



**PEEL POLICE SERVICES BOARD  
PUBLIC MINUTES  
FRIDAY FEBRUARY 26, 2021 AT 10:00 A.M.  
VIRTUAL MEETING**

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The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 1:13 p.m. via ZOOM CONFERENCING.

**ROLL CALL**

Members Present: A. Attia, Chair  
R. Chatha, Vice Chair  
N. Iannicca  
B. Crombie  
A. Boughton  
L. Howell  
M. Medeiros

Others Present: N. Duraipapp, Chief, Peel Regional Police  
M. Andrews, Deputy Chief, Operations Support Services  
N. Milinovich, Deputy Chief, Investigative Services  
A. Odoardi, Deputy Chief, Innovation and Technology  
H. Ramore, Acting Deputy Chief, Corporate Services  
S. McKenna, Staff Superintendent  
D. Cousineau, Superintendent, Executive Officer  
B. Mullins, Associate Administrator  
C.L. Holmes, Director, Finance  
T. Wilson, Director, Human Resources  
B. Ford, Inspector, OIC, Professional Standards  
S. Wilmot, Legal Counsel to the Chief  
R. Serpe, Executive Director to the Board  
L. Perkins, Board Manager  
A. Suri, Executive Assistant

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL**

## CHIEF'S UPDATE

Chief N. Duraiappah updated the Board on Peel Region's Community Safety & Well-being Plan which was implemented on October 2020. Currently more than 40 community partners have committed to a partnership stakeholder agreement. Chief N. Duraiappah advised that further updates would be provided to the Board on the situation table and spinoff activity from the community stakeholder plan. The situation table identifies acutely elevated risk in individuals, families or neighbourhoods in the community with the purpose of identifying the underlying issues and trends in these situations is to provide necessary support and services.

Chair A. Attia inquired about data analytics specific to the community situation table.

Chief N. Duraiappah stated that the acquisition of business intelligence software has assisted in extracting data analytics to present to the community situation table. The community table itself has adopted the Risk Tracking Database (RTD) recommended by the Solicitor General's office; this pertains to data used in identifying the risk in the community. Chief N. Duraiappah identified a third element in which detecting trends at an aggregate level of risk in the community helps inform the Regional Community Safety & Well-being Plan. The situation table directly correlates to the Region's Data Governance Group; this information informs Public Health of any emergent trends and could include the tracking of health and epidemiology related issues.

## BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS - None

## APPROVAL OF MINUTES

1. Minutes of the Board Meeting held Friday, January 29, 2021.

**Resolution:**

***That the Minutes of the Board Meeting held Friday, January 29, 2021 be adopted as read.***

Moved by: M. Medeiros

Seconded by: L. Howell

CARRIED 01-02-21

## DEPUTATIONS

2. **Deputation** – Rogers Cybersecure Catalyst Ryerson University – Mr. Charles Finlay, Executive Director of Rogers Cybersecure Catalyst presented to the Board the proposal to establish the Police Cybercrime Training Centre in Brampton.

L. Howell inquired whether cryptocurrency would be a topic covered in the cybersecure curriculum. Mr. C. Finlay stated that the curriculum would include the issues that law enforcement agencies and stakeholders identified as most significant.

M. Medeiros spoke to the positive perception of the formation of the Cyber Security College in Peel where police forces from across Canada would come for training.

Chief N. Duraiappah stated that there could be significant cost savings for training locally as opposed to having to travel to Ottawa. He welcomed the idea of innovation in the organization and spoke to the possible expansion of other training opportunities at this proposed facility.

B. Crombie stated that she welcomes any initiative that puts Peel Region on the map through enhanced innovation, innovative practices and cyber technology.

N. Iannicca inquired whether this program and proposal has the necessary resources required to equip officers to tackle the technologically advanced challenges presented in today's policing. Mr. C. Finlay stated that there is a need to create alliances with experts across many fields; ongoing collaborations between the academic sector, institutions such as Peel Regional Police, Region of Peel, City of Brampton and the private sector.

Chief N. Duraiappah stated that partnerships across agencies working collaboratively can be more effective than relying solely on in-house cyber security personnel. Chief N. Duraiappah agreed with a collaborative community model and mentioned that he is a member of the Board of Directors for the Canadian Police Knowledge Network. Deputy Chief A. Odoardi stated that he previously held a position on the Planning Board for the Rogers Cyber Centre at Ryerson University and expressed enthusiasm in participating in the proposed cybersecure program. He further stated that PRP is currently participating in a program detailing secure data communications at Ryerson University using their innovation and technology strategic roadmap. He stated there is value in viewing police-centric issues in cyber security with an academic lens.

