



**PEEL POLICE SERVICES BOARD  
PUBLIC AGENDA  
FRIDAY MARCH 26, 2021 AT 10:00 A.M.  
VIRTUAL MEETING**

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**ROLL CALL**

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST**

**CHIEF'S UPDATE**

**BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS**

**APPROVAL OF MINUTES**

1. Minutes of the Board Meeting held Friday, February 26, 2021.

**Recommendation:**

***That the Minutes of the Board Meeting held Friday, February 26, 2021 be adopted as read.***

**DEPUTATIONS**

- 1A. **Stop Police Profiling** – A written submission received from the Stop Police Profiling Group.

**Recommendation:**

***That the deputation be received.***

**PRESENTATIONS**

2. **PRP Innovation and Technology Strategic Roadmap Overview** – Deputy Chief A. Odoardi, Innovation and Technology Command, providing the Board with a presentation on the PRP innovation and technology strategic roadmap.

**Recommendation:**

***That the presentation be received.***

## **NEW BUSINESS**

- 3. Collection of Identifying Information 2020 Annual Report** - Report dated January 15, 2021 from Deputy Chief A. Odoardi, Innovation and Technology Command, providing the Board with the collection of identifying information annual report.

**Recommendation:**

***That the information be received.***

- 4. Body Worn Camera Status Report** – Report dated March 9, 2021 from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for body worn cameras for the period of March 1, 2021 – March 26, 2021.

**Recommendation:**

***That the information be received.***

## **ADJOURNMENT OF PUBLIC MEETING**



**PEEL POLICE SERVICES BOARD**  
**PUBLIC MINUTES**  
**FRIDAY FEBRUARY 26, 2021 AT 10:00 A.M.**  
**VIRTUAL MEETING**

**01-03-21**

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The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 1:13 p.m. via ZOOM CONFERENCING.

**ROLL CALL**

Members Present: A. Attia, Chair  
R. Chatha, Vice Chair  
N. Iannicca  
B. Crombie  
A. Boughton  
L. Howell  
M. Medeiros

Others Present: N. Duraipapp, Chief, Peel Regional Police  
M. Andrews, Deputy Chief, Operations Support Services  
N. Milinovich, Deputy Chief, Investigative Services  
A. Odoardi, Deputy Chief, Innovation and Technology  
H. Ramore, Acting Deputy Chief, Corporate Services  
S. McKenna, Staff Superintendent  
D. Cousineau, Superintendent, Executive Officer  
B. Mullins, Associate Administrator  
C.L. Holmes, Director, Finance  
T. Wilson, Director, Human Resources  
B. Ford, Inspector, OIC, Professional Standards  
S. Wilmot, Legal Counsel to the Chief  
R. Serpe, Executive Director to the Board  
L. Perkins, Board Manager  
A. Suri, Executive Assistant

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL**

## CHIEF'S UPDATE

Chief N. Duraiappah updated the Board on Peel Region's Community Safety & Well-being Plan which was implemented on October 2020. Currently more than 40 community partners have committed to a partnership stakeholder agreement. Chief N. Duraiappah advised that further updates would be provided to the Board on the situation table and spinoff activity from the community stakeholder plan. The situation table identifies acutely elevated risk in individuals, families or neighbourhoods in the community with the purpose of identifying the underlying issues and trends in these situations is to provide necessary support and services.

Chair A. Attia inquired about data analytics specific to the community situation table.

Chief N. Duraiappah stated that the acquisition of business intelligence software has assisted in extracting data analytics to present to the community situation table. The community table itself has adopted the Risk Tracking Database (RTD) recommended by the Solicitor General's office; this pertains to data used in identifying the risk in the community. Chief N. Duraiappah identified a third element in which detecting trends at an aggregate level of risk in the community helps inform the Regional Community Safety & Well-being Plan. The situation table directly correlates to the Region's Data Governance Group; this information informs Public Health of any emergent trends and could include the tracking of health and epidemiology related issues.

## BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS - None

## APPROVAL OF MINUTES

1. Minutes of the Board Meeting held Friday, January 29, 2021.

**Resolution:**

***That the Minutes of the Board Meeting held Friday, January 29, 2021 be adopted as read.***

Moved by: M. Medeiros

Seconded by: L. Howell

CARRIED 01-02-21

## DEPUTATIONS

2. **Deputation** – Rogers Cybersecure Catalyst Ryerson University – Mr. Charles Finlay, Executive Director of Rogers Cybersecure Catalyst presented to the Board the proposal to establish the Police Cybercrime Training Centre in Brampton.

L. Howell inquired whether cryptocurrency would be a topic covered in the cybersecure curriculum. Mr. C. Finlay stated that the curriculum would include the issues that law enforcement agencies and stakeholders identified as most significant.

M. Medeiros spoke to the positive perception of the formation of the Cyber Security College in Peel where police forces from across Canada would come for training.

Chief N. Duraiappah stated that there could be significant cost savings for training locally as opposed to having to travel to Ottawa. He welcomed the idea of innovation in the organization and spoke to the possible expansion of other training opportunities at this proposed facility.

B. Crombie stated that she welcomes any initiative that puts Peel Region on the map through enhanced innovation, innovative practices and cyber technology.

