



**PEEL POLICE SERVICES BOARD  
PUBLIC MINUTES  
FRIDAY APRIL 23, 2021 AT 10:00 A.M.  
VIRTUAL MEETING**

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The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 10:06 a.m. via ZOOM CONFERENCING.

**ROLL CALL**

Members Present: A. Attia, Chair  
R. Chatha, Vice Chair  
N. Iannicca  
B. Crombie  
A. Boughton  
L. Howell

Absent: M. Medeiros (*Municipal Business*)

Others Present: N. Duraiappah, Chief, Peel Regional Police  
M. Andrews, Deputy Chief, Community Policing Operations  
B. Mullins, Acting Commander, Corporate Services  
A. Odoardi, Deputy Chief, Innovation and Technology  
N. Milinovich, Deputy Chief, Investigative and Emergency Services  
S. McKenna, Staff Superintendent  
D. Cousineau, Superintendent, Executive Officer  
M. Figueiredo, Acting Associate Administrator  
S. Wilmot, Legal Counsel to the Chief  
C.L. Holmes, Director, Finance  
T. Wilson, Director, Human Resources  
B. Ford, Inspector, OIC, Professional Standards  
R. Serpe, Executive Director to the Board  
L. Perkins, Board Manager  
A. Suri, Executive Assistant

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL**

**CHIEF'S UPDATE**

Chief N. Duraiappah briefly spoke about the new Provincial regulations in response to the COVID-19 lockdown. He stated that PRP is committed to working with municipal bylaw enforcement and Public Health. He stated that PRP is in communications with the Ministry about inbound flights at Pearson International Airport and how to best assist with Provincial public health regulations.

## BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS

Chair A. Attia congratulated DC N. Milinovich for launching the Intimate Partner Violence Unit as it has been a long-held Board priority.

## APPROVAL OF MINUTES

- Minutes of the Board Meeting held Friday, March 26, 2021.

**Resolution:**

***That the Minutes of the Board Meeting held Friday, March 26, 2021 be adopted as read.***

Moved by: A. Boughton

Seconded by: R. Chatha

CARRIED 01-04-21

## DEPUTATIONS

- Mr. David Bosveld** – The Board considered the written submission dated April 21, 2021 received from Mr. D. Bosveld requesting the establishment of an Anti-Black Racism Advisory Panel for the Peel Police Services Board.

A. Attia highlighted the Board's commitment to the Memorandum of Understanding (MOU) with the Ontario Human Rights Commission (OHRC). He stated that the Board has been focused on engagement with the community, particularly on the topic of anti-Black racism.

Chief N. Duraiappah acknowledged the sentiment in the deputation and recognized the need to allow a platform for the voices of people with lived experiences to share their understanding of the issues around anti-Black racism. Chief N. Duraiappah spoke briefly about the School Resource Officer Program and how based on community feedback, there was an identified need to deconstruct and re-build a new program.

A. Attia stated that M. Medeiros was unable to attend the Board meeting due to Municipal Business but has requested that Board members study the recommendations in the deputation and provide feedback.

L. Howell requested that the Board study the OHRC definition of disadvantaged groups and look at the feasibility of creating advisory committees for each of the identified groups.

B. Crombie requested a report back to determine the appropriate role the Police Services Board can play and to identify how other municipalities and police service boards are addressing concerns of discrimination, particularly with respect to the formation of anti-Black racism advisory committees. She stated that the City of Mississauga has many advisory committees and are currently in the process of creating an anti-Asian racism advisory panel. She stated that upon receipt of the report, the Board would deliberate on whether to move forward to create an anti-Black racism advisory committee.

**Resolution:**

***That the deputation be received as information;***

***And further that the Executive Director and Peel Regional Police report back to the Board with respect to the deputation.***

Moved by: B Crombie  
Seconded by: A. Boughton

CARRIED 02-04-21

## PRESENTATIONS

- 2.1 Peel Children's Aid Society (CAS)** – R. Bains, Chief Executive Officer, Peel CAS and D. Allan-Ebron, Service Director, Peel CAS provided the Board with a presentation on the Peel Children's Aid Society.

Chair A. Attia, B. Crombie and R. Chatha thanked the presenters and pledged ongoing support for Peel CAS.

