdowns we recommend replacing the engines prior to the 5,000 hours.

With the vessel out of the water during the engine replacement, this would be an opportune time to refurbish the hull and helm of Marine 1 and upgrade or replace the equipment and electronics. Some of the highlights include:

- Re-paint the hull and helm.
- Replace the seating configuration.
- Replace or repair the windows and seals.
- Replace the air conditioning system.
- Upgrade the vessel's navigational electronics and communication devices.
- Upgrade the emergency lighting equipment.
- Upgrade or replace the emergency equipment.

3. Proposed Direction

As the exclusive manufacturer of Marine 1, we recommend that Hike Marine perform all the required work. Hike Marine has all the necessary specifications, build documentations, materials and paint codes required to perform this task. Finding another vendor familiar with the vessel design and specifications may be difficult to achieve.

Overall, the main structure of Marine 1 is in very good condition. We are confident that once the upgrades have been completed that Marine 1 will last for many years.

4. Strategic Plan Alignment

Goal: 1. Community Safety and Well-being Together

Priority: 1.2 Emergency management planning and response

5. Organizational Wellness/Occupational Health and Safety/Risk Management

- a) The recommended upgrades to Marine 1 will provide the equipment and technology required to meet the present and changing demands of our service and the community we serve. It will allow Peel Regional Police to continue to establish a presence on Lake Ontario ensuring our members have the most up to date equipment.
- b) If the preventative upgrades to Marine 1 are not done, PRP risks having a mechanically inferior vessel that could put our members and the community we serve at risk and ultimately costing more in the long term.
- c) Marine 2 is capable of exclusively handling the requirements of the Marine unit while Marine 1 is out of service. According to Hike Marine, it is expected the vessel upgrades will be completed by late summer/fall 2022.

ORGANIZATIONAL IMPACTS

Procurement

Region of Peel Procurement has reviewed the report. This is a non-competitive procurement process, in accordance with Purchasing Policy PRP-FN-001, Police Services Board approval is required.

Financial

The 2021 Budget includes planned funding in capital project 21-8100 to cover the quoted cost of \$448,615.

The current Marine 1 is in good condition. The expected timeline for decommissioning it is expected in 2032, which will make the vessel 25 years old. It should be noted that the estimated cost to replace Marine 1, instead of refurbishing it, is approximately \$800,000.

Facilities

Not applicable.

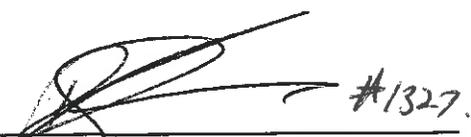
Technology

The current police band radios and MDU will suffice. The proposal includes upgrades to all of the vessel information controls and data equipment used to navigate the vessel.

CONCLUSION

Peel Regional Police strives to ensure quality services by reviewing service delivery models and implementing effective, efficient business and risk management processes. The upgrades to Marine 1 will ensure optimal service delivery to the public and our members.

Approved for Submission:

 #1327
 Robert Shearer, Acting Deputy Chief, Corporate Services Command

For further information regarding this report, please contact Mr. Ewan MacGregor at extension 3020 or via email at ewan.macgregor@peelpolice.ca

Authored By: Mr. Ewan MacGregor, Manager Fleet Services and Commissioning.

Cc: Tony Cetra, Manager, Procurement, Region of Peel

PEEL REGIONAL POLICE SERVICE BOARD

Project – BWC and DEMS

PSB REC: SEPT 08 21
LOG # 45-21
FILE CLASS: P00

Date: September 7, 2021
Status Report Period:
September 1, 2021 – September 30, 2021