N. Iannicca inquired whether this program and proposal has the necessary resources required to equip officers to tackle the technologically advanced challenges presented in today's policing. Mr. C. Finlay stated that there is a need to create alliances with experts across many fields; ongoing collaborations between the academic sector, institutions such as Peel Regional Police, Region of Peel, City of Brampton and the private sector.

Chief N. Duraiappah stated that partnerships across agencies working collaboratively can be more effective than relying solely on in-house cyber security personnel. Chief N. Duraiappah agreed with a collaborative community model and mentioned that he is a member of the Board of Directors for the Canadian Police Knowledge Network. Deputy Chief A. Odoardi stated that he previously held a position on the Planning Board for the Rogers Cyber Centre at Ryerson University and expressed enthusiasm in participating in the proposed cybersecure program. He further stated that PRP is currently participating in a program detailing secure data communications at Ryerson University using their innovation and technology strategic roadmap. He stated there is value in viewing police-centric issues in cyber security with an academic lens.

Deputy Chief N. Milinovich stated that historically policing was viewed as being proprietary; if a skill set was missing and it wasn't within police jurisdiction, the process was halted. This policing model has drastically changed and currently PRP relies on experts outside of the organization to support the internet child exploitation unit and on issues of cyber security. PRP also utilizes artificial intelligence to help categorize images; suspects that may not be found within Peel Regional Police jurisdiction can be brought to justice by sharing information and partnering with other policing jurisdictions.

L. Howell inquired about contractual restrictions on hiring civilian experts in the field of cyber security. Chief N. Duraipappah stated that a civilian job placement would not replace an existing officer complement, it would serve as an addition to the force. He also stated that civilian job placements would function as an accompaniment to uniform officers and advised that the Peel Regional Police Association is supportive of the vision of being flexible and innovative in acquiring candidates that possess adequate skills and talents to support the police force. Chief N. Duraipappah stated that positions would be posted internally before they were sourced externally.

Chair A. Attia inquired as to the timeline for the project proposal. Mr. C. Finlay stated that the request for Federal funding is \$9.4M over a period of three years and the timeline to outfit and staff the facilities would be approximately eight months.

Chair A. Attia inquired whether the courses that would be offered at the Police Cyber Crime Training Centre (PCTC) would result in a Ryerson University degree. Mr. C. Finlay stated that in the initial stages, the aim would not be to deliver Ryerson University course credits, the aim would be to deliver courses that are currently being offered at the Police College in Ottawa. In addition, the PCTC would develop new courses in collaboration with other law enforcement agencies to develop a new curriculum. He stated that Ryerson University, through the Rogers Cybersecure Catalyst (a national hub for cyber security activities) is a key proponent of the proposal.

**Resolution:**

***That the deputation be received.***

Moved by: N. Iannicca  
Seconded by: R. Chatha

CARRIED 02-02-21

**PRESENTATIONS - NIL**

**NEW BUSINESS**

3. **Missing Persons – Urgent Demand Reporting** - The Board considered a report dated January 27, 2021 from Deputy Chief N. Milinovich, Investigative & Emergency Services Command, providing the Board with the 2020 Annual Missing Persons and Urgent Demand Report.

Chair A. Attia asked Chief N. Duraiappah to clarify what constitutes urgent demand in reporting. Chief N. Duraiappah reported that in 2018, the Provincial Government legislated the regulation to get emergent information on a missing person who may be an imminent threat to their health, safety or life. Due to a possible risk to life, an example of an urgent demand may be that an officer needs immediate access to a bank record or cell phone information. The Province recognized that these demands need to be met urgently to protect life and that these efforts could be hindered by hours spent typing up search warrants. The Provincial Government mandated a cycle of reporting from the Chief to the Police Services Board in order to provide transparency in the process and recognized that the public should have access to information about when these authorities are utilized. Deputy Chief N. Milinovich added that generally, urgent demand authority is used when there is a lack of grounds to believe a criminal offense has occurred.

**Resolution:**

***That the report be received as information.***

Moved by: N. Iannicca

Seconded by: L. Howell

CARRIED 03-02-21

- 4. 2020 External Funding Assistance – Public Police Programs** - The Board considered a report dated January 22, 2021 from Deputy Chief R. Patrick, Corporate Services Command, providing the Board with the external funding assistance received for the year 2020.

Chief N. Duraiappah stated that this report is part of a requirement of external funding that comes to the Board, it predominantly speaks to Provincial Grant Funding during the Provincial fiscal year. This 2020 report reflects funding from 2019 into 2020 and does not mirror the PRP budget cycle.

C.L Holmes stated that the report is based on when funding is received and specified that the report highlights funding received that is greater than \$25,000. She stated that PRP received a total of \$23.7M from grants and secondments in 2020.

B. Crombie noted that grant money was received from various levels of government for a variety of activities and programs. She inquired whether funding has increased or decreased in the past year. C.L Holmes reported that \$15.7M has been budgeted for 2021, this number is similar to the previous year. She also stated that they are expecting to receive \$1.2M in one-time grants for CCTV cameras, gang related strategies and human trafficking initiatives. Chief N. Duraiappah stated the benefit of receiving one-time Provincial Grant Funding for items that the Board helped lobby. (ie: CCTV cameras, gang related activity)

B. Crombie inquired whether there was any funding that PRP is expecting but will not be receiving. C.L Holmes stated that the same level of funding is expected for 2021, however, some of the grants have expired. The Court Security and Prisoner Transportation grant expired on December 31, 2020 and the Province is undertaking a review of this program. She also reported that the Court Security and Firearms Grants would be expiring in March 2021.

