



**PEEL POLICE SERVICES BOARD
PUBLIC MINUTES
FRIDAY MARCH 26, 2021 AT 10:00 A.M.
VIRTUAL MEETING**

The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 10:04 a.m. via ZOOM CONFERENCING.

ROLL CALL

Members Present: A. Attia, Chair
R. Chatha, Vice Chair
N. Iannicca
B. Crombie
A. Boughton
L. Howell
M. Medeiros

Others Present: N. Duraipapp, Chief, Peel Regional Police
M. Andrews, Deputy Chief, Operations Support Services
N. Milinovich, Deputy Chief, Investigative Services
A. Odoardi, Deputy Chief, Innovation and Technology
H. Ramore, Acting Deputy Chief, Corporate Services
S. McKenna, Staff Superintendent
D. Cousineau, Superintendent, Executive Officer
B. Mullins, Associate Administrator
C.L. Holmes, Director, Finance
T. Wilson, Director, Human Resources
B. Ford, Inspector, OIC, Professional Standards
S. Wilmot, Legal Counsel to the Chief
M. Figueiredo, A/Associate Administrator, Corporate Services
R. Serpe, Executive Director to the Board
L. Perkins, Board Manager
A. Suri, Executive Assistant

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL

CHIEF'S UPDATE

Chief N. Duraiappah acknowledged and appreciated support from the Board for the authorization of a \$25,000 reward for information leading to the arrest of suspect(s) in the Jackline Gore homicide case. Deputy Chief N. Milinovich played a video regarding the victim and the details of the homicide to encourage the public to come forward with any information that could assist in solving the case.

B. Crombie inquired about the success rate of offering rewards. Deputy Chief N. Milinovich stated that reward incentives encourage members of the public to come forward with information and success is incumbent upon communicating the message broadly to as many people as possible. He encouraged everyone present at the meeting to use their social media platforms to push the message out to their contacts.

BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS - None

APPROVAL OF MINUTES

- Minutes of the Board Meeting held Friday, February 26, 2021.

Resolution:

That the Minutes of the Board Meeting held Friday, February 26, 2021 be adopted as read.

Moved by: A. Boughton

Seconded by: M. Medeiros

CARRIED 01-03-21

DEPUTATIONS

- 1A. Deputation** – The Board considered the written submission from the Stop Police Profiling Group.

B. Crombie commented that the deputation raises some important issues such as mandatory limits on record retention and the long-term effects that occur from the stigmatization of persons with mental illness. She acknowledged that the Board may not be the appropriate level of jurisdiction to make changes to address these concerns.

Chief N. Duraiappah stated that police officers respond to calls for help and discern the type of assistance required. Records of contact with someone who may suffer from mental illness can be beneficial in providing assistance and direction to appropriate services for the individual in the future.

Chief N. Duraiappah briefly mentioned a tragic case where police interaction with a person with mental illness resulted in the individual's death; the individual had 20-30 prior interactions with Peel Regional Police. This type of anecdotal information is now being used to divert these individuals to appropriate services and care prior to any potential escalation.

Chief N. Duraiappah stated that Deputy Chief M. Andrews will be presenting information about the Community Situation Tables at an upcoming Board meeting. These situation tables look at data on the occurrence of officer responses to mental health calls from individuals and ascertain the best course of care and access to services for them.

Deputy Chief A. Odoardi stated that from a records management standpoint, an online criminal record check would not qualify for the release of information for interactions and occurrences surrounding mental health that are outlined in the deputation.

B. Crombie inquired if individuals who may have had a Form 1 issued would qualify for the release of this information via criminal record check. Deputy Chief A. Odoardi stated that a Form 1 would not be released in any public record.

S. Wilmot stated that the *Police Records Check Reform Act* governs all police services across Ontario and has tight restrictions as to what can be released even as it pertains to non-conviction criminal information. She further stated that Peel Regional Police is subject to recommendations from the *Coroners Act of Ontario* that states that police services should be gathering as much historic information on calls to service for individuals suffering from mental health so that officers can ascertain the best course of action in providing the appropriate supports. This anecdotal data is kept in order to assist individuals, but this information is not released to the public or any third party.