Project Status Report

Status Definitions				
Green	<i>On-Track:</i> No corrective action required			
Yellow	<i>Warning:</i> Some issues have been encountered; however are being managed			
Red	<i>Urgent:</i> Project is in jeopardy and escalation is required			
Project Indicators				
	Scope	Schedule	Budget	Resources
Previous Status	On Track	On Track	On Track	On Track
Current Status	On Track	On Track	On Track	On Track
Reason	Scope baselining is going as planned	At the moment there are no major risks to the schedule baseline	Funds secured – At this point surplus position is expected.	Key project resources have been identified and engaged as required
Mitigation Approach	N/A	N/A	N/A	N/A
Project Summary Highlights				
<ul style="list-style-type: none"> ➤ PSB Timeline – On August 21st, 2020, PSB approved PRP to enter into a DN with Axon Inc., for the provision of a body-worn camera / digital evidence management system. In November 2020, PRP signed a 5-year contract with Axon Inc. to purchase body-worn cameras and their digital evidence management system (Evidence.com©). In January 2021, PRP commenced the testing phase of body-worn cameras followed by the ongoing deployment of cameras throughout all frontline divisions region-wide. ➤ Community Education –Community education has commenced through various platforms including social media, external media partners, print media and our external PRP website. PRP Directive 1-B-173 (F), Body-Worn Camera, is now posted on our external website for public view. ➤ Live streaming – RTOC continues to test the ‘use-cases’ for Livestreaming Technology. The RTOC will utilize the technology to focus on officer safety incidents. CSWB continues to collaborate with mental health partners to frame Livestreaming when responding to mental health calls. ➤ PRP (INTERNAL) – 850 officers trained to date. 550 BWCs have been deployed and are now ‘live’ throughout our divisions. 				



PEEL REGIONAL POLICE SERVICE BOARD

Project – BWC and DEMS

Date: September 7, 2021

Status Report Period:

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Project Status Report

- **Non-Frontline officers** – 445 non-frontline officers (Investigative Support) have completed Evidence.com© training. (Approx. 52%).
- **Support Team** – Redaction unit is up and running. A total of 8 civilian members continue to redact BWC evidence for disclosure.

Project Progress %	Project Completion Date (YYYYMMDD)	Project Budget	Project Spend
86%	20211231	\$10,553,000.00	\$ 2,170,319.98

Project Milestones

Milestone	Date (YYYYMMDD)	Status	Comment
Deployment – Operational Divisions	2021/01/25	Ongoing	550 BWCs have been deployed and are ‘live’ throughout the Region.
Training	Current	On Schedule	<ul style="list-style-type: none"> • 850 officers to date. • Mass training sessions have concluded. Training for remaining 80 frontline officers is underway. • Training concluded for Redaction unit and civilian members are now redacting BWC evidence for disclosure.
Organizational Rollout	2021/03/01	On Schedule	<ul style="list-style-type: none"> • Commence after Community Engagement – May 2021, anticipated completion - Fall 2021.
Community Engagement	2020/06/30	Ongoing: Completed since last update	<ul style="list-style-type: none"> • Community Town Hall – (17,000 participants / 79% support), (June 30, 2020) • Chief’s Advisory Committees Virtual Meeting (November 4, 2020). • Interfaith Committee of Peel – March 9, 2021. • Engagement with Anti-Black Racism and Systemic Discrimination Chief’s Council – March 15.



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			<ul style="list-style-type: none"> • Collaboration session with Dufferin-Peel CMHA Senior Leaders-March 31. • Engagement session with OHRC Anti-Racism & Human Rights Advisory Committee-April 6. • Engagement session with Chief’s Advisory Committees-April 6. • Engagement session with OHRC Anti-Racism & Human Rights Advisory Committee – May 13. This feedback loop and enhancement session is one of the final engagement sessions prior to go – live. • 71 independent feedback points from community and OHRC (policy, operations, and privacy).
Community Education	2020/06/30	Ongoing	<ul style="list-style-type: none"> • Community education has commenced through various platforms including social media, external media partners, print media and our external PRP website. • Community reach through our various social media platforms continues to be high with over 286,000 accounts reached.
Privacy Impact Assessment	2020/09/22	Ongoing	<ul style="list-style-type: none"> • IPC– supporting to date our work and process / progress. Ongoing.
Policy – Board	2020/12/22	Completed	<ul style="list-style-type: none"> • Board Policy completed.
Policy - PRP	2020/10/01	Completed	<ul style="list-style-type: none"> • PRP directive 1-B-173 (F), Body-Worn Camera, authorized and now published. The directive is available for public view on our external BWC FAQ site.
Livestream / CSWB & RTOC	2021/12/01	Ongoing	<ul style="list-style-type: none"> • RTOC continues to test the ‘use-cases’ for Livestreaming Technology. The RTOC will utilize the technology to focus on officer safety incidents. CSWB continues to collaborate with mental health partners to



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			frame Livestreaming when responding to mental health calls.
Next Status Update: September PSB Meeting			