Chief N. Duraiappah reported that provincial grants represent about 3% of the overall PRP budget; 96% is allocated to compensation and benefits. He stated that every bit of provincial and federal funding is helpful and very appreciated.

**Resolution:**

***That the information be received;***

***And further that, the Executive Director of the Police Services Board forward the 2020 External Funding Assistance - Public Police Programs report to Regional Council for information purposes.***

Moved by: L. Howell  
Seconded by: B. Crombie

CARRIED 04-02-21

- 4A. Body Worn Camera Status Report** – The Board considered a report from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for Body Worn Cameras for the period of February 1<sup>st</sup>, 2021 – February 26, 2021.

Deputy Chief A. Odoardi provided an overview of the status of body worn camera project; he reported being ahead of schedule in relation to training, deployment, device configuration, engagement, livestreaming and digital evidence management solution configuration and implementation. A/Inspector J. Colley is working on a condensed body worn camera training specifically for Board members to attend.

Deputy Chief A. Odoardi reported that there have been some setbacks due to the COVID 19 pandemic but overall, the project is ahead of schedule. In terms of community engagement, he reported that PRP has received questions and comments from community members and is now ready to continue with virtual meetings during the week of March 8, 2021.

The body worn camera project is at approximately 37% completion and \$1M spent. A/Deputy Chief H. Ramore and her team have been instrumental in the development of the body worn camera training; the training has been adjusted to include the automation equipment for tasers.



Deputy Chief A. Odoardi reported ongoing communication with the Privacy Commissioner regarding privacy impact assessments.

Chair A. Attia inquired as to educating the public on body worn cameras. Deputy Chief A. Odoardi reported that PRP has had four major media outlet releases and have implemented an exhaustive communications plan. Updates to the Board will be provided in the Body Worn Camera status reports the Board will continue to receive.

Chair A. Attia inquired when the PRP operational policy on body worn cameras will be completed. Deputy Chief A. Odoardi reported that currently there is a first working operational policy in effect. Chair A. Attia asked if the final operational policy will be available to the public. Deputy Chief A. Odoardi stated that the policy will be made available to the public and is being built upon feedback from the community.

L. Howell asked about personalized usage of cameras, battery life and costs associated with battery replacement. Deputy Chief A. Odoardi reported that the battery is designed to last the duration of an officers' 12-hour shift. During the rollout of cameras at the airport division and over the course of 6 weeks, only one instance was reported where a camera didn't last an entire 12-hour shift. This incident is being looked into and an update will be provided. Battery life issues are not expected as cameras will only be activated during interactions with the public and will not be switched on for an entire 12-hour shift. Officers will be provided a recharging opportunity in their vehicle via USB or docking station. The placement of the camera is out front on an officers' body armour vest and will be visible to the public due to the lights on the device. The operational policy states that an officer must indicate to a member of the public that they are wearing a body worn camera and that the device has been activated. The contract with the vendor indicates battery replacement within 2-3 years at no added cost. Cameras will be personal issue and officers will be required to maintain their individually assigned device.

Chair A. Attia thanked and commended Deputy Chief A. Odoardi and his team on the speed and efficiency of the rollout and implementation of the Body Worn Camera project and other Board approved technology projects.

**Resolution:**

***That the information be received.***

Moved by: A. Boughton

Seconded by: B. Crombie

CARRIED 04A-02-21

**ADJOURNMENT OF PUBLIC MEETING**

The Board public portion of the meeting adjourned at 2:13 p.m.

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A. Attia, Chair

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R. Serpe, Executive Director

**Deputation:****Free Speech: Changing Bad Municipal Law: Stop Criminalization and Stigmatization of Mentally Ill People Through Excessively Long Police Report Retention Periods. These Need to be Reduced to 2 Years in Peel**

We are writing this letter to complain about the fact that when someone falsely calls police on another person or a doctor uses a form 1 on a person or someone calls 911 seeking mental health assistance and / or the police end up being dispatched, a police report is created that adds insult to injury by stigmatizing that person for life. These police occurrence records are then kept "indefinitely" without a process available for having them purged. Even prisoners in jail have finite terms yet bizarrely good people are treated worse through this system by keeping them in the doghouse for life. This is ridiculously unfair. Peoples freedom should not be some arbitrary lifetime commodity like in a business. It is our opinion that peoples mental health is NOT A BUSINESS. Its a moral responsibility. People are not Widgets. We thought that the pandemic has demonstrated how important healthcare is. And in our opinion this system is aggravating mental health. These are a serious privacy breach that nobody has protected these beleaguered individuals against. The impact here is that of putting a cloud over a person's mental health. They feel 'Put Down". They feel Criminalized. Worst of all, they are Profiled in a horrible system that puts them on a "Merry GO Round" of future Stigma. And there doesn't seem to be any repercussions on the party that put them in this system. Why? It affects a person's mental Confidence/ability/Self Esteem to move on with their life for example to feel confident in any meaningful employment opportunities in the community CAUSING INCREASED MENTAL HEALTH PROBLEMS, LOSS, STRESS AND HARDSHIP. The person feels Put Down. The person feels Broken. THE Person Feels Ostracized and Stereotyped. People in this situation are not able to move on with their life and they feel punished for seeking mental health help. Basically there's no mandatory time limitation (that's less than 1 year) for all police forces for the keeping of this information as far as we've been able to find out. As well, there's no purging process available to the affected person even if they've improved or are in a state of normalcy and have been properly addressed by a physician and proper medication has been administered for a long time. They are not even allowed to attach Doctors' letters that reassure that they are not a threat or dangerous A person's chances of having a lifelong professional career are over so they will never make something of themselves. Recovered mentally ill or lifelong mentally-ill people need to be given a chance and have guaranteed job security more than NON-mentally-ill or normal people because they are more vulnerable to Rejection, discrimination, refusal, job loss and financial instability than normal people. They need stability. They want lifelong professions and careers as Managers, Doctors, Teachers, Politicians, Police Officers, Paramedics, Firefighters, Solicitor Generals, Prime Ministers, etc. And quite frankly, we don't think there should be any reason to stop them from achieving their true potential and be included to contributing fully in our society.

