



**PEEL POLICE SERVICES BOARD**  
**PUBLIC MINUTES**  
**FRIDAY JANUARY 29, 2021 AT 10:00 A.M.**  
**VIRTUAL MEETING**

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The Public meeting of the Regional Municipality of Peel Police Service Board commenced at 10:05 a.m. via ZOOM CONFERENCING.

**ROLL CALL**

Members Present: A. Attia, Chair  
R. Chatha, Vice Chair  
N. Iannicca  
B. Crombie  
A. Boughton  
L. Howell  
M. Medeiros

Others Present: N. Duraiappah, Chief, Peel Regional Police  
M. Andrews, Deputy Chief, Operations Support Services  
N. Milinovich, Deputy Chief, Investigative Services  
A. Odoardi, Deputy Chief, Innovation and Technology  
H. Ramore, Acting Deputy Chief, Corporate Services  
S. McKenna, Staff Superintendent  
D. Cousineau, Superintendent, Executive Officer  
B. Mullins, Associate Administrator  
C.L. Holmes, Director, Finance  
T. Wilson, Director, Human Resources  
B. Ford, Inspector, OIC, Professional Standards  
S. Wilmot, Legal Counsel to the Chief  
R. Serpe, Executive Director to the Board  
L. Perkins, Board Manager  
A. Suri, Executive Assistant

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL**

## SPECIAL ANNOUNCEMENTS

A. Attia recognized the four-year anniversary of the mass shooting attack that took place at the Grande Mosque in Quebec City where 6 individuals lost their lives and 19 others were injured.

In honour of the victims, Mr. Attia recognized their names; Ibrahima Barry, Mamadou Tanou Barry, Khaled Belkacemi, Aboubaker Thabti, Abdelkrim Hassane and Azzedine Soufiane. A. Attia highlighted the ongoing issues of Islamophobia and the increase in frequency and severity of hate crimes against Muslims and other minority groups since the mosque attack. He also stated that the Government of Canada announced plans to commemorate the day as *The National Day of Remembrance of the Quebec Mosque Attack and of Action Against Islamophobia*. A. Attia recognized the steps that Peel Regional Police, under the leadership of Chief N. Duraipappah has taken to reaffirm their commitment to counter hate and discrimination.

On behalf of the residents of Mississauga, B. Crombie expressed solidarity with the Muslim community and condemned any acts of violence, intolerance and hatred and announced that the City of Mississauga would dim the clock tower on January 29, 2021 in memory of the six lives lost and nineteen others injured in the attack.

## ELECTION OF CHAIR

Pursuant to Section 28(1) of the *Police Services Act*, the members of a board shall elect a chair at the Board's first meeting in each year.

The Executive Director, Robert Serpe assumed the Chair and called for nominations for the position of the Chair.

### ***Ahmad Attia be nominated for the position of Chair***

Nomination by: B. Crombie

Seconded by: M. Medeiros

### ***Nando Iannicca be nominated for the position of Chair***

Nominated by: L. Howell

Seconded by: A. Boughton

In accordance with the PSB-AI-001 Board Procedures policy section 3(e) both nominees were provided an opportunity to speak to the nomination.

There being no further nominations received, and given that there are two nominations, the current Chair provided the deciding vote.

### **Resolution:**

***That Ahmad Attia be elected Chair of the Regional Municipality of Peel Police Services Board for the year 2021.***

**Ahmad Attia assumed the Chair.**

## ELECTION OF VICE-CHAIR

Pursuant to Section 28(2) of the *Police Services Act*, members of a board may also elect a vice-chair at the first meeting in each year, and the vice-chair shall act as the chair if the chair is absent or if the chair's position is vacant.

The Chair called for nominations for the position of Vice-Chair.

**N. Iannicca be nominated for the position of Vice-Chair**

Nominated by: L. Howell

Seconded by: A. Boughton

N. Iannicca declined the nomination.

**M. Medeiros be nominated for the position of Vice-Chair**

Nominated by: N. Iannicca

M. Medeiros declined the nomination.

**R. Chatha be nominated for the position of Vice-Chair**

Nominated by: M. Medeiros

Seconded by: B. Crombie

**Resolution:**

***That, the nominations for the position of Vice-Chair be closed;***

***And further that, there being no further nominations received, the following motion is passed:***

***That Ron Chatha be elected Vice-Chair of the Regional Municipality of Peel Police Services Board for the year 2021.***

CARRIED 1B-01-21

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST - NIL**

## APPROVAL OF MINUTES

- Minutes of the Board Meeting held Friday, November 27, 2020.