Resolution:

That the deputation be received.

Moved by: B. Crombie
Seconded by: R. Chatha

CARRIED 1A-03-21

PRESENTATIONS

2. **PRP Innovation and Technology Strategic Roadmap Overview –** Deputy Chief A. Odoardi, Innovation and Technology Command, Mr. T. Ventura, IT Director and Mr. C. Payette, Partner, Price Waterhouse Cooper provided the Board with a presentation on the PRP innovation and technology strategic roadmap.

DC A. Odoardi stated that since joining the PRP Innovation and Technology Command, one of his main points of emphasis was to understand how technology and innovation impacts PRP members and the community. He also recognized the work of Mr. R. Morrone, former IT Director, who navigated the IT portfolio at PRP for several years.

DC A. Odoardi reported that there are currently 183 ongoing projects in the IT Innovation and Technology department. He recognized that this is an unmanageable number of projects to execute and Price Waterhouse Cooper was brought on to help prioritize these projects in order to achieve the vision of the PRP being the leading innovator in technology in policing.

C. Payette of Price Waterhouse Cooper, reiterated that it is impossible to maintain progress and innovation on 183 ongoing IT projects. Criteria was developed to prioritize 3 main areas of focus: initiatives that are necessary for day to day work, initiatives to enhance and replace existing technology and initiatives that are strategic and innovative. All initiatives were presented and measured to be aligned to the prioritization of the strategic plan of the organization. Initiatives that were not aligned with the community safety and well-being plan and strategic organizational plan were simply not considered.

T. Ventura reported that the three (3) year innovation and technology strategic roadmap has given the department the ability to allocate resources appropriately and identify and focus on immediate, short term and long-term goals.

L. Howell inquired whether PRP has a sufficient number of trained IT staff.

T. Ventura stated that there is an adequate number of IT staff, however a modest annual increase would be beneficial. He further stated that PRP has sufficient training dollars while embarking on this new digital transformation for staff to be trained. He also clarified that all IT staff are civilian and not uniform members.

Resolution:

That the presentation be received.

Moved by: M. Medeiros

Seconded by: L. Howell

CARRIED 02-03-21

NEW BUSINESS

3. **Collection of Identifying Information 2020 Annual Report** - The Board considered a report dated January 27, 2021 from Deputy Chief N. Milinovich, Investigative & Emergency Services Command, providing the Board with the 2020 Annual Missing Persons and Urgent Demand Report.

Resolution:

That the report be received as information.

Chief N. Duraiappah stated this annual report is completed in compliance with the *Police Services Act*. The application of the process and the regime that the Province has put in place is not applied at the front line. He reported no incidents where the regulated paradigm has been applied.

DC A. Odoardi reported 2 incidents in 2017, 1 in 2018 and 3 in 2019. Working with the Ontario Human Rights Commission, these records have since been destroyed based on a timed based retention period.

Moved by: B. Crombie
Seconded by: R. Chatha

CARRIED 03-03-21

4. **Body Worn Camera Status Report** - The Board considered a report from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for Body Worn Cameras for the period of March 1, 2021 – March 26, 2021.

DC A Odoardi reported being on track, on budget and ahead of schedule with the body worn camera deployment. He stated that the department has been fortunate in avoiding any COVID-19 related setbacks. Approximately 400 officers have been trained however, cameras have not been deployed to all divisions at this time. There is ongoing community and member engagement for feedback. Cameras have been tested and deployed at the Airport Division on a limited basis to help gain a better understanding of the technology and implement lessons learnt moving forward. PRP has been working closely with the Information & Privacy Commissioner of Ontario and they have not raised any concerns regarding the body worn camera digital evidence management. PRP recently begun the pilot testing of an in-car camera solution on a very limited basis; this has not been deployed as part of the vendor contract. There are plans to target the Road Safety Services Branch to pilot the in-car camera initiative within the next two weeks.

Resolution:

That the report be received as information.

Moved by: A. Boughton

Seconded by: L. Howell

CARRIED 04-03-21

ADJOURNMENT OF PUBLIC MEETING

The Board public portion of the meeting adjourned at 11:06 a.m.



A. Attia, Chair



R. Serpe, Executive Director