You should make a Municipal law or statute that **puts a 2 year maximum limit on the holding of this kind of police information across all Ontario municipal police forces. After that “occurrence reports” should be destroyed and purged automatically**, Selective discrimination, negative bias and profiling are things that mentally ill people should not have to overcome and deal with on top of their medical and financial problems. Introduce privacy protection for individuals against police scrutiny now!!! Human rights now!! Remove this offensive stain and Burden on innocent person’s reputation..And put much greater Onus and Burden on the callers to be accountable.Emancipate those who are downtrodden with mental health challenges. This system truly is grinding some people down resulting in new ailments such as blood pressure problems, stress migraines and obesity and weight gain. Is this the kind of system we want in Peel? Our group feels this is nothing to be proud of. There's a saying that:“The definition of insanity is doing the same thing over and over with the same negative result”

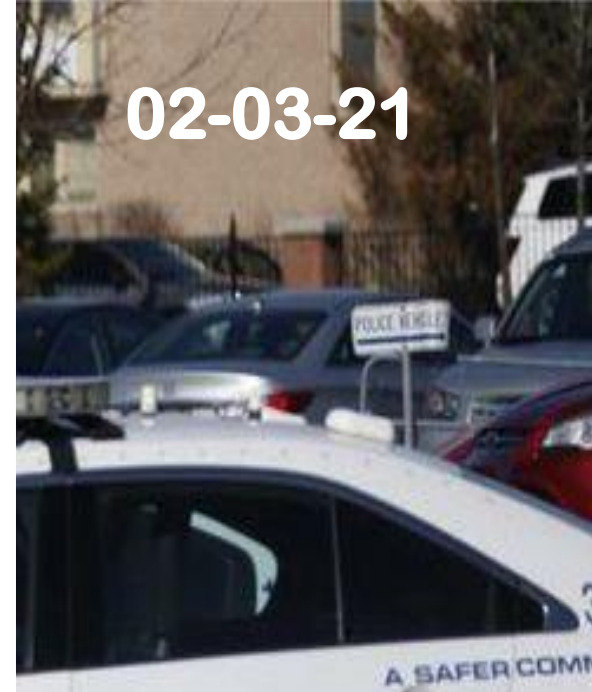
# Peel Regional Police Service

## Innovation and Technology Strategic Roadmap *Final Report*

January 2021



02-03-21



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- IT Strategy Oversight Committee
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# Executive Summary

# Project Overview and Background

## Project Background and Context

PRP recently laid out a strategic plan for modernizing the service, with technology and innovation at its heart. PRP is currently undertaking plans to invest in significant modernization initiatives to provide command with data-driven decision making capabilities and enable officers with tools to enhance their ways of working and ultimately provide better service to the community.

While PRP's IT function is able to effectively run its day-to-day IT operations, infrastructure maintenance, and related budget processes, it has been operating without a cohesive Technology & Innovation Strategy that is aligned to the service's business needs. The lack of strategy creates an informal decision making structure at PRP that impacts its ability to undertake strategic initiatives and utilize IT resources effectively.

PwC was engaged to develop and Technology & Innovation Strategy including a 3 year roadmap to help streamline the focus for PRP.

## Project Objectives



Introduce a framework that will guide decision making on defining, selecting, and implementing technology and innovation initiatives.



Facilitate an outcomes-driven, innovation mindset that is more strategic rather than tactical.



Develop a preliminary list of initiatives for PRP to consider in the short, medium and long-term in order to enable the future state of IT within PRP.



Develop clear, distinct guiding principles, priorities, and measures that guide technology investment decision-making on a consistent and continued basis and from which future activities can be derived.