**Resolution:**

***That the Minutes of the Board Meeting held Friday, November 27, 2020 be adopted as read.***

Moved by: R. Chatha  
Seconded by: M. Medeiros

CARRIED 01-01-21

## CHIEF'S UPDATE

Chief N. Duraiappah acknowledged the service of Peel Regional Police Members Constable Bancroft Wright and Detective Mike Nielson who recently passed way while off duty.

Chief N. Duraiappah stated that the SIU has closed its investigation into the shooting death of Mr. Jamal Francique. He recognized the loss of life and shared the SIU conclusion that the officers involved acted in a lawful manner while conducting a drugs and firearms investigation.

Chief N. Duraiappah stated that Peel Regional Police (PRP) received Federal grant funding to which will assist in combating human trafficking and domestic and intimate partner violence. The Region of Peel in collaboration with multiple community stakeholders including PRP have created a situation table to deal with acutely elevated risk situations. The situation table represents the opportunity to provide the necessary support system in a non-crisis mental health situation.

## BOARD MEMBER QUESTIONS and/or ANNOUNCEMENTS

N. Iannicca expressed pride that Region staff have worked to perfect the community safety and well-being plan for Peel. He spoke to an editorial in *The Star* praising the City of Toronto for moving forward on health service calls and health crisis teams. He recognized that Peel often doesn't receive the same attention for the initiatives they are involved in and commends Region of Peel Council who have been engaged in community well-being for several years. He recognized journalist Jason Miller for writing an article highlighting the work of Deputy Chief M. Andrews.

Chief Duraiappah stated that PRP is currently awaiting funding from the Health Ministry to embed crisis workers into the 911 communications centre. PRP have also embedded a mental health coordinator within the organization to work closely with Canadian Mental Health Association and crisis response teams. Within the past four months, PRP have established new divisional mobilization units, which reallocated 48 officers that all received mental health crisis training in December 2020. These newly trained officers will be embedded into all 5 divisions and will have direct access to intervention, prevention and social development. PRP are also working with the newly embedded crisis workers to see if they can actualize the technology that the Board has approved (2-way streamed body worn cameras). This would allow officers to live stream from their chest with a crisis worker at a 911 communications centre to help connect to services. PRP is also currently exploring a community-led, community medic model that would deal with the non-clinical lower tier elements of social health and disorders.

Chief N. Duraiappah recognized the January 28 Bell Let's Talk Day initiative and stated that PRP is working to create an environment that looks after the wellness and well-being of PRP members. He stated his appreciation for the support and leverage from the PRPA and President A. Woolley and organizations like Beyond the Blue and Boots on the Ground.

B. Crombie suggested that PRP model the 211 number that Toronto Police has implemented to support their mobile crisis unit.

Chief N. Duraiappah stated he would explore all levels of funding to help implement a similar 211 mobile crisis unit for Peel.

## **DEPUTATIONS**

### **2. DEPUTATION – Home Owners Welfare Association – Mr. Jotvinder Sodhi.**

M. Medeiros stated the Councillors Dhillon, Singh and Mayor Brown have addressed some of the issues presented by J. Sodhi with respect to a community policing station in Brampton East. He raised the question of whether a physical station serves as a deterrent to crime. J. Sodhi commented that police response time has become faster since the implementation of the community substation in Downtown Brampton.

Chief N. Duraiappah acknowledged the concerns highlighted by J. Sodhi. He stated that PRP has plans to open a northeast Division, and that this is an ongoing project. He stated that the community stations may create a feeling of safety but do not necessarily increase response time as officers are not deployed directly from these stations. He also stated that there have been less than five police reports that have come out of the downtown substation since its inception.

**Resolution:**

***That the deputation be received.***

Moved by: M. Medeiros

Seconded by: R. Chatha

**CARRIED** 02-01-21

## NEW BUSINESS

3. **Body Worn Camera Draft Policy** – The Board considered the draft policy *PPR-OP-005* for approval. The Board’s Governance Committee reviewed and approved the draft policy to be forwarded to the Board for approval.

B. Crombie stated that the Governance Committee had the opportunity to vet the policy and she concluded that it was a very complete and thorough process.

Chair A. Attia detailed that the Governance Committee listened to a lot of feedback via deputations and directly from the community. He stated that they heard from other police services who had implemented or were in the process of implementing body worn cameras and addressed questions of accountability and intent of use. He stated that he believed the policy was comprehensive

**Resolution:**


***That the Board approve draft policy PRP-OP-005 Body Worn Cameras.***

Moved by: B. Crombie  
Seconded by: L. Howell

CARRIED 03-01-21

## ADJOURNMENT OF PUBLIC MEETING

The Board moved In Camera at 11:10 a.m., adjourning the In-Camera meeting portion at 11:22 a.m. and the meeting of the Peel Police Service Board adjourned at 11:22 a.m.



A. Attia, Chair



R. Serpe, Executive Director