Deputy Chief N. Milinovich stated that historically policing was viewed as being proprietary; if a skill set was missing and it wasn't within police jurisdiction, the process was halted. This policing model has drastically changed and currently PRP relies on experts outside of the organization to support the internet child exploitation unit and on issues of cyber security. PRP also utilizes artificial intelligence to help categorize images; suspects that may not be found within Peel Regional Police jurisdiction can be brought to justice by sharing information and partnering with other policing jurisdictions.

L. Howell inquired about contractual restrictions on hiring civilian experts in the field of cyber security. Chief N. Duraipappah stated that a civilian job placement would not replace an existing officer complement, it would serve as an addition to the force. He also stated that civilian job placements would function as an accompaniment to uniform officers and advised that the Peel Regional Police Association is supportive of the vision of being flexible and innovative in acquiring candidates that possess adequate skills and talents to support the police force. Chief N. Duraipappah stated that positions would be posted internally before they were sourced externally.

Chair A. Attia inquired as to the timeline for the project proposal. Mr. C. Finlay stated that the request for Federal funding is \$9.4M over a period of three years and the timeline to outfit and staff the facilities would be approximately eight months.

Chair A. Attia inquired whether the courses that would be offered at the Police Cyber Crime Training Centre (PCTC) would result in a Ryerson University degree. Mr. C. Finlay stated that in the initial stages, the aim would not be to deliver Ryerson University course credits, the aim would be to deliver courses that are currently being offered at the Police College in Ottawa. In addition, the PCTC would develop new courses in collaboration with other law enforcement agencies to develop a new curriculum. He stated that Ryerson University, through the Rogers Cybersecure Catalyst (a national hub for cyber security activities) is a key proponent of the proposal.

**Resolution:**

***That the deputation be received.***

Moved by: N. Iannicca  
Seconded by: R. Chatha

CARRIED 02-02-21

**PRESENTATIONS - NIL**

**NEW BUSINESS**

3. **Missing Persons – Urgent Demand Reporting** - The Board considered a report dated January 27, 2021 from Deputy Chief N. Milinovich, Investigative & Emergency Services Command, providing the Board with the 2020 Annual Missing Persons and Urgent Demand Report.

Chair A. Attia asked Chief N. Duraiappah to clarify what constitutes urgent demand in reporting. Chief N. Duraiappah reported that in 2018, the Provincial Government legislated the regulation to get emergent information on a missing person who may be an imminent threat to their health, safety or life. Due to a possible risk to life, an example of an urgent demand may be that an officer needs immediate access to a bank record or cell phone information. The Province recognized that these demands need to be met urgently to protect life and that these efforts could be hindered by hours spent typing up search warrants. The Provincial Government mandated a cycle of reporting from the Chief to the Police Services Board in order to provide transparency in the process and recognized that the public should have access to information about when these authorities are utilized. Deputy Chief N. Milinovich added that generally, urgent demand authority is used when there is a lack of grounds to believe a criminal offense has occurred.

**Resolution:**

***That the report be received as information.***

Moved by: N. Iannicca

Seconded by: L. Howell

CARRIED 03-02-21

- 4. 2020 External Funding Assistance – Public Police Programs** - The Board considered a report dated January 22, 2021 from Deputy Chief R. Patrick, Corporate Services Command, providing the Board with the external funding assistance received for the year 2020.

Chief N. Duraiappah stated that this report is part of a requirement of external funding that comes to the Board, it predominantly speaks to Provincial Grant Funding during the Provincial fiscal year. This 2020 report reflects funding from 2019 into 2020 and does not mirror the PRP budget cycle.

C.L Holmes stated that the report is based on when funding is received and specified that the report highlights funding received that is greater than \$25,000. She stated that PRP received a total of \$23.7M from grants and secondments in 2020.