## Project Outcomes

**01** Developed the vision and objectives for the IT organization that will lay the foundation for the future state

**02** Developed a Business Capability Model and identified the priority areas for future state capabilities with a technology gap

**03** Leveraged the prioritization model to identify the prioritized initiatives to be included in the Technology & Innovation roadmap

**04** Developed the three year Technology & Innovation roadmap with prioritized list of initiatives to help PRP strengthen their foundation and innovate in alignment with the guiding principles

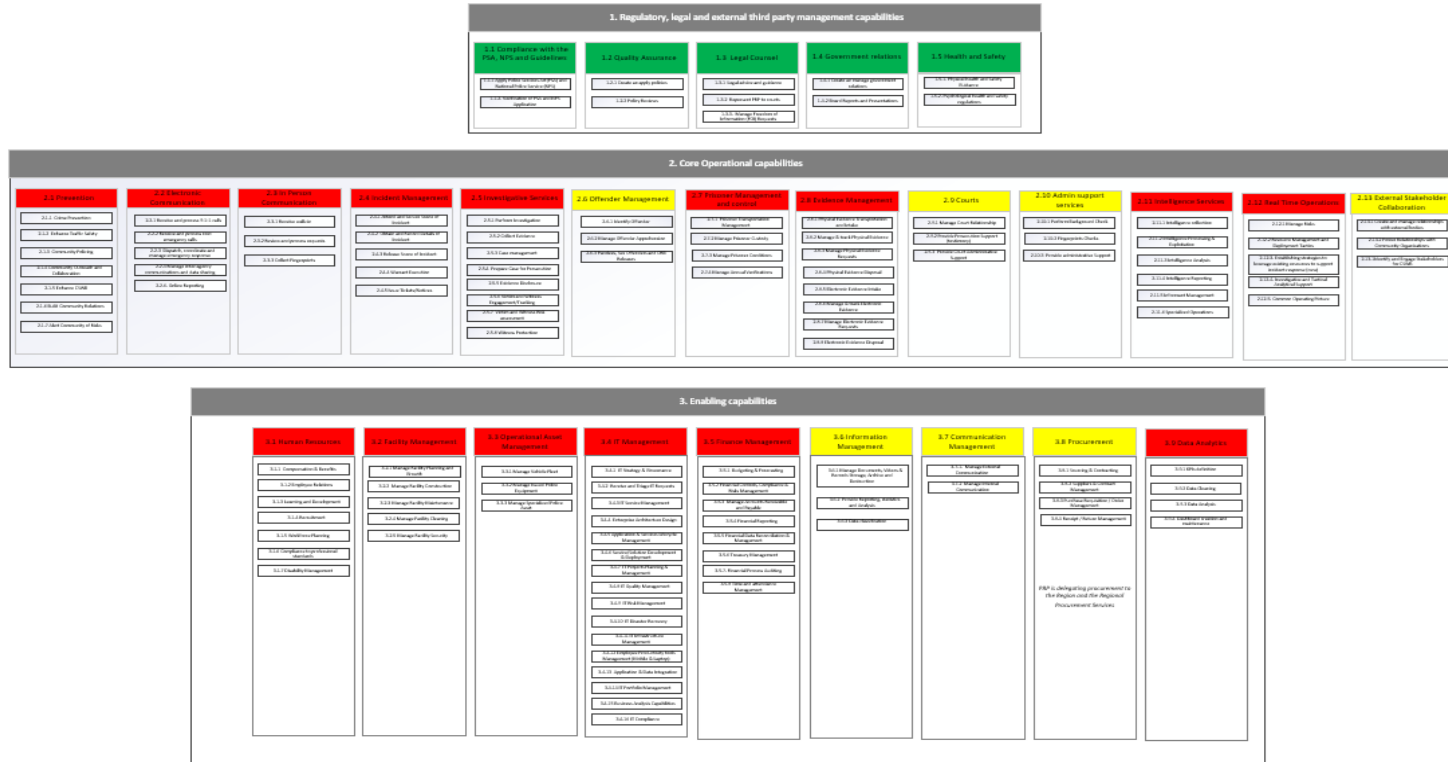
**05** Designed a governance committee overseeing the Technology & Innovation Strategy and roadmap



# Prioritized Technology Future State Needs



## Business Capability Model



The future state Business Capability Model for PRP's Technology landscape was leveraged to identify the key technology gaps across the capabilities. The following business capabilities areas were identified as high priority in the future state (highlighted in red) in the business capability model on the left:

- Prevention
- Electronic Communication
- In Person Communication
- Incident Management
- Investigative Services
- Prisoner Management and Control
- Evidence Management
- Intelligence Services
- Real Time Operations
- Human Resources
- Facility Management
- Operational Asset Management
- IT Management
- Finance Management
- Data Analytics

Capability is **high priority** in the future state and a technology gap exists. Action required in short term.