Chief N. Duraiappah thanked the presenters and highlighted the strong relationship between PRP and senior management at Peel CAS. He commended the presenters for the high level of programming and collaboration with PRP.

**Resolution:**

***That the presentation be received as information.***

Moved by: A. Attia  
Seconded by: R. Chatha

CARRIED 2.1-04-21

**2.2 Intimate Partner Violence Unit & Strategy** – Deputy Chief N. Milinovich, Investigative & Emergency Services Command and Inspector L. Hewison, provided the Board with a presentation on the Intimate Partner Violence Unit and Strategy.

A. Boughton recalled the 2020 murder of Darian Henderson and how he was personally touched by the tragedy. He thanked Chief N. Duraiappah for his leadership and strong messaging at the time. He also commended DC N. Milinovich for his work with the Intimate Partner Violence Unit.

B. Crombie acknowledged the work put into the establishment of the Intimate Partner Violence Unit. She inquired whether the decline in domestic violence and hate crime statistics was due to under reporting. DC N. Milinovich stated that from a policing perspective, the decline in reporting can be linked to the pandemic and people sheltering at home with family with less opportunity to isolate and report crimes. He also stated that some communities have an inherent distrust of the police and that could result in less calls for police assistance. PRP is working to help regain some trust within marginalized communities.

B. Crombie inquired about the logistics of moving women and children into shelters during the Covid-19 pandemic. DC N. Milinovich stated that women and children are being moved into safe shelters but many of the facilities are at capacity and under-resourced. Inspector L. Hewison reported that many of the community partners including shelters are underfunded and are unable to keep up with the demand in our communities.

Chief N. Duraiappah highlighted the intimate partner violence unit initiative as a landmark collaborative approach as it is embedded within a space with 15 to 17 other community agencies and partners. He stated that the establishment of this unit is an extension of the philosophy of orienting service delivery based on needs of the community and the appropriate referral to services to mitigate risk. The intimate partner violence unit was formed by reorienting and reallocating resources to ensure this initiative came to fruition.

Chair A. Attia congratulated the team responsible for the implementation of the intimate partner violence unit and requested that in the future, the team come back to the Board with a report of the impact of the unit

**Resolution:**

***That the presentation be received as information.***

Moved by: A. Boughton  
Seconded by: L. Howell

CARRIED 2.2-04-21

## NEW BUSINESS

3. **2020 Annual Hate-Motivated Crime Report** - The Board considered a report dated January 28, 2021 from Deputy Chief M. Andrews, Operations Support Command, providing the Board with the Hate Motivated Crime statistics for 2020.

Chief N. Duraiappah stated that despite the downward trend in reported hate crimes, there have been some unique data trends in this past year; there was an increase in the number of people affected in the Black, South Asian and Asian communities. He recognized the Region of Peel as a national leader in relation to the programming and response of hate crimes. Chief N. Duraiappah recognized Detective Sgt. F. Ismail as a provincial leader as he has been instrumental in formulating programming to address hate crimes. Detective Sgt. F. Ismail received the Civil and Human Rights Award from the International Association of Chiefs of Police.

Detective Sgt. F. Ismail stated that there was a slight decrease in reported hate crimes from 2019 to 2020, he attributed this change to some under reporting and less people on the streets due to the lockdown. He stated that PRP has a reassurance protocol that mandates any call for service related to hate crime incidents from a slur to an assault, immediately triggers a response by connecting with victims to provide support and referral to services.

B. Crombie inquired whether the Safe Place Program was well-used and if the public was aware of the program. Detective Sgt. F. Ismail stated that many participating spaces are underused due to the pandemic; however, PRP is working to raise awareness of the program via social media outlets and the PRP website. The program serves to allow victims of hate a safe shelter and wrap around support from participating businesses/agencies while they wait for the authorities to arrive.

**Resolution:**

***That the information be received.***

Moved by: B. Crombie  
Seconded by: N. Iannicca

CARRIED 03-04-21

4. **Illicit Cannabis in Peel Region** - The Board considered a report dated March 16, 2021 from Deputy Chief N. Milinovich, Investigative and Emergency Services Command, providing the Board with the status report and statistics on Illicit Cannabis in Peel Region.

Chief N. Duraiappah stated that this Board report speaks specifically to illicit cannabis and is the direct result of a request from Regional Council.