B. Crombie noted that grant money was received from various levels of government for a variety of activities and programs. She inquired whether funding has increased or decreased in the past year. C.L Holmes reported that \$15.7M has been budgeted for 2021, this number is similar to the previous year. She also stated that they are expecting to receive \$1.2M in one-time grants for CCTV cameras, gang related strategies and human trafficking initiatives. Chief N. Duraiappah stated the benefit of receiving one-time Provincial Grant Funding for items that the Board helped lobby. (ie: CCTV cameras, gang related activity)

B. Crombie inquired whether there was any funding that PRP is expecting but will not be receiving. C.L Holmes stated that the same level of funding is expected for 2021, however, some of the grants have expired. The Court Security and Prisoner Transportation grant expired on December 31, 2020 and the Province is undertaking a review of this program. She also reported that the Court Security and Firearms Grants would be expiring in March 2021.

Chief N. Duraiappah reported that provincial grants represent about 3% of the overall PRP budget; 96% is allocated to compensation and benefits. He stated that every bit of provincial and federal funding is helpful and very appreciated.

**Resolution:**

***That the information be received;***

***And further that, the Executive Director of the Police Services Board forward the 2020 External Funding Assistance - Public Police Programs report to Regional Council for information purposes.***

Moved by: L. Howell  
Seconded by: B. Crombie

CARRIED 04-02-21

- 4A. Body Worn Camera Status Report** – The Board considered a report from Deputy Chief A. Odoardi, Innovation & Technology Command, providing the Board with the status report for Body Worn Cameras for the period of February 1<sup>st</sup>, 2021 – February 26, 2021.

Deputy Chief A. Odoardi provided an overview of the status of body worn camera project; he reported being ahead of schedule in relation to training, deployment, device configuration, engagement, livestreaming and digital evidence management solution configuration and implementation. A/Inspector J. Colley is working on a condensed body worn camera training specifically for Board members to attend.

Deputy Chief A. Odoardi reported that there have been some setbacks due to the COVID 19 pandemic but overall, the project is ahead of schedule. In terms of community engagement, he reported that PRP has received questions and comments from community members and is now ready to continue with virtual meetings during the week of March 8, 2021.

The body worn camera project is at approximately 37% completion and \$1M spent. A/Deputy Chief H. Ramore and her team have been instrumental in the development of the body worn camera training; the training has been adjusted to include the automation equipment for tasers.

Deputy Chief A. Odoardi reported ongoing communication with the Privacy Commissioner regarding privacy impact assessments.

Chair A. Attia inquired as to educating the public on body worn cameras. Deputy Chief A. Odoardi reported that PRP has had four major media outlet releases and have implemented an exhaustive communications plan. Updates to the Board will be provided in the Body Worn Camera status reports the Board will continue to receive.

Chair A. Attia inquired when the PRP operational policy on body worn cameras will be completed. Deputy Chief A. Odoardi reported that currently there is a first working operational policy in effect. Chair A. Attia asked if the final operational policy will be available to the public. Deputy Chief A. Odoardi stated that the policy will be made available to the public and is being built upon feedback from the community.

L. Howell asked about personalized usage of cameras, battery life and costs associated with battery replacement. Deputy Chief A. Odoardi reported that the battery is designed to last the duration of an officers' 12-hour shift. During the rollout of cameras at the airport division and over the course of 6 weeks, only one instance was reported where a camera didn't last an entire 12-hour shift. This incident is being looked into and an update will be provided. Battery life issues are not expected as cameras will only be activated during interactions with the public and will not be switched on for an entire 12-hour shift. Officers will be provided a recharging opportunity in their vehicle via USB or docking station. The placement of the camera is out front on an officers' body armour vest and will be visible to the public due to the lights on the device. The operational policy states that an officer must indicate to a member of the public that they are wearing a body worn camera and that the device has been activated. The contract with the vendor indicates battery replacement within 2-3 years at no added cost. Cameras will be personal issue and officers will be required to maintain their individually assigned device.

Chair A. Attia thanked and commended Deputy Chief A. Odoardi and his team on the speed and efficiency of the rollout and implementation of the Body Worn Camera project and other Board approved technology projects.

**Resolution:**

***That the information be received.***

Moved by: A. Boughton

Seconded by: B. Crombie

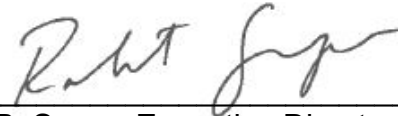
CARRIED 04A-02-21

**ADJOURNMENT OF PUBLIC MEETING**

The Board public portion of the meeting adjourned at 2:13 p.m.

A handwritten signature in black ink, appearing to be 'A. Attia', written over a horizontal line.

A. Attia, Chair

A handwritten signature in black ink, appearing to be 'R. Serpe', written over a horizontal line.

R. Serpe, Executive Director