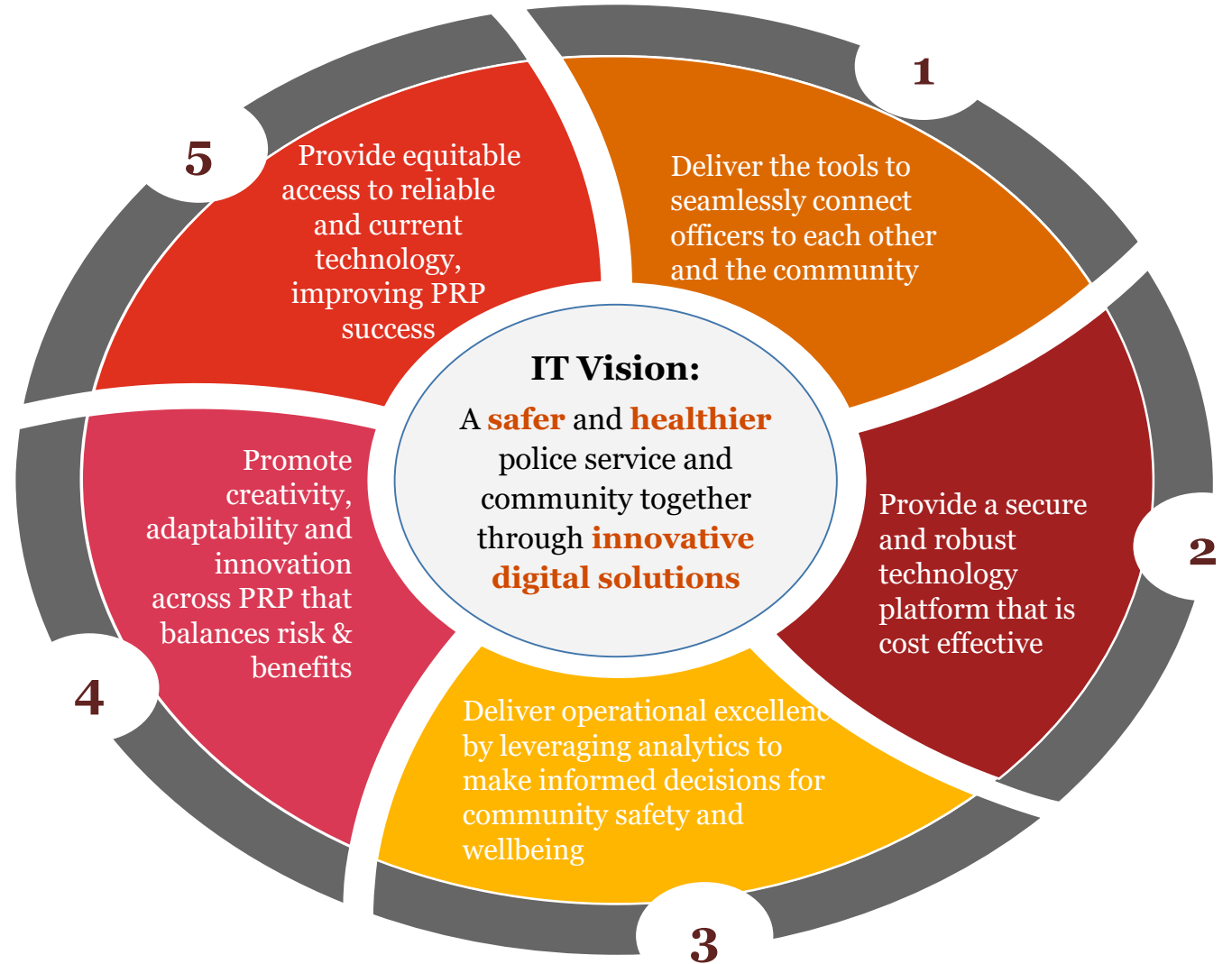
Capability is a **moderate priority** and a technology opportunity exists. Action possible in medium term.

Technology already exists to support this capability or there is no requirement for technology. No near term action required

These high priority capabilities informed the list of IT initiatives that were prioritized for the Technology & Innovation Strategy

# The Path Forward for IT

In order to support the future state of IT, a new vision and objectives for the IT department were defined to enable the PRP's overall mandate, vision, and strategic priorities



# Guiding Principles for the Technology & Innovation Strategy

The following guiding principles established fundamental rules for the development and maintenance of the initiatives that are most important to PRP. They provided a framework within which initiatives were developed and prioritized to execute the Technology & Innovation Strategy.



## Think long-term

Enable IT to deliver solutions that are scalable and are able to meet the future state needs of PRP and its officers and community while also balancing some short term needs



## Implement enterprise solutions where possible

Leverage enterprise solutions that can act as a one-stop-shop for business requirements and procure best-of-breed solutions where required



## Draw greater insights from our data assets

Promote open, and where appropriate, self-service access to information assets across PRP to extract greater insights that drive business outcomes.



## Encourage innovation through experimentation

Implement a test and learn framework to enable PRP to explore bold, innovative solutions through a measured approach, then deploy into production once risks are identified and addressed.



## Apply a end user experience lens to everything we do

Design and deliver solutions with the end user, officers or community experience in mind.



## Balance risk and exposure

Encourage an acceptable level of risk tolerance that enables PRP to take risks where applicable while ensuring a secure technology landscape



## Consider alternative delivery options to scale and enhance

Consider leveraging strategic partnerships, managed services and third parties to scale as required to meet capacity and capability requirements.



## Implement commercial off the shelf solutions

Deliver Commercial Off The Shelf (COTS) solutions utilizing out-of-the-box capabilities with minimal customization



FORWARDED TO  
POLICE SERVICES BOARD

DATE FEB. 16, 2021

*[Signature]*

CHIEF OF POLICE

**03-03-21**

**REPORT**  
Police Services Board

For Information

File Class: 1-01-02-01

**PSB REC: FEB 16 21**  
**LOG #09-21**  
**FILE CLASS: PO1**

Cross-Reference File Class: \_\_\_\_\_

DATE: January 15, 2021

SUBJECT: **COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES - ANNUAL REPORT**

FROM: Anthony Odoardi, Deputy Chief, Innovation and Technology Command

**RECOMMENDATION**

**THAT this report be forwarded to the Regional Municipality of Peel Police Services Board as part of the annual reporting requirements.**

**REPORT HIGHLIGHTS**

- Ontario Regulation 58/16 came into effect April 20, 2016 as it related to the collection of information only.
- Annual reporting required under the Regulation came into force on January 1, 2017.
- Zero (0) collections or attempted collections for 2020.