DC N. Milinovich identified two different types of cannabis dispensaries: highly regulated legal dispensaries and illegal brick and mortar shops operating without requisite approvals and regulations. Initially, the PRP response was to educate and hold discussions with ownership, this approach ultimately proved to be unsuccessful. In response, a heavy enforcement model was employed and was successful in the substantial reduction of brick and mortar illegal dispensaries. The illegal shops evolved to mobile illegal cannabis dispensaries and often include the sale of other illicit substances. He reported an 86% increase from 2018 to 2020 in cannabis related impaired driving offenses. Upon encountering these offenders, 2 streams of enforcement are utilized: a field sobriety test is conducted and then a drug recognition expert who can prove and confirm the observations is called in. Since the legalization of cannabis, there has been a significant investment into these training programs. DC N. Milinovich highlighted the substantial resources required to combat both illegal and mobile dispensaries.

B. Crombie stated that the City of Mississauga opted out of allowing legal cannabis establishments to operate in the city. She detailed that Provincial regulations didn't allow the city to govern the concentration of retail establishments or control where they could be located. She stated that they are monitoring other jurisdictions where legal cannabis establishments are operating and will likely have further discussions within the year about the future of such dispensaries in Mississauga.

L. Howell requested a more concise breakdown of the drug and alcohol impairment offenses. DC M. Andrews clarified that the current statistics didn't break down the offenses where alcohol was the only source of impairment. Chief N. Duraiappah stated that a more comprehensive breakdown of the impairment charges would be presented to the Board.

**Resolution:**

***That the information be received;***

***And further that, the Executive Director of the Police Services Board forward the Illicit Cannabis in Peel Region report to Regional Council as information.***

Moved by: L. Howell  
Seconded by: N. Iannicca

CARRIED 04-04-21

- 4.1 Body Worn Camera Status Report** - The Board considered a report from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for Body Worn Cameras for the period of April 1, 2021 – April 30, 2021.

DC A. Odoardi reported that body worn camera project was on schedule and on budget. At the time of the report, the project is at 44% completion though the project implementation stage. Currently PRP is formulating a data review unit, this unit will be responsible for the security and redaction for privacy of all data that is received. This unit is comprised from internal sources being redeployed within the organization with no additional personnel or budget utilization. He further stated that they are currently in the community engagement phase which includes over 22 different methods of communication engagement to date. This data will be correlated from the feedback from town halls, virtual meetings with members of the Chief's Council, the Anti-Systemic Racism Council, Human Rights Council, Committee Advisory Council, media inquiries, PRP emails with information updates to the community and inquiries from community members who have contacted the organization.

All of the feedback is being compiled and a response is being formulated for the community at large. Over 60 pieces of feedback have been received via these community engagements and over 80% of the feedback has been incorporated into operations and policy for this project. The body worn camera policy will be available on the PRP website upon completion. To date, over 500 officers have been trained through the deployment plan. Currently, just the Airport Division has deployed the body worn cameras as it is a smaller control group to further study the technology. The larger organization wide deployment is set to take place in May after the completion of the community engagement formal response.

L. Howell thanked DC A. Odoardi for his update and commended the team for their speed and efficiency.

Chair A. Attia inquired whether PRP has received any public complaints about the deployment of body worn cameras at the Airport Division. He also inquired whether the recordings from the body worn cameras have been used in any judicial proceedings.

DC A. Odoardi stated that the purpose of the trial at the Airport Division was to test the rollout of the technology in various scenarios such as: response to persons in crisis, providing social services in real time via live stream, use of technology indoors and the reliability of use with Wi-Fi or LTE and being able to understand the performance of the devices under duress. He reported that feedback from PRP members and the community has been positive. He further stated that PRP has received some requests from the crown attorney's office to test evidence sharing.

**Resolution:**

***That the information be received.***

Moved by: A. Boughton  
Seconded by: R. Chatha

**CARRIED** 4.1-04-21

**ADJOURNMENT OF PUBLIC MEETING**

The Board public portion of the meeting adjourned at 11:52 a.m.

A handwritten signature in black ink, appearing to read 'A. Attia', written over a horizontal line.

A. Attia, Chair

A handwritten signature in black ink, appearing to read 'Robert Serpe', written over a horizontal line.

R. Serpe, Executive Director