**DISCUSSION**

**1. Background**

On April 20, 2016, sections of the new *Ontario Regulation 58/16, Collection of Identifying Information in Certain Circumstances (CIICC) of the Police Services Act* came into effect in Ontario. Upon initial release, the Regulation placed new parameters around subject stops by police. Peel Regional Police Directive I-B-706(F) was developed to provide further direction to employees to ensure compliance with the regulation.

Section 14(1) (a) of the *Collection of Identifying Information in Certain Circumstances, O.Reg. 58/16* directs that, "This section applies to an annual report provided by a Municipal Chief of

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OFFICE OF THE CHIEF

Police to a board under section 31 of Ontario Regulation 3/99 (Adequacy and Effectiveness of Police Services) made under the Act”.

## 2. Findings

Sections 14 to 17 came into effect on January 01, 2017. Section 14 is specific to the annual reporting required under the Regulation. In 2020, Peel Regional Police had zero (0) CIICC interactions with residents. Section 14 of the Regulation defines the specific factors that are to be reported on in relation to collections or attempted collections.

Each of the related subsections to the reporting requirements have been addressed:

<b>Section</b>	<b>Regulation</b>	<b>Results</b>
<b>Section 14(2)1</b>	<i>The number of attempted collections and the number of attempted collections in which identifying information was collected.</i>	There were no attempted collections for the 2020 year.
<b>Section 14(2)2</b>	<i>The number of individuals from whom identifying information was collected.</i>	There were zero (0) collections of identifying information.
<b>Section 14(2)3</b>	<i>The number of times each of the following provisions was relied upon to not do something that would otherwise be required under subsection 6 (1):</i>  <i>i.subsection 6 (2),</i> <i>ii.clause 6 (3) (a),</i> <i>iii.clause 6 (3) (b), and</i> <i>iv.clause 6 (3) (c).</i>	As a result of zero collections this section is not applicable.
<b>Section 14(2)4</b>	<i>The number of times an individual was not given a document under clause 7 (1) (b) because the individual did not indicate that they wanted it.</i>	There were zero collections in 2020 so this section is not applicable
<b>Section 14(2)5</b>	<i>The number of times each of the following clauses was relied upon to not do something that would otherwise be required under subsection 7 (1):</i>  <i>i.clause 7 (2) (a), and</i>	With zero collections this section is not applicable.

	<i>ii. clause 7 (2) (b).</i>	
<b>Section 14(2)6</b>	<i>The number of attempted collections from individuals who are perceived, by a police officer, to be within the following groups based on the sex of the individual:</i>  <i>i. male individuals, and</i> <i>ii. female individuals.</i>	Zero collections were completed in 2020.
<b>Section 14(2)7</b>	<i>For each age group established by the chief of police for the purpose of this paragraph, the number of attempted collections from individuals who are perceived, by a police officer, to be within that age group.</i>	As a result of zero collections for the 2020 year this section is not applicable.
<b>Section 14(2)8</b>	<i>For each racialized group established by the chief of police for the purpose of this paragraph, the number of attempted collections from individuals who are perceived, by a police officer, to be within that racialized group.</i>	Zero collections this year from a racialized group.
<b>Section 14(2)9</b>	<i>A statement, based on an analysis of the information provided under this subsection, as to whether the collections were attempted disproportionately from individuals within a group based on the sex of the individual, a particular age or racialized group, or a combination of groups and if so, any additional information that the chief of police considers relevant to explain the disproportionate attempted collections.</i>	With zero collections this year there is no data for an analysis.
<b>Section 14(2)10</b>	<i>The neighbourhoods or areas where collections were attempted and the number of attempted collections in each neighbourhood or area.</i>	There were no collections in 2020 so there is no applicable information.
<b>Section 14(2)11</b>	<i>The number of determinations, referred to in subsection 9 (5), that section 5 or clause 9 (4) (a) was not complied with.</i>	There were no collections in 2020 so there is no applicable information

<b>Section 14(2)12</b>	<i>The number of determinations, referred to in subsections 9 (6) and (7), that section 5, 6 or 7 was not complied with.</i>	There were no collections in 2020 so there is no applicable information
<b>Section 14(2)13</b>	<i>The number of times members of the police force were permitted under subsection 9 (10) to access identifying information to which access must be restricted.</i>	There were four (4) times that access to restricted data was accessed. Each of these were in relation to Freedom of Information requests.
<b>Section 14(3)</b>	<i>A chief of police shall establish age groups for the purpose of paragraph 7 of subsection (2).</i>	There were zero collections this year so this section is not applicable
<b>Section 14(4)</b>	<i>A chief of police shall establish racialized groups for the purpose of paragraph 8 of subsection (2) and shall do so in a way that allows the information required by subsection (2) relating to the racialized groups to be comparable to the data referred to in the following paragraphs, as released by the Government of Canada on the basis of its most recent National Household Survey preceding the period covered by the chief of police's annual report:</i>	There were zero (0) collections this year so this section is not applicable.
<b>Section 14(5)</b>	<i>This section does not require the inclusion of information about anything that occurred before January 1, 2017.</i>	The preceding information is from the reporting year 2020 only.

Peel Police Services Board Policy PRP-OP-003 section 15, Reporting, subsection "m" states: "The number of complaints (public and Chief's) resulting from or related to Regulated interactions, along with their status or outcome". There were zero (0) interactions conducted in 2020 so therefore there were no public or Chief's complaints being filed as a result.

The Regulation requires that police services restrict access to data that is collected five (5) years previous. Peel Police Services Board Policy, PRP-OP-003 section 15(n) states: "An estimate of the cost of complying with the Regulation". Peel Regional Police had 1,234

contacts in the Records Management System from the year 2016. The resulting cost is \$1,832.

### 3. Proposed Direction

In the absence of any information collected during the 2020 year there is nothing to analyze to indicate that any information was collected disproportionately from any identified group or combination of groups. Therefore, no review or change to policy is required by the Chief as stipulated in Section 15(1).

### 4. Risk Management

This report has confirmed that Peel Regional Police is collecting identifying information within the parameters of the legislation. Operating within the allowable parameters mitigates any risk to the organization.

## CONCLUSION

Peel Regional Police collected identifying information from zero (0) individuals during 2020. The Organization was in accordance with the legislation and no patterns or disproportionate involvement with any identified group was identified as a result of no data to analyze.

**Approved for Submission:**



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Anthony Odoardi, Deputy Chief, Innovation and Technology Command

*For further information regarding this report, please contact Insp. B. Smith at extension 4300 or via email at [barbara.smith@peelpolice.ca](mailto:barbara.smith@peelpolice.ca)*

Authored By:





FORWARDED TO  
POLICE SERVICES BOARD

DATE MARCH 10, 2021

*[Signature]*  
CHIEF OF POLICE

**PEEL REGIONAL POLICE  
SERVICE BOARD**

**Project – BWC and DEMS**

PSB REC: MAR 10 21  
LOG #12-21  
FILE CLASS: POO

Date: March 09, 2021  
Status Report Period:  
March 01, 2021 – March 26, 2021

**Project Status Report**

Status Definitions				
Green	On-Track: No corrective action required			
Yellow	Warning: Some issues have been encountered; however are being managed			
Red	Urgent: Project is in jeopardy and escalation is required			
Project Indicators				
	Scope	Schedule	Budget	Resources
Previous Status	On Track	On Track	On Track	On Track
Current Status	On Track	On Track	On Track	On Track
Reason	Scope baselining is going as planned	Covid delay by 2 weeks.	Funds secured – At this point surplus position is expected.	Key project resources have been identified and engaged as required
Mitigation Approach	N/A	N/A	N/A	N/A

**Project Summary Highlights**

- **Community Engagement** – Engagement with Interfaith Council of Peel, Anti-Black Racism Chief’s Council in Feb / March. Upcoming engagements with OHRC - Anti Systemic Racism Committee and Chief Advisory Councils in March.
- **Training of DMU and MCRRT** – Complete.
- **Live streaming** – RTOC and CMHA framing project. Presentation to CMHA on March 16<sup>th</sup>.
- **PRP (INTERNAL)** – approx. 400 officers trained to date. 80 BWC deployed at Airport Division.
- **Evidence.com / DEMS portion** – Ongoing – on track.
- **Automation and Auto-Tagging** – testing and deliver of product March (end of).

Project Progress %	Project Completion Date (YYYYMMDD)	Project Budget	Project Spend
44%	20211231	\$10,553,000.00	\$1,000,500.00

PRP483  
Apr/16

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## PEEL REGIONAL POLICE SERVICE BOARD

**Project – BWC and DEMS**

Date: March 09, 2021

Status Report Period:

March 01, 2021 – March 26, 2021

### Project Status Report

<b>Project Milestones</b>			
<b>Milestone</b>	<b>Date (YYYYMMDD)</b>	<b>Status</b>	<b>Comment</b>
Deployment - Airport Division	2021/01/25	Ahead of Schedule	Phase 1a / 1b – 80 deployed - Complete
Training	Current	On Schedule	<ul style="list-style-type: none"> <li>• 400 officers to date.</li> <li>• After Feb 23, training sessions will be conducted on a weekly basis (up to 48 officers will be trained each week) – 17 weeks of training required.</li> </ul>
Organizational Rollout	2021/03/01	On Schedule	Commence after Community Engagement –April 2021, Anticipated completion - Summer 2021.
Community Engagement	2020/06/30	Ongoing	<ul style="list-style-type: none"> <li>• Community Town Hall – (17,000 participants / 79% support), (June 30, 2020)</li> <li>• Chief’s Advisory Committees Virtual Meeting (November 4, 2020).</li> <li>• Interfaith Committee of Peel – March 9, 2021.</li> <li>• Anti-Racism and Human Rights Advisory Committee –April 6<sup>th</sup> ).</li> <li>• Engagement with Anti-Black Racism and Systemic Discrimination Chief’s Council – March 15.</li> </ul>
Privacy Impact Assessment	2020/09/22	Ongoing	IPC had provided feedback – supporting to date our work and process / progress. Ongoing.
Policy – Board	2020/12/22	Completed	Board Policy completed.
Policy - PRP	2020/10/01	On Schedule	PRP Policy Version 1.5 (iterative). (Note last meeting 1.4 has now been updated to 1.5)
Livestream / MCCRT	2021/12/01	Ongoing	Business and technology requirements being gathered. March 16 <sup>th</sup> 2021.
<b>Next Status Update:</b> March PSB Meeting			